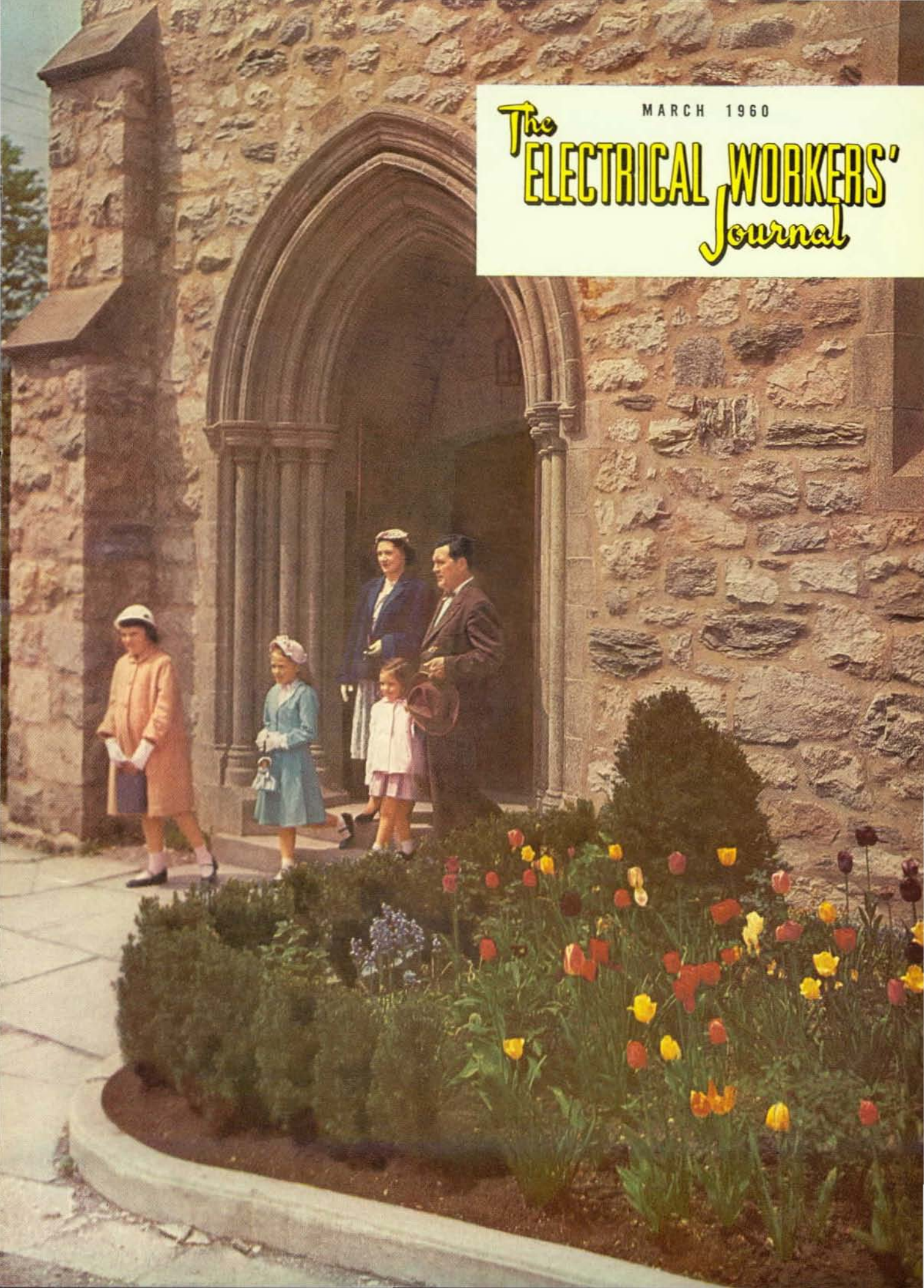


MARCH 1960

The ELECTRICAL WORKERS' Journal



Excerpts from Great Speeches



Probably no man of contemporary times has been quoted so often (with the possible exception of Franklin Delano Roosevelt) as Winston Churchill. Following is an excerpt from perhaps his most famous speech. Here is the setting. Britain was a beleaguered, despairing nation, when a new Prime Minister, the soldier-statesman - journalist Winston Churchill, took office and fired the nation with new courage and hope. Three days later, on May 13, 1940, the House of Commons met and gave an enthusiastic vote of confidence to the man who was to cheer them through the war and lead the way to victory.

Touched, inspired, Churchill spoke to the members of the House of Commons, and closed with these memorable words:

“ I have nothing to offer but blood, toil, tears and sweat. ”

“ We have before us an ordeal of the most grievous kind. We have before us many, many long months of struggle and of suffering. You ask what is our policy? I will say: It is to wage war, by sea, land and air, with all our might and with all the strength that God can give us: to wage war against a monstrous tyranny, never surpassed in the dark, lamentable catalogue of human crime. That is our policy. You ask, What is our aim? I can answer in one word: Victory—victory at all costs, victory in spite of all terror, victory, however long and hard the road may be; for without victory, there is no survival. Let that be realized; no survival for the British Empire; no survival for all that the British Empire has stood for, no survival for the urge and impulse of the ages, that mankind will move forward towards its goal. But I take up my task with buoyancy and hope. I feel sure that our cause will not be suffered to fail among men. At this time I feel entitled to claim the aid of all, and I say, ‘Come then, let us go forward together with our united strength.’ ”

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

EXECUTIVE OFFICERS

GORDON M. FREEMAN
International President

1200 15th St., N. W.
Washington 5, D. C.

JOSEPH D. KEENAN
International Secretary

1200 15th St., N. W.
Washington 5, D. C.

JEREMIAH P. SULLIVAN
International Treasurer

130 E. 25th St.
New York 10, New York

VICE PRESIDENTS

First District.....JOHN RAYMOND
Suite 416, 77 York Street
Toronto 1, Ont., Canada

Second District.....JOHN J. REGAN
Room 239, Park Square Bldg., Boston 16, Mass.

Third District.....JOSEPH W. LIGGETT
61 Columbia Avenue, Room 204
Albany, New York

Fourth District.....H. B. BLANKENSHIP
Alms Arcade, Victory Parkway and McMillan,
Cincinnati 6, Ohio

Fifth District.....G. X. BARKER
The Glenn Building, 120 Marietta Street, N.W.,
Atlanta, Georgia

Sixth District.....GERALD A. BALDUS
Room 2806, Kemper Insurance Building
20 N. Wacker Drive, Chicago 6, Illinois

Seventh District.....A. E. EDWARDS
Burk Burnett Building, Room 1203
Fort Worth, Texas

Eighth District.....L. F. ANDERSON
Pocatello Electric Bldg., 252 North Main
P. O. Box 430, Pocatello, Idaho

Ninth District.....OSCAR HARRIS
910 Central Tower, San Francisco 3, Calif.

Tenth District.....J. J. DUFFY
330 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District.....FRANK W. JACOBS
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.,
Clayton 5, Mo.

Twelfth District.....W. B. PETTY
1423 Hamilton National Bank Bldg.,
Chattanooga 2, Tenn.

INTERNATIONAL EXECUTIVE COUNCIL

E. J. FRANSWAY, *Chairman*
2121 West Wisconsin Avenue
Milwaukee 3, Wisconsin

First District.....LOUIS P. MARCIANTE
790 Broad St., Newark, N. J.

Second District.....CHARLES E. CAFFEY
156 Florence St., Springfield, Mass.

Third District.....C. McMILLAN
Alms Arcade, Victory Parkway and McMillan,
Cincinnati 6, Ohio

Fourth District.....CARL G. SCHOLTZ
1843 East 30th St., Baltimore 18, Md.

Fifth District.....C. E. NORDSTROM
315 Plymouth Bldg., Des Moines, Iowa

Sixth District.....C. R. CARLE
526 Dalzell St., Shreveport, La.

Seventh District.....CHARLES J. FOEHN
3473 19th St., San Francisco 10, Calif.

Eighth District.....GEORGE PATTERSON
Suite 8-B, 785 Dorchester Ave., Winnipeg 9,
Man., Canada

GORDON M. FREEMAN, *Editor*

VOLUME 59, No. 3

MARCH, 1960

CONTENTS

Year of the Census	2
Dresden Nuclear Power Plant Prepares for Operation ...	5
Editorials	8
U. S. Goes to the Fair	10
Our Literary Heritage: The Looking Glass	14
Twenty-two Million Go Camping	19
With the Ladies	22
Department of Research and Education	24
Local Lines	25
Poem of the Month	62
Death Claims	71
In Memoriam	72



17 17

PRINTED ON UNION MADE PAPER.

POSTMASTERS: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and second-class postage paid at Washington, D. C. Subscription prices: United States and Canada, \$2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.



Uncle Sam Counts Noses

On April 1 this year doorbells throughout the land will begin ringing as the 18th Census in the United States commences. Some 55 million homes will be visited by population counters who will seek such information as: name, address, sex, color or race, month and year of birth, marital status and relationship to head of the household. Unlike the procedure followed in past census years, forms were mailed to the homes ahead of time this year and the census agents will merely pick up the filled-in information and be on their ways.

However, at every fourth home on their assigned routes, the enumerators will leave an additional form, a Census Household Questionnaire. In this questionnaire inhabitants will be asked more detailed information such as: state or country of birth, mother tongue, school attendance, educational attainment, occupation, income, place of work, means of transportation, and equipment, facilities and appliances in the dwelling place.

Upon completion of these forms the inhabitant is asked to mail in the information to one of 400 offices set up throughout the country.

Not a Stone Unturned

A conscientious effort is made to count each and every nose in the land. On March 31 a special count is taken of transients in motels and hotels throughout the country. Even hobo camps, flop houses, gospel missions and other places where people of no fixed address are liable to be found are taken into consideration.

Immediate Effects

One of the immediate effects of this year's census will be felt in the House of Representatives. An expected growth and shift of United States population will have a decided effect upon the distribution of the 435 seats in the House—the seats being assigned on the basis of population.

How Uncle Sam will budget his money will also be affected by the 1960 census. The Government allo-



Notice

The 1960 Population Census will be conducted as of April 1. Every fourth household will be asked to answer the question "What kind of work was he doing?" for each person 14 years of age or older.

In order that the occupational statistics be developed as accurately as possible, the Census Bureau has asked that we pass along to our readers a reminder that this question on occupation should be answered completely and precisely. The entry should consist of at least two words in most cases.

Some examples of acceptable entries are: electrician, electrical engineer, electronic technician, estimating electrical engineer, industrial machinery repairman, janitor, switchboard operator, telephone lineman, etc.

cates money to states and the states to other Governmental units. These allocations of monies are determined in many instances on the population of the certain areas affected. Planning for roads, schools, hospitals, etc., will be an outgrowth of the information brought to the Bureau by the many official counters.

Boon to the Marketeer

It has been opined by many that if the census were not taken in this country the science of marketing would be primitive procedure. Data acquired by the census takers

has a particular significance to retailers. They use the information for sales forecasts and determining various potential markets for their goods; they are better able to lay out maps of sales territories and better analyze sales performances. Where plants, warehouses and stores are to be located is determined in large part by the census. Where samples are to be distributed for marketing research problems is an outgrowth of the data received. It goes without saying that the census is one of the most effective implements toward a better life in this country and it behooves each one of us to greet our respective census takers with open doors and stand up to be counted.

How Statistics Laugh

The data compiled by the Census Bureau is not made up of all dry facts. Careful perusal of some of the information acquired can even add a chuckle or two to the long, endless lines of figures.

Marriage counselors, for example, can be aided immeasurably by the census. They learn that June is the most popular month for weddings, that February is the least popular. They learn that the average bride is 20.3 years; the average groom, 23.1 years. They also learn that people marry younger in Idaho than any place else, and older in Connecticut than anywhere else.

The immense amount of data also conveys the fact that spectacles may be bought cheaper in New York City than in most places, especially Kansas City where corrected vision is the most expensive. And while on the subject of health it might be well to advise any contemplating sickness to go to Scranton, Pennsylvania, where it costs less to get well; the price of poor health and operations is costlier in San Francisco than anywhere else.

The information contained in the census' report on crime is an invaluable aid to criminologists and police authorities. You can even learn facts on TV advertising (see table) and the number of saloons and bookstores. And if you are an aspiring physician looking for patients your best bet is in Mis-

issippi where there are fewer doctors per patient than any place else, especially the District of Columbia where the situation is exactly the opposite.

The Case of the Missing Spouses

Another astounding fact brought out by some past censuses (1950 being a case in point) is the husband-wife relationship (numerically speaking, of course) in this country. And the women seem to be coming out less than fairly in what appears to be a battle of the sexes. In 1950 it was reported that 3.1 percent of the married men in this country are not living with their wives. O-ho, you say, this is a small percentage. Perhaps. But let's go on—1.4 percent of these freedom-craving males report themselves as "separated," 1.6 percent describe themselves as "other" than separated. (This writer was

unable to learn the significance of "other.")

Now everyone, darn near, knows that 1.4 percent plus 1.6 equals 3.0. O-ho again! This leaves .1 percent unaccounted for. Ah, you say, .1 percent is small potatoes. Small potatoes, yes, but when you are counting married men and not potatoes this .1 percent appears to be a menacing 37,000 or more married men who just aren't there. The Bureau of the Census sheepishly, if not apologetically, admits this surplus but adds that such discrepancies occur when the census takers do not get their instructions right before starting out on their questioning routes.

Well, maybe this is true. But there were over 100,000 surplus females in the United States in 1950 and someone really ought to clue these gals in on the abounding



Puerto Rico cannot account for 7,481 husbands



Three people were imprisoned in 1952 for violating the migratory-bird laws



On January 1, 1958 there were 11 million cans of applesauce in the distributors' store-rooms



Almost 2 million women over 18 years of age have made fishing trips lasting longer than one day



In 1950 3 cents of every advertising dollar was spent on TV; in 1956, 12.6 cents; in 1960, who knows?



There are more doctors per patient in District of Columbia and more patients per doctor in Mississippi than anywhere else.



Lonely eskimo wonders what has become of his missing wife.

sum of loose males. But, o-ho again, even though the Federal Government could even out the score somewhat, there would still be about 63,000 hapless, husbandless wives seeking fulfillment of their marital status. I guess about the best thing they could do would be to become census takers; then they could do something about shifting those knotty odds!

Other Facts and Figures

The 150,000 interviewers who begin their assigned routes around the country are not the only ones designated by the Census Bureau to account for facts and figures.

Beginning in January, 1959, some 300,000 manufacturers were asked questions on salient features of their businesses such as: how many plants or factories they had, their location, the number of people employed, the amount of water used and how much is spent on equipment.

Besides this survey, another was made with similar questions being asked of some 1,700,000 retailers and some 250,000 wholesalers. Later in the year questions pertaining to their operations were asked of 38,000 mineral firms.

Last fall, when a census was made of agriculture in this country, 40,000 enumerators set out to determine of 5,000,000 farmers the numbers of fruit trees they had, how many tractors and their crop acreage. They were not expected to project any prophecies on how much they thought they would pro-

duce, but the Department of Agriculture will send around its questioners later to determine that.

The Grand Daddy of Them All

But despite the questions asked by the Departments of Agriculture, Labor etc., the Commerce Department with its active appendage, the Bureau of Census, is the grand daddy of them all. (It was born in 1790.)

And this year will be no exception. Americans will learn, among other things: how much money it takes for a guy to win a girl, how

many married couples live with in-laws, how much larger the southern family is than its northern counterpart, and how many orphans there are living in the country.

But aside from the seeming superfluous data such as the number of executions, pool parlors and fish caught in the United States much good will surely evolve from this all important function of the Federal Government.

It costs a lot of your money to get counted; but it saves you much more in the long run.

Knights of the road also get tracked down for the count.



Dresden Nuclear Power Plant Prepares For Operation



L.U. 1460 members operate this nuclear power station of Commonwealth Edison, Dresden, Illinois.

THE atomic energy program moves forward every day and IBEW members are right in the midst of it.

The Dresden Nuclear Power Station, 15 miles southwest of Joliet, Illinois, which is Commonwealth Edison's big atomic plant, will be ready to go into operation within the next two to three months—about six months ahead of its original schedule. Its nuclear power reactor is larger than any now op-

Elmer Diederich, electrical mechanic, checks the junction box of one of the four reactor circulating pumps.



erating or under construction in the United States.

Criticality—the first chain reaction—was reached after General Electric and Commonwealth Edison scientists and engineers placed about six percent of the plant's uranium fuel elements in the reactor core. Ultimately, a total of 488 fuel elements will be loaded into the reactor.

Men Are Trained

Members of IBEW Local Union 1460, Joliet, Illinois, will perform the many duties in the operation of the Commonwealth Edison Company's Dresden Station. Extensive training has been given to the men over the last year and one-half. The members who have to pass the Atomic Energy Commission's examination for a license to operate the boiling water reactor at Dresden were given training at the Vallecitos Boiling Water Reactor near San Jose, California, and A.E.C.'s Experimental Boiling Water Reactor at Argonne National Laboratory near Chicago. The remainder of the work force has been receiving "on-the-job" training. The trainees came from the various Generating Stations of the Commonwealth Edison Company.

Dresden went critical last October 15, 1959 as described above. Numerous tests have been conducted ever since—all looking toward regular operation about mid-1960. The output of this plant will be 180,000 kilowatts, enough to supply the needs of a city with a population of 200,000 people. The reactor is the Dual-Cycle Boiling Water type.

Following is technical information forwarded to us by Business Manager Albert Thomas of L.U. 1460. We thought details of this installation would prove interesting not just to IBEW members engaged in similar work but to all our readers interested in following the atomic story as it unfolds here in our country.

The fuel handling is a great change from conventional fuels. The fuel elements are received from General Electric's fuel fabrication plant at San Jose by truck in loads carrying up to 54 elements in special containers designed to insure that no damage is incurred during shipment. They are removed from the containers and stored in a ventilated vault where they are kept until needed in the reactor. In preparing the elements before they

can be put in the reactor they go through several checks for spacing of rods, bow and alignment, proper orifices installed, leak tested to see that tubing is fitted properly and finally cleaned and a plastic cover is put over the element before it is put away in storage. There are 36 fuel rods encased in a 4 inch square channel 11 feet, 8 inches long making up the fuel element. The fuel is Uranium Dioxide enriched with 1.5 percent U-235.

Fuel To Reactor

When the new fuel is going into the reactor it is placed in a basket which can carry 16 elements. It is then lowered in the fuel transfer pit which is 45 feet deep and has to be full of water whenever spent fuel is returned to the fuel building. A carrier takes the basket under a transfer tube to the inside of the sphere. A crane lifts the basket of fuel to the fuel canal and from there the spent fuel is removed and the new fuel placed in the reactor. This is all done above the reactor vessel in 40 feet of water which is the biological shield from the irradiated fuel. Grapples operated from cranes are the tools for handling the fuel. The spent fuel is returned to the fuel building and put in the spent fuel storage pit until shipment off-site.

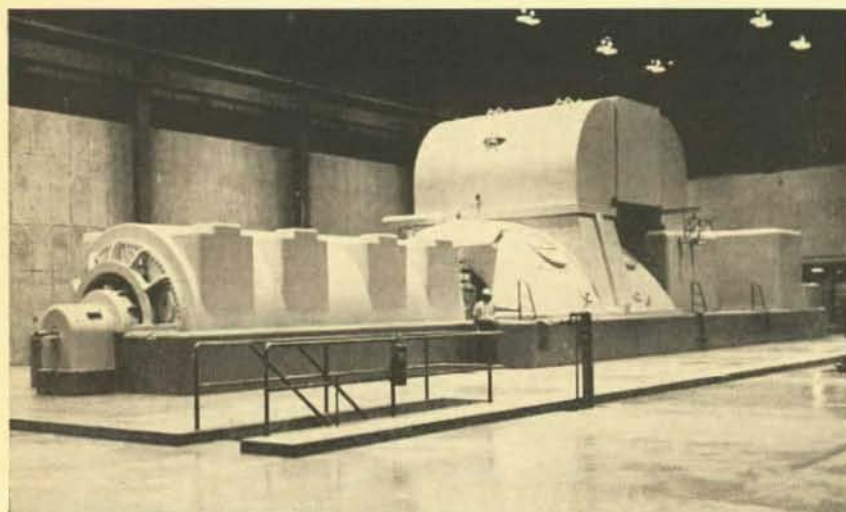
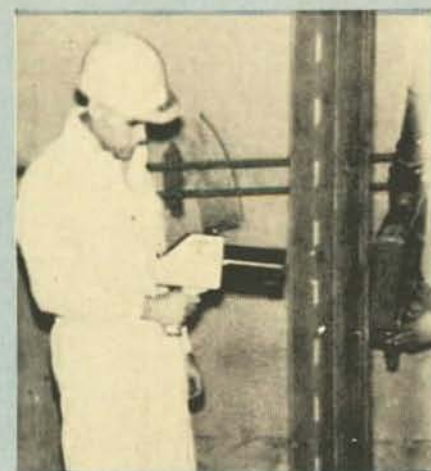
The vessel in which the fissioning takes place weighs 300 tons and is 40 feet high and 12 feet, 2 inches in diameter. The vessel sits in the center of the 190 foot diameter

sphere. The sphere is airtight and is designed for a pressure of 29.5 P.S.I. The steam that will be produced by the fissioning of the fuel will be at a pressure of 1000 pounds per square inch and 545 degrees Fahrenheit temperature. The steam and water mixture will then rise to the primary steam drum where the steam and water mixture will be separated and the steam will be taken off the top of the drum and enter the turbine through the primary control valves. The water in the lower half of the primary steam drum is circulated through four secondary steam generators by four reactor recirculating pumps and then back into the bottom of the reactor vessel. The steam that is produced in the secondary steam generators enters the turbine through the secondary control valves. By changing the secondary steam flow to the turbine changes the temperature of the water entering the reactor giving an inherent control feature. An increase in secondary steam flow means a cooler water entering the reactor thereby increasing the reactivity and a decrease in secondary steam flow increases the water temperature thereby decreasing reactivity. The primary control valves controls the pressure at 1015 P.S.I. through the use of regulators. The turbine also has 8 bypass valves which can pass up to 125 percent of rated primary steam flow to the main condensor if the turbine is not available.



Above: Don Simpson, Eugene Budzichowski and Al Wood making inspection checks, getting the fuel ready before it goes into reactor.

Below: A radiation survey is made by Joe McAsey, member L.U. 1460.



Giant 180,000 KW turbine generator which converts steam from reactor to electric energy is given inspection by Glenn Conschack.

Norm Scott, left, and Herb Habermeyer, senior control operators, lower control rods into reactor.



The ratio of primary steam flow to secondary steam flow is changed by movement of control rods in or out of the reactor core. There are 80 control rods made of 2 percent Boron stainless steel. Only one at a time can be selected for movement. In the case of a scram they are all inserted within 3 seconds. The control rods are cruciform in shape and each rod slides between 4 fuel elements.

A very high purity water is required in the systems and to accomplish this demineralizers are

utilized in the plant. Makeup demineralizers provide the necessary water for storage for the plant. Full flow demineralizers are used in the primary feedwater system returning to the reactor. Unlike the conventional means of blowing a boiler because of the radioactivity present, cleanup demineralizers are used on the reactor vessel and the primary steam drum.

What Happens To Wastes?

All wastes in the plant are collected in drain tanks and pumped

to the Radwaste Area where the wastes can be processed depending on the activity and conductivity. If the activity and conductivity are within limits it can be transferred to the makeup system. If the activity is high and will decay within a reasonable time it can be stored in holdup tanks. If the activity is low and conductivity high it may be discharged to the river with dilution. For wastes that cannot be discharged to the river because of high radioactivity they will be handled in the waste con-



Nerve center at Dresden is the control room, from where operation is observed and controlled. Herb Habermeyer, left, and Reino Bergstrom, members of L.U. 1460, are shown on duty with the multitude of controls and dials.



Laboratorymen Ray Schumacher, left, and Vern Chaney shown as they begin to make analysis.



Instrument mechanic Earl Klienfeldt shown making adjustment of core flux monitoring system of station.

centrator and the sludge will be permanently stored on the site. The laboratory men and the radiation protection men are responsible for taking air and process samples and determining the activity of such samples. It is the results of such samples which lay the course of action to be taken. It is one of the factors which determines how long plant personnel can frequent an area, and the length of time one could stay in an area and still be under limits set. Process samples also determine what processing is necessary to reduce activity and conductivity within limits.

A new hazard exists with nu-
(Continued on page 18)

EDITORIAL

By GORDON M. FREEMAN, *Editor*

The Challenge of the 60's

The new decade which we embarked upon some three months ago is optimistically referred to as the "Soaring Sixties." Certainly those of us in the electrical industry can look forward to a period of tremendous growth and expansion, with utilities leading the way to the accompaniment of skyrocketing production figures in terms of kilowatt hours, and every branch of our trade benefiting by a rising standard of living, tied almost directly to use of electricity. The Chairman of the Board of General Electric, Ralph Cordiner, a man whose labor views we have challenged again and again, recently came forth with a statement which at long last we can support wholeheartedly. This is something both labor and management want. We refer to Mr. Cordiner's prophecy with regard to electrical manufacturing, which he predicts may rise from the present level of approximately \$20 billion a year to as much as \$44 billion by 1966 and \$90 billion by 1976.

With regard to this advancing economy, we of the IBEW have a grave responsibility. It is just this—that we see to it that there are a sufficient number of trained, highly-skilled Electrical Workers to do the jobs as they need to be done.

The United States Department of Labor recently issued a bulletin entitled "Manpower Challenge of the 1960's." This bulletin states that our manpower potential is great enough, with an improving technology, to increase the production of goods and services by approximately 50 percent from 1960 to 1970. This means that by 1970 we can provide our expanding population with a 25 percent increase in its standard of living.

Those words above—"improving technology" spell out quite a story to us. So do the job requirement statistics which put strong emphasis on skill improvement training and expansion of apprenticeship in the skilled trades.

The IBEW has always had a strong sense of responsibility to the public it serves, to assure an adequate force of skilled, well-qualified workers in order that every type of electrical service can be provided for the convenience of our fellow citizens and be provided with a maximum of safety. For this reason we have urged our local unions to expand their apprenticeship programs and to organize advanced training classes for journeymen. Our locals have been most cooperative and we are grateful. We are sure that in the years ahead, as this tremendous electrical industry expands to its full potential, that other industries, our Government and the general public, will have reason to be grateful to the members of the International Brotherhood of

Electrical Workers for their foresight and for living up to their responsibilities all the way. And remember Brothers, it's a two-way street. Good jobs with good pay also lie ahead for all who qualify.

Fifty-Year Members

As your *Journal* went to press, your President had the very pleasant duty of signing a large number of 50-year membership certificates that were to be awarded April 1. Hundreds of these scrolls are issued yearly. Thousands of such certificates have been inscribed since the Brotherhood first began to so honor its half-century members, back in 1948.

I noted the names as I signed the scrolls—Alfred E. Gibson, Saul Levy, Siegfried Mansfield, Anthony Romani, Cornelius Murphy, Edmund J. Jackson, John T. Smith, John H. Paradies, George W. Mackintosh, Jacob Rosen, William Jantzer, John H. Tholen, George Casey—these are a few of the men who signed up as IBEW members back in 1910, and who are celebrating their golden anniversary in our Brotherhood today.

Men of various nationalities and creeds, as their names will show, united in a common cause—to help themselves and one another. They joined a union when it still was the unpopular thing to do—when a man could be fired and black-listed for union activity. These were men who were to go through the "open-shop" period following World War I and a mighty depression. But through it all, they kept their union membership intact and there is not one of them who will not say that it was worth any sacrifice made to preserve it.

We are initiating new members every day—young men and women too, from every walk of life. We only hope their membership will mean as much to them and that they'll fight as hard to keep it as these old-timers did. These 50-year members and others like them are the ones who built our Brotherhood. They are passing the heritage and the responsibility on. We can only hope that those decreed to carry on are worthy of the task or rather that we can make them worthy. For it is our responsibility—we who stand between the "old-timers" and the "new-comers." It's up to us to educate and inspire, so that this union and all it means and all the sacrifices made for it shall not have been made in vain.

Another "trial by fire" is in the offing for unions in this damnable act we're saddled with—this Landrum-Griffin bill. Can we continue to survive and grow, relying as we must on the new members joining our ranks today? I think we can if we do only half a job of teaching and inspiring. The

young people of today joining unions are smart enough to know the advantages and to fight to keep them.

Fifty years from now I hope some other IBEW President is signing a thousand 50-year scrolls for every hundred Secretary Keenan and I are signing today. That will mean that you and I have done our job well—we've instructed and inspired and passed on the ideal of Brotherhood even as these old-timers we honor today passed it on to us.

We Move Up

The United States Department of Labor recently issued a new "Directory of National and International Labor Unions in the United States, 1959." We were gratified to note that the IBEW had moved up the membership ladder. We now rank sixth among all unions and fifth among AFL-CIO affiliates, with our 750,000 members. The Teamsters lead with a 1,418,246 membership, followed by the Automobile Workers—1,027,000, Machinists—992,689, Steel Workers—960,000, and Carpenters—835,000.

Other unions in the electrical field—the IUE, has 278,281 members; CWA—255,365; the UE—160,000.

Our membership growth is certainly a source of gratification to us. We reported last month with a considerable degree of pleasure our 1959 increase in membership, even as we deplored the loss of members in our sister unions of the AFL-CIO.

However, we want to make very clear here that the IBEW is far from satisfied to just add new members. We are concerned with helping and servicing those members and bringing them the benefits of a strong, experienced union. We want to reiterate and call upon all our officers and members to restate a simple statement of policy, that IBEW must not be the best union because it's biggest—but biggest because it's best. Best because it truly raises the standards of living of those who join it, even as it provides the best in electrical equipment and service to the general public, which is looking for safety and efficiency on the electrical front.

We Win An Election

IBEW officers and members are always happy to win an election but an IBEW victory in Baltimore last week is particularly newsworthy. At the Air Arm Division of Westinghouse Electric Corporation, we decisively routed the United Electrical Workers (the union ousted from the CIO in 1949 on charges of Communist domination) in a vote of 839 to 377.

We consider defeat of this raid by the UE not just another victory for our Brotherhood but a triumph for democracy and common sense. We do not wish to borrow trouble but we do not like to think what might result in an important missile plant if a Communist-affiliate took over.

The IBEW offers congratulations to two other AFL-CIO affiliates also, the International Association of Machinists and the International Union of Electrical, Radio and Machine Workers who also

successfully routed the UE in other parts of the country.

It is a good feeling when, instead of expending our energies in election campaigns against each other, we can all rejoice in putting down a common enemy.

Appeal for Safety

The year 1959 was not a good one in many respects—one of which concerns national safety. Last year there were 1,970,000 American workers disabled by job injuries and approximately 13,800 of these resulted in death.

This injury figure was the highest since 1953 and 8 percent higher than the 1958 figure.

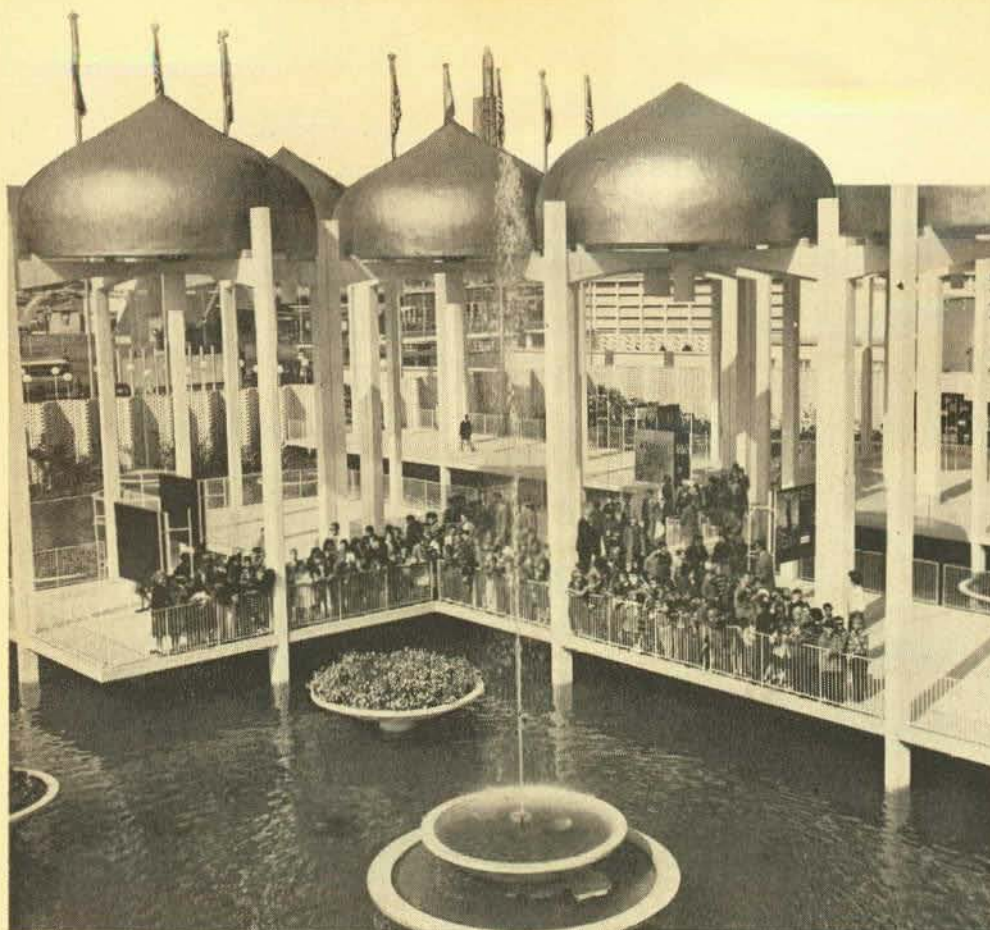
In contract construction work, a field which employs many thousands of our members, injuries increased 11 percent.

In the manufacturing field, another area of widespread IBEW activity, job injuries jumped from 340,000 in 1958 to 400,000, an increase of 17 percent in the volume of injuries.

For years the IBEW has fought for safe methods of work, attempted to improve safety standards by legislation and through joint union-management programs. Our efforts, while they have extended to all segments of our membership, have been heavily concentrated in the utility field because that is where the greatest dangers lie. These efforts have borne fruit and year after year the safety picture in the utility field has improved. From an industry that could get no insurance company to provide policies for its members in the early days, because of the enormous number of deaths from electrocution, falls and burns, utility work is no longer considered inordinately dangerous, and insurance agents seek the business of linemen and other Electrical Workers as avidly as they do that of workers in other occupations always regarded as "safe."

This does not mean we can relax our efforts in this field. We are gratified by the many reports which reach our office each year, concerning those companies whose employees have worked 100,000 hours or 500,000 hours or perhaps a million hours with no fatal accident or even a lost-time injury. Until such a record is built in every company there is much work to be done. If just one lineman loses his life on the high lines, that is one precious life too many. It does not make a great impression on national statistics charts, but the impression his death leaves with his family and friends is deep and lasts forever.

We must maintain and increase our safety efforts in the utility field, but these most recent figures on injuries released by the United States Department of Labor, indicates the additional need to step up our safety efforts in the construction and manufacturing fields, and in other areas where IBEW members are employed and where injury rates are rising. This we will attempt to do, and we earnestly request the cooperation of all our members in this necessary work.



Left: Colorful flowers and spraying fountains attract thousands daily to the U.S. Pavilion at the First World Agriculture Fair in New Delhi, India—over 60,000 a day from its December, 1959, opening.

Below: Indian workers labored around the clock to erect this zig-zag wall enclosing the 5½ acre site. Open brickwork permits air circulation while directing traffic flow.

AN “atomic peanut” and a “gas mask” for cows were two unusual features on display in the USA’s exhibition space at the First World Agriculture Fair held in New Delhi, India.

Open from December 11, 1959 until February 14, 1960, the Fair drew exhibitors from many nations and an attendance of perhaps three or four million.

United States displays showed newest techniques of agricultural research, production and marketing and emphasized contributions science is making towards increased output of food.

Housed in four main buildings and surrounded by 32 great golden domes, by artificial lakes and fountains, it was believed to have been the “largest and most complete agricultural exhibit ever attempted.”

Labeled Mela-U.S.A. (meaning county fair) the American exhibit, in its unique design (creation of famed architect Minoru Yamasaki of Birmingham, Michigan), “captured the festival spirit of the (American) country fair.”

Pictures on these pages show some segments of the huge five-



acre American exhibit which had for its theme—Food, Family, Friendship and Freedom—and which in keen competition with exhibits of Communist countries, proclaimed the story of abundant agricultural production in a free land.

In the first section, terrain models showed the four types of American farms—dairy, poultry, wheat and general—thus establishing in the mind of the viewer “the American farmer on his farm and

in his community.”

Succeeding exhibits showed how “each element in the community makes a thriving agricultural economy possible.”

A poultry section held three bubble-domed hatchers. Each was to contain 100 eggs ready to hatch, purchased daily in India. This section, too, was planned as home to 200 white leghorns who planed in from the United States ready to demonstrate high-quality egg production.

Goes To The Fair



Above: Long lines form along the 12-foot outer wall of the U.S. Agriculture Fair Exhibit. The influx of people for the Republic Day Parade increased one day's throng to 103,000.

Below: This primitive pulley wheel is being rigged by Indian workmen to aid in excavating a hole to contain an atomic reactor. The reactor is part of the U.S. Exhibit at the Indian Fair.



Below: The reactor's one-ton reflector is lowered into the 21-foot deep tube. It will produce isotopes for agricultural research.



Closed circuit television was a crowd stopper at the U.S. Exhibit. An official adjusts the monitor at the mass communications display so visitors can see themselves.

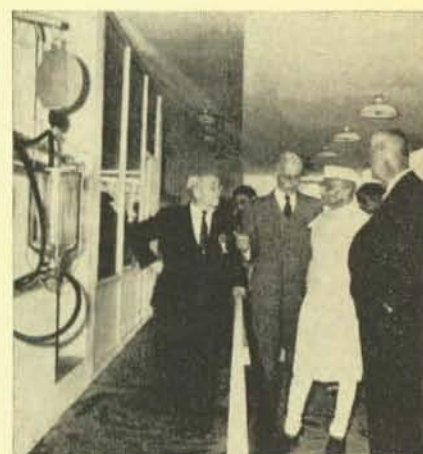
Among the cows, researchers operated a milking parlor, and along with other things, demonstrated a "gas mask" (actually a respiratory volume apparatus) which makes it possible to measure the amount of heat loss from the body of a cow through respiratory passages.

Four-H Club members representing America's rural youth were on hand to demonstrate farm and home projects.

Fair Emphasized "How to Do It"

The American farm women displayed blue ribbon home-preserved foods as part of the general "how-to-do-it approach" to farming which the American portion of the Fair emphasized.

One favorite exhibit was the



U.S. Ambassador Ellsworth Bunker explains to Indian Finance Minister Morarji Desai how American farmers use mechanical milkers.

handicraft booth manned by Mr. and Mrs. Fred Kabotie. The Kaboties are Hopi Indians from the Shaunjopavy reservation near Flagstaff, Arizona. Mr. Kabotie, a teacher of art and handicrafts, and his wife daily demonstrated their abilities as silversmiths.

The Kaboties turned out to be exceptional good will ambassadors, attracting visitors time and again, who wished to return and talk to "the real American Indians."

In all there were about 55 exhibits making up the American pavilion.

Two kitchens proved very popular, where visitors could watch actual home food preparation. Electrical appliances, of course, played an important role here.

Other interesting exhibits proved to be "Lilliputian" food processing plants, and "point-of-sale" displays of packaged produce. Closed circuit TV was a big favorite with fair visitors, who could take a seminar in methods of communication.

Atomic Age Featured

The atomic age in agriculture was a very important part of the vast display. A three-dimensional motion picture screen in an enormous theater (cinedome) showed the film, "The Atom and the Farm." Viewers had the impression of actually being inside the atom.

The atom as an instrument of peace was emphasized in the film which showed benefits of radioactive elements or "tracers" on fertilization techniques, on stimu-

A size ten shoe sets the scale for this Lilliputian vegetable oil plant that represents U.S. food processing technology at the New Delhi Fair. One-sixteenth size model includes storage, deodorizer and high-purity hydrogen producing units.



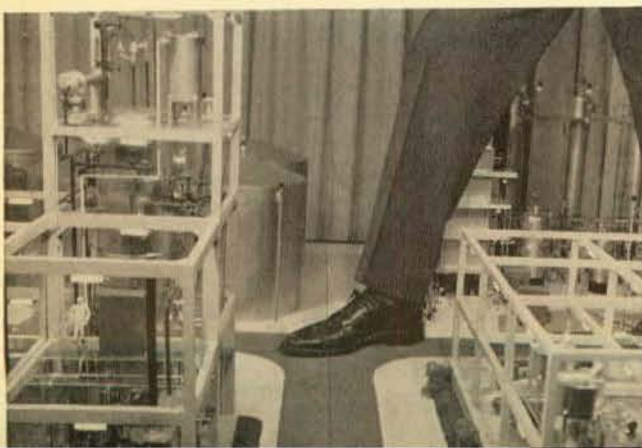
Above: Mr. and Mrs. Fred Kabotie, American Hopi Indians, talk with Indians from Assam who visited the U.S. Exhibit in colorful dress.

Below: A pretty little visitor to the American Pavilion at the First World Agriculture Fair makes sure she has her program.



Under the gold domes of the U.S. Pavilion, visitors watch motion pictures of American farmers using the latest research-developed practices. Agricultural reforms are of first importance in crowded India.

Kay Mihata, 4-H club member from Honolulu, Hawaii, demonstrates waffle cookery and automatic mixer to fascinated Indian visitors at U.S. Agriculture Fair Pavilion.



Below: Kay Mihata, Honolulu member of the 4-H club, shows a visitor to the U.S. Exhibit how American housewives preserve their food. Miss Kihata is a sophomore at the University of Hawaii.



Above: Paul Hendrick, 4-H clubber from Jasper, Fla., explains to visitors the importance of keeping milking utensils clean. A sophomore at the University of Florida, Paul is one of ten selected to explain the club's activities at the Fair.

Below: An Indian farmer proves to be an eager student as he tries out a tractor at the farm machinery section of the Pavilion.



lation of egg laying among poultry, on animal nutrition and on growth of crops.

The film was an introduction, but several full-scale atomic energy devices in actual operation were part of the atomic energy section covering 17,000 square feet of exhibit space.

Included were a tank-type nuclear training reactor, irradiation facilities shielded by a pool of water, and a complete unit in which millions of Oriental fruit flies were to be reared and sterilized in view of visitors. This latter experiment is part of a test program to find out if those same methods which successfully eradicated the screw worm fly (a cattle pest) in Curacao and in Florida, can be em-

displayed were radiation-developed rust-resistant cereal grains and stiff-stalked rice (which is wind and rain-storm resistant).

The Atomic Energy Commission exhibits demonstrated "nuclear techniques already in use by agricultural scientists and benefits which the peaceful atom has already brought to the farmer. The exhibits will also show some of the many other benefits that atomic energy is bringing to the American people, which can be shared with the peoples of the world."

Scientific Research in Action

All of this brought an unusual opportunity to visitors to witness scientific research in action. Indian



USDA exhibit specialist George Lindsay supervised the design and construction of one of the larger terrain model communities in the world for the Fair. Scaled to minute detail, the community is complete to electric train, highways with motor vehicles, terminal markets, a small town and three model farms.

played in the fight against said fruit fly.

In a "gamma garden" scientists also set up an exhibit to "demonstrate how plants growing in a laboratory field are bombarded with radiation from a radioactive cobalt source in an effort to induce genetic changes useful to mankind."

Among new radiation-induced mutant species on display, was a high-yield, disease resistant strain of peanuts developed by Dr. Walton C. Gregory of North Carolina State College. The new peanut, in commercial production, has a thicker hull, suffers less from damaged kernels and has yields comparable to the best varieties now grown.

Besides the NC4x peanut, also

scientists were invited to work with Americans during the weeks of the Fair. These scientists were invited as well, to utilize American equipment to advance their own projects. This included operation of the training reactor.

Besides the United States Department of Agriculture and the AEC, which agencies had major responsibility for planning and developing United States Fair displays, the United States Department of Commerce and the United States Information Agency contributed their assistance to the show.

The National Organization of the Farmers of India, supported by the Indian government, sponsored this First World Agriculture Fair.

Our Literary Heritage

The Looking Glass

In the period following the Civil War the *Giant* began to stretch gangling arms and legs. The West with its sprawling expanse beckoned to those seeking new adventures in living. For the most part other nations of the world were put into the background; America became content to investigate her own self more thoroughly.

Folk songs became popular, so were Negro spirituals. Stories and habits became indigenous to certain areas of the country. The age of the "local color" writer came to pass. It was as if America were peering into a looking glass for the first time in her young life.

Spirituals and Cowboy Songs

The many ways of life in the United States preceding World War I inspired makers of folk songs. Many ballads had come to this country at an earlier age from England and Scotland; many of the qualities of these songs remained in our own folk songs — repetition, refrains, story-like lyrics. An abounding interest in our social history prompted this move by literary men who became students of folk lore.

The origin of the spiritual is not well known. These songs—religious, and for the most-part translations of Biblical tales into the idiom of the race — were uniquely molded by the Negro with a keen sense of rhythm and racial experience. One of the most famous of these spirituals, *Go Down, Moses*, was a signal of safety used by

Harriet Tubman, a former slave who helped many other slaves escape to freedom.

The song was a translation of the bondage of Israel, a parallel of their own enslavement. More than any other type of folk song, the spiritual must be heard to be truly appreciated.

The cowboy song was yet another type of folk song. Used oftentimes by riders of the range to calm the restless cattle at night, these songs told of romance or adventure (*Blood on the Saddle*).

The "yarns" of the frontiersmen such as Davey Crockett enriched the literature of America as it began to grow.



They told of roundup time (*Whoo-pee Ti Yi Yo*) or the trail to market (*The Old Chisholm Trail*).

As the great Iron Horse came into being there were railroad songs such as *Casey Jones* and *John Henry*. There were songs depicting life of the hobo (*The Big Rock Candy Mountain*) and even the slums produced their ballads, *Frankie and Johnny* being an example.

Yarnspinners and Comedians

But not all of the tales of America in this period were put into song. "Yarns," as they came to be known, flowed freely from such as Davey Crockett, whose narrative of bear hunting became a classic. Other yarnspinners such as William Tappan Thompson and George Washington Harris obtained fame with tales of coon hunts and quilting parties.

About this same period in American literature the literary comedian found a remunerative market with his pen. (*Editor's note: One of the most famous literary comedians, Mark Twain, will be treated as a separate subject in a later month's JOURNAL.*)

Men like Charles Farrar Browne, writing under the pen name of Artemus Ward, won acclaim with barbs composed of bad spelling, queer sentences and colorful phrases.

Another man who used a pen name, Henry Wheeler Shaw (Josh Billings), was noted for his grassroots common sense flavored with



Mellowing influence of an Indian papoose on rough mining town was told by Bret Harte in "Luck of Roaring Camp." Roughnecks line up to view baby in picture at left. At right is the author, Francis Bret Harte, about 1870.

hayseed witticisms exemplified in *Essa on the Muel* and *Hoss Sense*.

Max Adeler, the pseudonym created by Charles Heber Clark, also attained substantial accolade with his comic remarks on home life such as *Out of the Hurly-Burly* and foreshadowed such modern humorists as Robert Benchley and James Thurber.

Local Colorists

The balladeer, the yarnspinner, the folk song all served as prelude and accompaniment to one of the outstanding productions of American literature: the local color story.

Born in an era when local customs were almost regarded as



Above is Joel Chandler Harris, author of "Uncle Remus," stories that still entrance youngsters. At right is illustration for one, "The Tar Baby" with "Brer Fox."



The ways of cowboys on the western frontiers were and continue to be a favorite topic of popular writers.



ideologies and cultivated by such as Whittier and Harte, the local color story, as evolved in prose and poetry, was the epic of American literature.

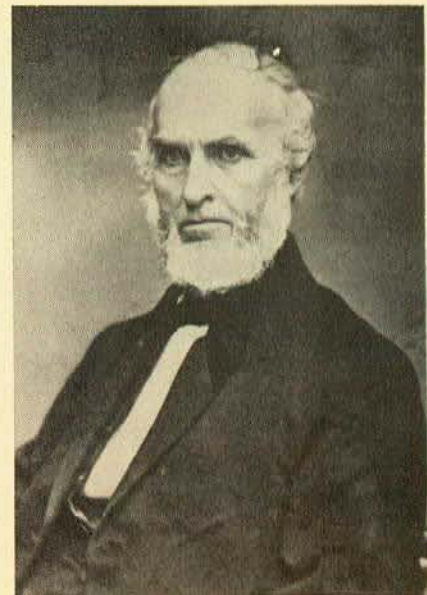
John Greenleaf Whittier dealt with his native Essex County in Massachusetts where tales were spiced with witches, Indian wars and wandering gypsies. It was the object of Whittier to record, in simple verse, New England as it was before and during his lifetime.

In the famous *Barefoot Boy* (with cheeks of tan!) Whittier displayed that idyllic reminiscence, the sentimentalism that was such a marked feature of the local colorist.

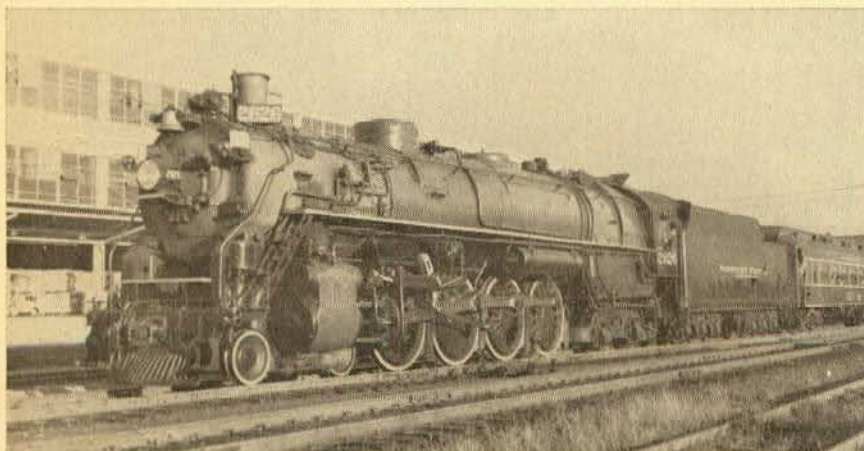
But perhaps the most remarkable example of local colorism occurred in Whittier's *Snow Bound*. In this poem were described the old fashioned farm house, the roar-

by imagining all sorts of interesting adventures. Later in life, when her father was a professor of theology at a seminary in Cincinnati, Harriet would add to the family's meager earnings by composing stories to be read at literary clubs.

Although *Uncle Tom's Cabin* and *Dred* carried strong moral points (Lincoln, upon being introduced to Miss Stowe, said: "So this is the little woman who wrote the book which caused the great war!"), many of her writings spun less altercating tales. Married to a man who was an indisputable mimic and storyteller, Harriet probably gained much of her ability to bring forth vivid characterizations from him. William Dean Howells, upon reviewing her work, said of one of her best known characters, Sam Lawson, "the best drawn Yankee in print."



The works of John Greenleaf Whittier have been studied by millions of pupils learning of American literature.



Few features of the expanding West intrigued the writers of the time as much as did the "iron horse" which spearheaded the drive to expand frontiers. "Casey Jones" and "John Henry" were two classic examples of time.

ing fireplace, the personalities (re-created from Whittier's memories of youth) who would sit by the fireside, marooned by an avalanche of snow, and tell stories by the hour.

From Calvin to Cabins

In 1851 *The National Era*, an abolitionist publication, began to print a series of articles entitled, *Uncle Tom's Cabin*. A year later the serials were published in book form and instant fame became Harriet Beecher Stowe's. Raised in New England by her rigid Calvinist father, Miss Stowe often would escape the confines of piety

Bard of the Gold Rush

With America opening up new vistas to the West, it was only natural that there should be writers who would tell its inexhaustible story. Such a writer was Francis Bret Harte. And none but Bret Harte was able to tell with such humor and pathos the indelible tales of our western frontier.

Although Harte spent relatively few of his years in the West (most of his time had been spent in the East or abroad), he has been considered by many to be the most reputable exponent of life as it

existed in those days when the luxuries of life were forgotten in the scramble to establish a new land.

A masterful painter of background in each of his works, Harte also gained tremendous popularity with a novel twist which he would insert in his stories from time to time. He would take the disreputable characters of the mining camps, the prostitutes, the gamblers, and make of them, in time of crisis, people ready to sacrifice themselves for the sake of simple virtue. He cast aside prudishness and made characters such as the rough Kentuck in *The Luck of Roaring Camp* the savior of such as little Tom Luck, the innocent babe. *The Outcasts of Poker Flat* was another of his famous tales in which the seampishness of the characters was forgotten in nobler moments.

Bret Harte gave a great deal of emphasis to local color writing by acquainting the public with an area of the country about which few knew; and his fiction set standards to be followed later by his departure from the prudishness which had marked literature in this country up until that time.

Uncle Remus and Others

There were many other writers

during this period who made the era of local color so outstanding. Joel Chandler Harris and his *Uncle Remus* stories captured the imaginations of people all over the world. A masterful dialectician, Harris would fill his tales with animals such as Brer Fox and Brer Rabbit whose behavior closely approximated that of human beings. Harris was also able to give a subtle analysis of the slave-master relationship as it existed in the pre-Civil War South.

Of the midwest in its frontier days much was learned via the skilled pen of Edward Eggleston. The romantic days of old New Orleans were brought vividly into view by George Washington Cable. And one searching for quaint characterizations of the Tennessee hill people had only to read Charles Egbert Craddock, the pen name of Mary Noailles Murfree. Sarah Orne Jewett wrote of the picturesque fishing villages in Maine and another New Englander, Mary E. Wilkins Freeman, gave realistic pathos in her stories of that section of the country.

William Sydney Porter (O. Henry), a jailed embezzler turned writer, was also considered a member of the local color school. His depictions of the intricacies of life in the big city won him lasting acclaim. Not a great writer, O. Henry relied more on the ingeniousness of his plots and his surprise endings to excite the

Brother C. E. Nordstrom Named to International Executive Council

On February 1, 1960, Brother C. E. Nordstrom, business manager of L.U. 499, Des Moines, Iowa, was appointed to the International Executive Council, to fill the Fifth District vacancy caused by the retirement of Brother H. H. Broach.

Brother Nordstrom was initiated into Utility Local 499, December 9, 1937 and has served that local as its business manager since 1947. During his employment by utility companies, Brother Nordstrom served under the classification, "shift engineer" and also "generating plant electrician."

Brother Nordstrom is a native Iowan, having been born in Des Moines in 1913, raised and educated there. Prior to his election as business manager of L.U. 499, he served that local as a member and later chairman of its Executive Board. He also served as chairman of the Iowa Utility Workers' Conference.

Brother Nordstrom is mar-



C. E. Nordstrom, Jr.

ried (wife's name is Theresa) and has one grown daughter, Jacqueline.

Aviation enthusiasts in the Brotherhood will be interested to know that Brother Nordstrom is a licensed pilot and uses a "Piper Pacer" in his work.

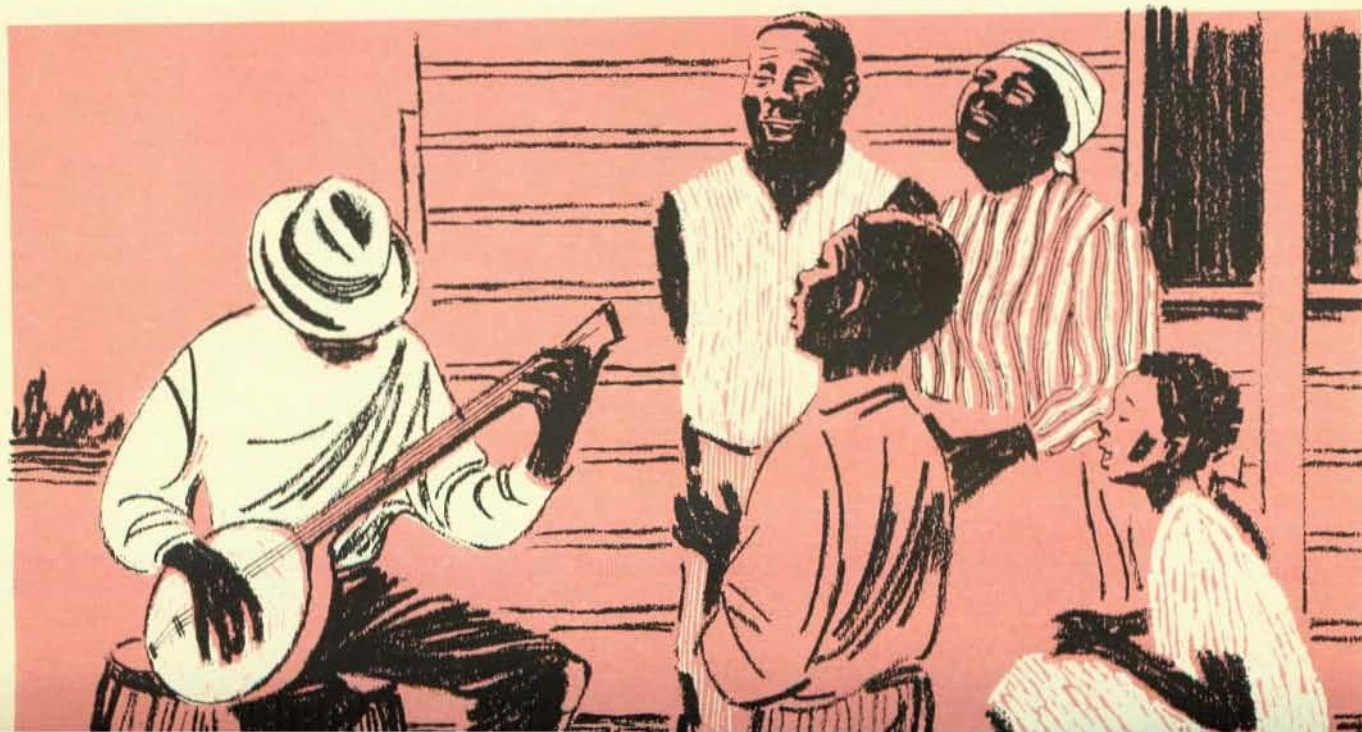
The IBEW Officers are glad to welcome Executive Council Member C. E. Nordstrom to the official family.

reader. Examples of this can be found in two of his most famous stories, *The Gifts of the Magi* and *The Furnished Room*.

And so America stood exposed as it was in this era. Her writers

put her in front of a gigantic mirror, stripped any hint of pretentiousness from her and showed to herself and to the world the very climate of her land and the most interesting of her dispositions.

The joys, sorrows and folkways of the early American Negro contributed greatly to our indigenous literature.



Bro. Henry Steibing Taken by Death

Members of our Brotherhood will be saddened to know of the passing of International Representative Henry A. Steibing, well-known to his friends as "Hank." Hank had been working on the Westinghouse Campaign (L.U. 1833, Horseheads, New York) where an independent group was attempting to gain control. (This election was won by IBEW last week better than 2 to 1.)

On the morning of March 15, 1960 Representatives Lloyd Ritter and Dick Flatley stopped by his hotel room early in the morning so all might go out to the plant together to pass out handbills. Hank told his fellow workers he was not feeling so well and they urged him to rest (he had suffered a heart attack some months previous). Returning an hour or so later they found Hank dead in his bed.



Henry A. Steibing

Brother Steibing had been a member of the Brotherhood since 1943. He served as business manager of L.U. 686, Hazleton, Pennsylvania prior to his appointment to the I. O. staff in 1950.

Brother Steibing was married and had two teen-age daughters and a 12 year-old son.

May he rest in peace.

The main control point for the operation of the reactor, turbine-generator, switchyard is in the control room. At this location the conditions existing throughout the entire plant can be observed and changes or corrections can be made. Communication to any part of the plant is made from the control room by use of a public address system, telephones and auto-call system.

The IBEW is proud of the members of L.U. 1460 for the part they are playing in making history at Dresden. L.U. 1460 has been looking forward to this day a long time. A great deal of study and time have been devoted to the problems which could arise at Dresden. The officers of L.U. 1460, Albert Thomas, president, Bernard Hagerty, vice president, James Kinsley, recording secretary, John Moon, treasurer, and Chester Markstrom, financial secretary, have all contributed to the effort which has made the Dresden people a part of L.U. 1460. We congratulate them all as the time grows near for the Dresden station to go on the line and another milestone in atomic energy is passed.

Power Plant

(Continued from page 7)

clear reactors in radiation and in order to control the problem a new job is created, the "Radiation Protection Man." It is by their surveying with the necessary instruments for determining and detecting the presence of radioactivity and what isotopes are present, which sets up the necessary work permits. Radiation Work Permits (RWP) are for more routine work and have an expiration time and date. Special Work Permits (SWP) are for a specific job and can only be extended from one shift to the end of a 24-hour period. The permits contain the necessary information for the protection of the plant personnel such as: clothing required for body, hands, feet, head, type and procedure for the work to be done, personal monitoring and if a Radiation Protection Man is needed continuously or not, the radiation levels present. The

employees must fill out cards and check the items listed on the permits so that they are fully aware of the conditions. All cards must be authorized by the shift engineer so that he will be aware as to the whereabouts of men in radiation zones. Records are kept on a permanent basis for all employees in regard to radiation. Radiation being the type of hazard it is, not being detected by the human senses and can only be detected by instruments, has required extensive training of the men at the station.

The safe operation of the reactor is protected by a dual safety system. It is dual to decrease nuisance serams. A seram is the shut-down of the reactor. The safety system basically protects the reactor from conditions harmful to the operation of the reactor such as water levels, pressures, hi neutron flux and power to safety system. The different serams do various functions depending upon the origin of trouble.



Slips and falls continued to be the greatest single cause of accidents during the past month! Yes, ice and snow have certainly contributed to the large number of slips and falls—BUT—reports indicate that jumping from trucks or from scaffolds, running down stairs, stepping on trash, tripping over misplaced materials, slipping on spilled liquids have caused the greatest percentages of injuries. The remedy? Really quite simple! Don't jump or run, watch where you are walking and clean up that spilled liquid. Not a very large assignment but it will prevent a lot of accidents.



LAST year a Marine Colonel, transferred from the East to the West Coast, packed up his wife and four children and camped out every night of the trip across country. A Washington, D. C., business man broke his family of four in gradually by taking them on week-end camp-outs locally and then took them into the Blue Ridge mountains for a two-week stay under canvas.

The family campers of today come from all walks of life and all parts of our country. Why do they leave the certain, solid comforts of modern plumbing and central heating to camp out? Each has his own reasons and the Family Camping Association of America set out to find out what they were.

The Association is dedicated to providing services for the new as well as the seasoned campers. It publishes the *Association Magazine of Family Camping* aimed at the interests of the 22 million families that hit the trail each year.

Also included in the Association membership is a Family Camping insurance policy covering the mem-

bers with accidental death and dismemberment insurance while camping or traveling to or from camping areas. The FCAA also is working in an official cooperative status with the National Park Service and the U. S. Forest Service on camping problems facing all campers. Future plans call for organization of local association units throughout the United States and Canada, and trip planning and information service will be a part of membership.

Strange as it seems, economy was not the underlying reason for the sudden surge of family camping. It was a factor. Families found that they could have a vacation at the beach, in the woods or at the shore at one third the cost of a comparable holiday at even the most reasonable resorts. But yet there were many camping out who could well afford to go to the most luxurious lodges and resort hotels.

Many men said that campouts reinstated them as the head of the family. Those who were absent from their families during the war years found on coming home that



Beauty and sport meet for the fisherman along this mountain stream in Virginia's Appalachian Mountains.

Campers in the Umpqua National Forest in Oregon pitch tents on the shores of Diamond Lake. Such recreation is desirable for youngsters.



the children looked to the mother for leadership and guidance. Dad was a nice guy but he hadn't been around when there were important family decisions to be made.

A trip out from the familiar protection of the family home could change that picture overnight. Once away from the everyday routine and out to a new, wonderful environment the status changed. Dad ran things. He knew more about setting up house-keeping and in many instances he knew more about cooking outdoors than mother.

More, the whole project was a cooperative effort. The younger ones could fetch the tent pegs for Dad when he was setting up "house." The older ones fetched water, scrounged firewood and helped tote the gear from the car. Everyone had a job. They worked hard, played hard, ate like horses and slept well at night. And they all got to know and respect Dad as their leader.

From the cities and big industrial areas came another reaction—camping as an antidote for the juvenile delinquent poison.

Statistics showed it was seldom that boys and girls introduced to outdoor living and the family campfire became public problems. There was a healthy outlet for young kinetic energies in the never-ending panorama of nature. Who could pit a zip gun against the majestic awesomeness of the Grand Tetons? The biggest teen-age gang in the city could haul sand for 12 hours but the tide would wash it away at the next phase of the moon. Defacing schoolroom walls and public buildings is poor competition for the Mount Rushmore memorial.

Take your children fishing (be sure the first time you take them they catch fish—size is not important.) and then the next week take a family poll . . . how many want to go fishing? Who wants to stay home and watch TV? It might take a family order to make them try it for the first time but the second time stand by . . . don't get knocked down by the rush of eager Nimrods.

Teen-agers will not become problem-agers if they are introduced to the excitement of nature.

The escape angle gets many more

At Pinnacles Overlook in beautiful Cumberland Gap National Historical Park the touring vacationer can see three states; Virginia, Tennessee, and Kentucky.



adherents. Out in the woods there are no jangling telephones, no business pressures, no sales quotas, no bill collectors. Budding ulcers stop growing and a tired heart can go back to a normal beat.

Camping out is a good way to check the excesses of our modern living. The hard-charging rush of the man-in-a-hurry on his lunch hour, especially a union man, trying to grab a fast sandwich and get things lined up for the Negotiating Committee sessions, slows down to an easy pace on a mountain trail.

Even the cocktail-hour martini addict finds that a drink of cold spring water at the half-way mark on the trail tastes fine and at the end of the day he won't require an aperitif of alcohol to spur a jaded appetite.

The writer, a 3-pack-a-day man in the coffin nail derby, finds cigarettes and outdoor living incompatible. It was the third day out on a canoe trip once when I suddenly remembered that I forgot to bring smokes along.

These are the things that are bringing the sudden resurgence of outdoor living. Men and women want to know and meet some of the challenges of their pioneer ancestors and they want their children to develop the self reliance and courage found in outdoor living.

Fortunately today, to get the thrills and satisfactions found in campouts, cookouts and general outdoor life a man does not have to fight off Indians with one hand while stirring the cookpot with the other. The healthful benefits are there without the aches and pains, the chills and fevers that beset our ancestors. Modern camping equipment is durable and makes for comfortable living.

If you are an old camper or a fledgling about to try out his wings, you should join the Family Camping Association of America. It provides a forum for the exchange of information, as well as informational camping services and it will keep you informed on what's what, what's new and who's who in family camping today.

For information on specific details write Family Camping Association of America, 1507 M St. N. W., Washington 5, D. C.

(The above article was written for the JOURNAL by Fred Stolley, Editor of THE MAGAZINE OF THE FAMILY CAMPING ASSOCIATION OF AMERICA. Knowing that many hundreds of our IBEW members are camping enthusiasts (our "Local Lines" columns reveal this) we thought this article would be interesting to them and they might like to know of this new organization devoted to camping.)

One of the most beautiful vistas in Yosemite National Park in California is the view at left below of Half Dome and the Merced River. At right below a happy family camping group gets located in Sequoia National Park.





Upper left: Housekeeping duties are light and enjoyable on camping trips.

Upper right: Swimming, lazing and sketching occupy this trio at Mirror Lake in Mount Rainier National Park, Washington.

Lower left: Rustic cabins and beautiful scenery provide many subjects for the amateur cameraman on vacation. Lower right: Girl canoeists spend a happy day on placid waters of a Virginia stream.



With the Ladies



Getting More Out of Life

EVERY day the life span of man grows longer. In 1900, a new baby could expect to live to age 49. Today a new baby, and this is taking into consideration, accidents, wars and whatever else could befall our civilization, is still expected to live to at least age 68, and girls—we of the “weaker” sex—top that average by several years.

And here's another point to ponder. Never before in the history of the human race have people been able to have and see and do so much. Never before have any citizens of any country had the opportunities that we have, to live a fuller better life.

Just think of conditions 60 years ago and how difficult it was sometimes for men and women just to stay alive, without the aid of the wonder drugs, and inoculations and up-to-date surgery. And just think how hard it was just to make a living and care for a family without all the modern conveniences we know today. Why even the poor live better and longer than the rich of the last century. With that for prelude then, let's get to the real purpose of our article this month.

A Keen Sense of Living

A very perceptive man, named Jean-Jacques Rousseau, once said: “Life consists less in length of days than in the keen sense of living.”



In this wonderful world of ours in which we are expected to live longer, let's get with it and see how we can live better. In other words, how do we go about getting more out of life. Here are some pointers.

To start out getting more pleasure out of the day, set your alarm clock ahead 10 minutes. The leeway you have with this little bit of extra time, and the absence of that constantly rushed feeling, will start your day off right.

Take a good stretch before getting

Before And After Marriage

*We used to talk of so many things,
Roses and summer and golden rings,
Music and dances and books and
plays,
Venice and moonlight and future
days.*

*Now our chief subjects are food and
bills,
Genevieve's measles and Johnny's
ills;*

*New shoes for Betty, a hat for Jane,
Taxes, insurance, the mail and rain!*

*We used to say that Romance would
stay.*

*We'd walk together a magic way!
Though we don't talk as in days of
yore*

*Strange, is it not, that I love you
more?*

ANNE CAMPBELL.

out of bed and think to yourself “I am really going to *live* this day, not just manage to get through it. I'm going to enjoy it.” Mental attitude helps every cause a great deal.

Use Your 24 Hours

Now, all the time you are going to have every day is 24 hours. So to have more time, *plan your time*. Don't

be one of those people who never have a minute. Being rushed isn't a virtue. It's bad management. Plan your activities the night before. Don't just pile up in your mind all the things that have to be done, list them on a slip of paper—the essential things and the ones that can wait a little and leave yourself a little leeway for emergencies and rest.

Do the important things first and get them over. Just jump right in and get them done. Do the most unpleasant things first and get them behind you.

Believe me, ladies, it gives you a wonderful sense of satisfaction to cross them off your written list and finally crumple up your scrap of paper with that supreme sense of satisfaction that comes when everything is done.

It is the unaccomplished task that causes tension, that uncomfortable, frustrated, inadequate feeling that comes because you didn't do what you were supposed to do.

Plan for Pleasure

Now here's a point that is just as important as sticking with the nasty jobs until you can cross them off your list. Plan for something each day that will give you pleasure—something you can look forward to—



—maybe it's a favorite magazine you set aside to read in the evening, a motion picture or a card game with friends. Whether it is a big pleasure or a little pleasure, every day should have some fun. If you defraud yourself of some enjoyment each day because you are "too busy" you are missing the whole beautiful point of living.

Break Worry Habit

There are other things we should do to get the most out of life. An important one is to "Break the Worry Habit Before It Breaks You." Here are a few rules to help you do it.

- (1) Crowd worry out of your mind by keeping busy.
- (2) Don't fret about trifling things. Refuse to let small annoyances throw you and ruin your happiness.
- (3) Let the law of averages help you to put aside your worries. So many things we worry about never happen at all.
- (4) Cooperate with the inevitable. If you know something is beyond your power to change, just try to accept it with as good grace as possible.
- (5) Let the past bury its dead. There's a wise old saying—"Don't saw sawdust." Every day is a new wonderful day. Forget the mistakes of yesterday and just make today worth while.

Develop the Right Attitude

Here are another set of rules especially designed to help us get the most out of life.

If we try to follow these rules on mental attitude psychologists lead us to believe that we will find more peace and happiness in our lives.

- (1) Let's try to fill our minds with thoughts of courage and hope because it has often been said "our life is what our thoughts make it."
- (2) Let's never try to "get even" about anything. This hurts us more than it does them. Life is too short to be vindictive and petty.
- (3) Don't ever worry about ingratitude. Expect it. Then if we receive gratitude we'll be surprised and pleased. Just give for the joy of giving—not for thanks or appreciation. Remember our Lord and the 10 lepers He healed. Only one thanked Him.
- (4) Count blessings not troubles!
- (5) When fate hands us a lemon, make lemonade. Make the best of disappointments and failures. Don't let them beat us down.
- (6) Let's forget our own unhappiness by trying to make others happy. They say when you are "good to others you are best to yourself."

That's all we have room for this month. Let's get going on this business of getting the most out of life. You only live once—Make the best of it!

Grecian Cookery

Ladies, the foreign cooking classes of your Woman's Page editor continue and this month we bring you the satisfying and delicious recipes of Mrs. Maria Latsios, our instructor in the cooking art of Greece. A delicious main dish is:

Pastitsio

Boil 1 pound of elbow macaroni in the usual way but not quite done. Strain and add $\frac{1}{2}$ stick butter and grated cheese, cover to melt.

2 pounds hamburger

$\frac{1}{4}$ cup butter in pan and place 2 finely chopped onions (med. size) cook till soft.

Add hamburger till all butter is absorbed. Add salt and pepper. $\frac{1}{2}$ teaspoon allspice, $\frac{1}{2}$ teaspoon oregano.

Beat 3 eggs, add toasted bread crumbs ($\frac{2}{3}$ cup and $\frac{2}{3}$ cup of grated cheese. Mix all.

When hamburger is cool add the egg mixture in pan (22x12) bottom brushed with 2 tbsp. butter—sprinkle with fine bread crumbs.

Put layer of macaroni, sprinkle cheese—put layer of hamburger mix and repeat—and on top you spread a white sauce:

White Sauce

4 cups milk

3 tbsp. butter

7 tbsp. flour

a pinch of salt and nutmeg

Boil milk and keep warm, while you melt butter in sauce pan. Add the flour gradually to the butter stirring constantly with a wire beater. When well heated pour in milk stirring constantly until it comes to a boil and thickens, then add salt and pinch of nutmeg. Add the White Sauce to two beaten eggs, very slowly so as not to cook the egg. Pour over the macaroni. Add melted butter to top, grated parmesan cheese and bread crumbs. Bake till nice and brown.

And here is that wonderful dessert of desserts, Baklava.

(I was so delighted to know that you do not have to make all those paper thin layers of delicious pastry yourself. Felo can be purchased at any grocery store specializing in Greek supplies.)

Baklava

$\frac{1}{2}$ pound felo

1 tsp. cinnamon

About 2 tablespoons sugar in the nuts

2 cups chopped nuts

$\frac{1}{2}$ tsp. cloves

$\frac{1}{2}$ pound butter (melted)

In a pan about 12"x9" (brush bottom with the melted butter) place 2 layers of felo and brush it with butter. Continue with 2 layers each time—brushing each 2 layers—till you have 8 layers of felo. Now you start sprinkling the nut mixture in between the next few layers—for about 2 inches of nut mixture—then you do the top as you did the bottom and brush the top layer with butter. With a very sharp knife you cut it all in pieces of 2"x2" in diamond shapes, being careful not to press the dough as you cut. Bake in 300° oven for about an hour till lightly brown.

Then take 2 cups sugar and scant half cup of (little over $\frac{1}{4}$ cup) honey, $1\frac{1}{2}$ cups water and boil to consistency of Karo syrup. Add juice of half lemon, few cloves and a little cinnamon. Pour hot syrup over cooled pastry. Leave over night.

Tiropita (Cheese Pie)

$\frac{1}{2}$ pound felo

$\frac{1}{2}$ pound white Greek cheese (feta)

3 eggs

$\frac{1}{2}$ pound butter

$\frac{1}{2}$ pound cottage cheese (large curd)

$\frac{1}{4}$ cup milk

12"x10" pan

Crumble feta and cottage cheese together. Beat eggs well, add milk and cheese.

Brush bottom of pan with butter and put 12 felo layers on bottom, add cheese mixture and cover with 12 more felo layers, turning edges up. Brush with butter.

Bake in oven 350° for about 40-45 minutes or until lightly brown.



Department of RESEARCH and EDUCATION

"Manpower — Challenge of the 1960s"

OUR nation has the resources to raise the standard of living of every man, woman and child by one-fourth in the next 10 years. Whether we will achieve this goal depends in large part on how effectively America's manpower is utilized.

These are the major conclusions of a new study by the United States Department of Labor, "Manpower — Challenge of the 1960s." As a nation we are advancing in scientific and technical know-how at a tremendous rate. The study indicates that our manpower potential, coupled with this advance, is great enough to increase the production of goods and services in this country by about 50 percent between 1960 and 1970. Even with our rapidly growing population, this would mean a 25 percent rise in our standard of living in just 10 years. But the study also points out that a major key to full realization of our potential is how effectively our people as individuals — our manpower — are able to use the new tools at hand.

Force Must Be Bigger and Better

Labor Secretary James P. Mitchell says we will need a labor force not only 20 percent larger than present but also better educated and better trained than at any time in our history. Most of the growth industries in this country are those demanding workers with the most skills. Overall in the next 10 years we will need about 40 percent more professional and technical workers, around 25 percent more skilled craftsmen, but no more unskilled workers than we have today. Major shifts in our job and industrial structure in the next 10 years, Mitchell says, will have a strong impact both on union

organization and employer job policies. Commenting on the prediction that service industries will continue to grow faster than highly-unionized production industries, Mitchell said, "If labor unions are going to maintain even the current proportion of organized workers to the total work force, one of the challenging and biggest jobs the unions have for the next 10 years would be more strenuous and greater organizational activity."

The forecasts in the Labor De-

partment manpower study are based on three assumptions: continued high levels of economic activity, in line with goals expressed in the Full Employment Act of 1946; continued technological advance; and the absence of war or other cataclysmic event which would substantially alter the rate of our economic growth. Following are summarized the major forecasts regarding the labor force and industrial structure.

(Continued on page 70)

LIVING COST DIPS FOR SECOND MONTH IN ROW CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average 1947 - 1949 = 100)

Month	Date	Year	All Items Combined	Food	Apparel	Housing	
						Total	Rent Only
January		1949	102.7	101.4	102.7	103.6	103.3
January		1950	100.6	97.0	96.7	104.4	107.5
January		1951	108.6	109.9	103.8	110.4	110.6
January		1952	113.1	115.0	107.0	113.9	116.0
January		1953	113.9	113.1	104.6	116.4	121.1
January		1954	115.2	113.1	104.9	118.8	127.8
January		1955	114.3	110.6	103.3	119.6	129.5
January		1956	114.6	109.2	104.1	120.6	131.4
January		1957	118.2	112.8	106.4	123.8	134.2
January		1958	122.3	118.2	106.9	127.1	136.8
January		1959	123.8	119.0	106.7	128.2	138.8
February		1959	123.7	118.2	106.7	128.5	139.0
March		1959	123.7	117.7	107.0	128.7	139.1
April		1959	123.9	117.6	107.0	128.7	139.3
May		1959	124.0	117.7	107.3	128.8	139.3
June		1959	124.5	118.9	107.3	128.9	139.5
July		1959	124.9	119.4	107.5	129.0	139.6
August		1959	124.8	118.3	108.0	129.3	139.8
September		1959	125.2	118.7	109.0	129.7	140.0
October		1959	125.5	118.4	109.4	130.1	140.4
November		1959	125.6	117.9	109.4	130.4	140.5
December		1959	125.5	117.8	109.2	130.4	140.8
January		1960	125.4	117.2	107.9	130.7	140.9

NOTE: Twelve-month increase in "ALL ITEMS" was 1.6 Index Points, or 1.3%.

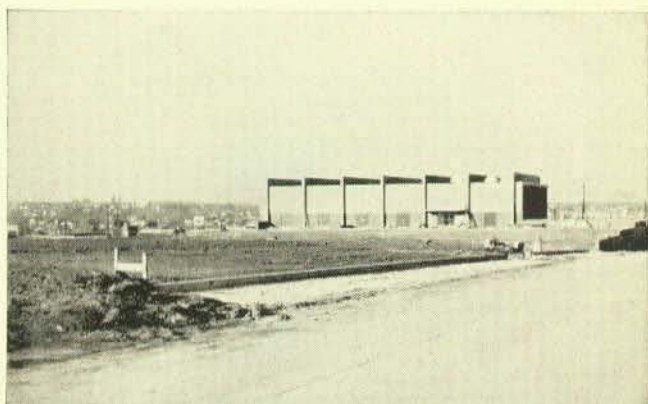
Hope to Occupy New Headquarters this Month

L. U. 1, ST. LOUIS, MO.—January is coming to a close and we are still in the grip of winter. Work has not improved to the point where we can start to get enthusiastic about the number of members of Local No. 1 going to work. It still takes some time to get through the unemploy-

Local Lines

NEWS FROM THE LOCALS

New Headquarters for Active St. Louis Local



This is a view of the front of the new building of Local 1, St. Louis, Mo. First floor is all glass enclosed office space. Second floor front is of all poured concrete. The new office and meeting hall, shown from rear at right, is located in the southwest part of St. Louis out in the wide open spaces which are fast becoming built up with modern buildings. Many trade unions are locating in this fast growing neighborhood. Shown is the parking area graded but not paved.



This is a view of the main meeting hall which will have a seating capacity of a thousand persons. This picture was taken by available light only. The light at any given spot is 80 foot candles at full wattage. Terrazzo floor is complete, walls are painted, just waiting for the furniture. Right: Front entrance is directly connected to all parts of the new building through marble lined halls. Most of the finished brick work is still protected by plastic sheets. Leo Hennessey, secretary, and Business Manager Paul Nolte have watched the building throughout the construction.



At left we see the combination heating and cooling unit installed in the mechanical equipment room located on the roof of the building. There is no basement because of this building resting on solid rock foundation. Left is Leo Hennessey, financial secretary of Local 1, and Jack Hastings, job foreman and secretary of the Executive Board of Local 1. Right: On the day we snapped these pictures, these were the members of Local 1 helping to complete the big little wiring job on this building. From left: Erve Richards; Jack Hastings, foreman; Elmer Schmidt; Walter Goltz; Oscar Rosenkoetter; Ralph Purcell, Jr., and Earl Webber.

ment line at the Union Hall, but things are beginning to look a little brighter as the larger jobs begin to approach the time when more men are required.

There are plenty of jobs in the starting period — a few men here and there, but right when it is needed most it just seems as if it takes forever to get those jobs started. We all hope that the next month's report will be much brighter. Things are looking up at our new Union Hall and office building. Work has progressed throughout the winter months as the building was enclosed before the bad weather started and it is expected that the building will be ready for occupancy some time this month—March.

Our beautiful building is located in the southwest section on one of the highest points in St. Louis. It afford a view for miles in all directions. Started last summer, bulldozers began to level off the lot and soon found nothing but solid rock. Each pier is

resting on a solid rock foundation a minimum of four and a half feet thick—a solid foundation for a solid organization.

There is ample parking space provided on our own paved and lighted parking lot plus on-street parking.

The entire building will be completely air-conditioned all year round.

I am sure Local Union No. 1 members will have no reason for not attending meetings after we occupy our new home, as the big gripe now is not enough room in the meeting hall and no parking space. (Still trying to get that vacation.)

FRANK KAUFFMAN, P.S.

• • •

Completion Ceremonies By California Local

L. U. 6, SAN FRANCISCO, CAL. — At a recent dinner-dance held at Local 6 headquarters, 44 new journeymen

received apprenticeship completion certificates. Pictures of the event and of the graduating inside wiremen accompany this article.

The apprentice graduation was under sponsorship of the Joint Apprenticeship Committee. Representing the JAC for the industry were: Warren Smith, chairman; William J. Varley, executive secretary of the San Francisco Electrical Contractors Association, and Robert Frank. For the union were: Charles J. Foehn, L.U. 6 business manager and secretary of the JAC; Business Representative Ernest J. Ferrari, and Charles H. Issel.

Oscar G. Harbak, Vice President, 9th District, was guest of honor for the evening. Representing the Division of Apprenticeship Standards were Charles Hanna, chief; Charles Richardson, area supervisor; John F. Henning, director, Industrial Relations, and Richard Parino, field representative.

On hand, too, for the occasion were

Ceremonies for San Francisco Graduates



The headquarters of Local 6, San Francisco, Calif., was the scene of the recent dinner-dance given to mark the graduation of 44 new journeymen. Below are seen, left to right, standing: Louis Hilbert; Daniel Twomey; Thomas McClure; Myron Raphael; John McCarty; Lind Cornett; Charles Edmonston, Jr.; Eugene R. Soberanes; Jerome P. Lakos; Ralph Lynch; Carl Pederson; David Menicucci; Ernest Guevara, Jr.; Walter Johnson; John Tobin; John Matthews; Theodore R. Quanstrom; George Asborno; Gerald Peterson; Ralph Bell, and James A. Brush. Second row, seated: Robert Garland; Gael Ames; Albert McGuirk; Warren Smith; A. S. Pastorino; Charles Terrill, Jr.; Philip Coniglio; Clarence Skorheim; Bernard Bagshaw; Edward Figone; John Nathan; Edwin Silverman, and Don Flowers. Third row: Charles J. Foehn.



Superintendent Harold Spears, Assistant Superintendent Edward G. Goodman, and Coordinator Joseph Clisham, all of the San Francisco Board of Education.

After a delicious dinner, International Vice President Harbak, and William J. Varley (of the San Francisco contractors association) gave out certificates of completion and medallions. Harbak and Varley wished each of the graduates a successful career.

Speaking to the graduates and guests, Local 6 Business Manager FoeHN talked of IBEW progress during the past 25 years. He emphasized the need for standardized training throughout the country, and he urged the new journeymen to continue their education along the lines of electronics.

Business Manager FoeHN pointed out that in a growing state such as California there will be tremendous opportunities in the field of electronics for qualified men. He stated too, that the electrical trade is not merely a mechanical art. It requires technical and professional, as well as mechanical skill, he emphasized. He also pointed out that each apprentice has been given schooling in electrical theory.

He continued as follows: "Due to the diversity of training, each of the apprentice graduates is entering the journeyman field as a thoroughly qualified, fully experienced craftsman, ready to take his place in the ranks of skilled men to safeguard the public's interest in things electrical. Under this carefully planned program the future of the electrical industry is indeed secured."

After dinner and speeches, the film, "Operation Brotherhood," was shown.

CHARLES J. FOEHN, Sec.

Joint Apprenticeship Committee

• • •

Business Manager Acts To Police Jurisdiction

L. U. 7, SPRINGFIELD, MASS.—A very educational program was recently presented to our local by a representative of the Dayton Rubber Company. He had a full display of various types of V-belts and explained their many uses. Installation and maintenance of V-belt drives was covered by a series of slides. Preventive maintenance manuals were given to all those present, and those who did not attend missed a very interesting program.

Business Manager Egan has recently placed stewards on several jobs to help in the policing of our jurisdiction. The presence of stewards in our area is something that has been neglected for some time. Like any other program, the steward program will undoubtedly improve with age, as will the conditions that the stewards are instructed to enforce. It is very

Wire Laboratory for Air Force



One of the most active construction areas in the jurisdiction of Local 7, Springfield, Mass. is Westover Field, home of the 8th Air Force. These members, named in that local's letter, are at work in their new photo lab.

important that these members assigned by the business manager, attend union meetings faithfully, as well as urge all others to attend, because an uninformed member is no help to his brother members, and in the long run, no help to himself or his dependents. The attendance at local meetings has been on the increase, but there are still some members who can be counted on to ask "What happened at the meeting last night?"

The new year hit our area with a resounding thud. About 10 per cent of our local members are on the bench with twice that number of permit men employed. We can thank our friends in Congress, and their anti-labor bills for this condition. We can repay these "friends of labor at the polls and also help to push for some favorable legislation, when we are asked for our contribution to COPE. We were fortunate in Massachusetts not to have to fight a "Right-to-Work" law, but our dollars did defeat it in areas that would have lost had it not been for our "One dollar," once a year.

The enclosed picture was taken at the new photo lab at Westover Field, Chicopee, Massachusetts. The photogenic gentlemen are Brothers Jack Bradley, Bill Lyons, Ed Kowal, and Jim McNaughton all members of L.U. 7. Westover Field is the home of the 8th Air Force and one of the main S.A.C. bases on the East Coast. There are usually several projects under way on the field at all times and we of this area are certainly fortunate to have this installation under our jurisdiction, although non-union contractors are seen on the base in alarmingly increasing numbers. The *Wall Street Journal* of New York City is just

completing a branch printing plant in this area. The plant is of the one-story modern design with the latest equipment. Bill Brown is the foreman and "Kip" McDonald, the steward. The new Hood's milk plant in Agawam, run by Andre Labbe, and the addition to the Springfield Hospital are in the finishing stages. The pusher on the latter is Bobby Illig. Our fellows are returning from the powerhouse in the Local 707 territory where some have been for well over a year. Our thanks to business manager Tim Grady, Job Steward, Joe Frogameni, and all the other Holyoke men who made Local 7 members so welcome.

Our Negotiating Committee is at present working on a new contract with improvements in the working agreement.

Brother Ernest Noyes, is now among the retired of L.U. 7. This local will not, however, be without the services of the Noyes family for he has two sons, Ernest E. Jr. and Richard to carry on the family name in our local.

With warm weather ahead and the steel products starting to come in, we of L.U. 7 look for a banner year and hope to welcome some of our traveling Brothers to our area once again.

RAY PENNIMAN, P.S.

• • •

Offer Adult Training Courses in Toledo

L. U. 8, TOLEDO, OHIO—We will start off with the bad news first. The work picture here is very slow with a lot of members warming the bench

including your scribe. A lot of jobs are coming to an end and a lot of jobs are coming out of the ground so it is just a matter of time until things get rolling again.

Once again we are starting adult training programs with classes to be held in Cable Splicing and Electronics. It has been exceedingly difficult for the committee to find teachers who have the knowledge and practical experience to teach "Industrial Electronics" because as everyone knows after eight hours on the job then three hours at night in class can be very boring unless the lesson is presented right without a lot of frills.

A new assistant business agent has been appointed—Del Husted, a swell guy, and we know that he will do a good job.

The local gave a Christmas Party at the State Theatre for the kids and I understand that we had more kids this time than ever before. So thanks are in order to Jimmie Burns and his fine committee for making this event so much fun for the kids. We also have a dance coming up at the Miracle Mile Ballroom on Laskey Road March 26, so come out and have a good time.

In our Bowling League we have 12 teams this year and they were all entered in the City Tournament and so far three teams have come in to the money. One team was second, and another fifth. Fellows, keep it up now so that when we go out to Milwaukee in May to the IBEW Tournament we can bring the trophy back.

Ends Career



Brother George Wilson has retired from Detroit Edison Company.

That's it from here—the Key to the Sea.

TOMMY MAHER, R.S.

• • •

Party Held to Honor Detroit Retiree Wilson

L. U. 17, DETROIT, MICH. — In reminiscing on the past year, 1959, a highlight of the year comes to mind—a party held in honor of Brother George Wilson who retired February 28, 1959 from the Detroit Edison Company. During the evening, words of

praise were spoken by a few of George's many friends. Along with gifts and life membership to the Linkage Club, Thomas Malone, business manager of Local 17, presented George with a gold pin representing 51 years active membership in the IBEW.

Being a modest man, George hesitated to speak for himself, but I was able to secure this information about his past. George Wilson was born in Youngstown, Ohio on February 9, 1894. In August, 1908, he started his apprenticeship in Steubenville, Ohio. Having worked in most of the 48 States, particularly around the New England States and Canada, he first came to Michigan to work for the Detroit Edison Company in 1916, working out of Local 17, IBEW. George traveled some after that and returned to Michigan and the Detroit Edison Company in 1924 and remained until his retirement. At the time of his retirement, he was a B-Foreman at Fenkell Warehouse.

Since his retirement, George has enjoyed his leisure in his favorite sport of deer and rabbit hunting. George and Florence Wilson reside at 16224 Turner, Detroit, Michigan and no doubt would be very happy to hear from anyone who recalls working with George during his travels around the United States and Canada.

Will Rogers once said "I never met a man I didn't like." George Wilson could well have been the author of that phrase; so I would like to join in with all of his friends in wishing him and Florence a long and healthy retirement.

STEPHEN P. GUTMANN, P.S.

• • •

Retire from L.A. Water and Power



The last working day of December was the occasion of a double retirement for two members of Local 18, Los Angeles, both of whom have worked for many years in the Electric Repair Shop of the Department of Water and Power. Brother Lewis H. Prince (shown at left with Mrs. Prince) was born on December 14, 1894, and was initiated by Local 83 of Los Angeles, California, on June 6, 1934. He had been a member of the IBEW for 25 years and was qualified for a 25-year pin which on the occasion of his retirement was presented to him by Brother E. P. Taylor, business manager of Local 18. Brother C. Ford Beardsley (at right with Mrs. Beardsley) was born December 3, 1894, and was initiated by Local 18 on April 8, 1930. He was also eligible for a 25-year pin which, in this picture, is being presented to him by Brother Taylor.

Support COPE in Drive For Right Candidates

L. U. 26, WASHINGTON, D. C.— Here is March again and Spring just around the corner. The winter hasn't been bad as far as work was concerned. We had some unemployed but not too many. However, we mustn't let this give us a false sense of security, as we are facing one of the most critical years of our time. Some of you old timers can remember the Herbert Hoover regime, selling apples on the street corners of this Capital City, no work, no unemployment compensation, things couldn't have been any tougher for us.

Gas was only eight cents a gallon but we didn't have the eight cents to buy it. These times could very easily be repeated if we don't get behind the right candidates. This requires money—your COPE dollars. This is one of the many ways to help. Other ways are to join associations such as Citizens, and Parent Teachers. Make friends in your community. Tell them how our dollars and stand-

ard of living help in keeping their neighborhood among the best.

Mr. Nixon is trying to take credit for the steel strike settlement, by telling management to give in, but not raise the price of steel until after election, then the sky could be the limit. But as you know it was settled by labor and management across the bargaining table. Labor won that fight but the anti-labor laws are still in force. That's where COPE dollars count most, helping to get these laws changed. Before you attempt to back a candidate be sure you have consulted your local union as to his loyalty to labor.

The Local's Skill and Improvement Classes have been well attended. They deal in electronics and new equipment. The chairman of the committee is Brother Clint Bearor. Committee members are Brothers Ed Gray, Bob McAlwee, Tom Noone, Bill Creamer, Jimmy Cox, Francis O'Neill, Wade Sheriff, J. Robrecht, E. Harris, and Lew Palmer (advisor). We have been fortunate in having Brother Joe Taylor of the International Office, Director of Skill Improvement Training, working with our Committee in an advisory capacity. In return, we hope our program will assist Brother Taylor in his materials development work. We all thank Brother Taylor for his kindness in helping to get this fine program started so successfully. He will be more than welcome whenever he finds the time to pay us a visit. The enrollment was so great it was impossible to take care of all those desiring to enroll at once but in a very short time they hope to take care of all our Brothers who desire skill improvement training.

The largest and greatest show since the Barnum and Bailey Circus is going to hit our town May 6th to 11th, at the National Guard Armory. It's the Union Industries Show. President Ed. Gray informs me there will be hundreds of giveaways amounting to thousands of dollars, besides being the most stupendous thing the Labor Movement has ever put on in this area. Get down to your meetings and find out how you can further its success.

Our Credit Union has doubled its business in the past year. Why not get down to see them, and open an account, which pays you very good interest on your investment. The Credit Union will also make you a loan at attractively low cost.

Brothers it's high time we all realized that our trade is a highly skilled profession, requiring constant study. That means attending your local meetings and listening to your Business Manager Bob McAlwee's reports. They are most interesting and enlightening. The days of "let George do it" have passed. Every member must do his share, not just a few of the regulars who attend all meetings.

Newspaper Salutes Buffalo Officer



International Representative John P. Daly sent into the JOURNAL an item which appeared in the *Buffalo Courier* of December 13, 1959, honoring Local 41 Business Manager Charles H. Pillard.

Excerpts from the *Courier* article, telling of Brother Pillard's accomplishments, follow, and we might add that we are pleased and proud when members of our Brotherhood receive recognition like this in the daily press. In this day and age when so much anti-labor propaganda clutters the pages of our local newspapers, it is indeed refreshing to find good labor leaders receiving a little well-deserved commendation.

* * * * *

"Meet a labor leader who follows the Golden Rule — and makes it pay off.

"He's Charles H. Pillard . . .

"Born in Buffalo 41 years ago, Mr. Pillard . . . is president of the Building Trades Council of Buffalo and Vicinity and prime factor in many labor negotiations and disputes in the area.

"He's also business manager of Local 41, IBEW, and president of the New York State Association of the IBEW, which includes all locals . . . in the state.

"Although his profession keeps him perpetually walking a tight rope across a chasm of trouble, Charley Pillard has earned the respect and admiration of union members and employers alike.

"If there's any explanation for it, he admitted, it's probably because he tries to be fair with everyone.

"That goes for the fellow who meets the payroll, as well as the men on it," he said. "We all have problems. I believe that labor and management can find solutions for any problem that comes up." . . .

"Keeping everyone happy in the labor family is always hard.

"It's a give-and-take business," said Mr. Pillard between phone calls in his office at 761 Fillmore Ave. "I believe the best way to get along is by understanding the other fellow's point of view.

"When I get a complaint from a man with a grievance I always check the other side of the story, too."

"Grievances don't pile up in Local 41. They're settled as they arise, so when it's time to negotiate a new contract there are no petty distractions from the main issues . . .

"There's no blustering when he sits down with plant officials or contractors to iron out a wrinkle in the fabric of labor policy.

"Mutual respect, built upon a foundation of promises kept in the past, brings a quick settlement at contract time. . . .

"We try to be reasonable, and we usually find management the same. Construction is a teamwork job, and no single segment can take all the best of it.

"We try to take a little and leave a little for the other fellow. And we never stick our necks out so there's no chance to dicker."

"Does it work? Buffalo Electricians have the top scale in local construction trades—\$4.10 an hour, and fringe benefits equal to or better than most. Even more important is Local 41's record of not one single strike in 43 years.

"In addition, Local 41 sponsors an apprentice school at Erie County Technical Institute at a cost of between \$12,000 and \$15,000 a year . . .

"His views are shared by the other Council officers . . .

"You can't get everything at once," he said. "You go hard after what you need, and give in on something else.

"There's always another year and another contract. And in construction, a business of peaks and valleys, you have to look at all sides of the problem."

"The Golden Rule's at work in Buffalo building."

* * *

We're sorry not to have had space for the entire *Courier* article, but the above excerpts show what a fine job Brother Pillard is doing for his local and his community in Buffalo.

Congratulations to you, Brother Charles H. Pillard!

If you don't show your appreciation of the work your officers are doing for your welfare, by attending all meetings, then don't squawk if they become just office holders, and let the local slide into complacency. Everyone seems to be pleased with the progress being made for our welfare. Let's help our officers keep it up.

I am glad to see March come along as it means winter is about over, and I'm a year older in Local 26 IBEW. Come next October I'll be 45 years in continuous good standing, and I am very proud of it.

H. P. (NUTS) NEWMAN, P.S.

• • •

1000 Children Receive Gifts from Local 38

L. U. 38, CLEVELAND, OHIO—Our big story in December was our annual Christmas party. Over one thousand bags of candy and toys were distributed to our children. The party was held on December 16, 1959 at the Masonic Auditorium.

The committee for this party did a wonderful job in keeping things moving right along and therefore enabling the younger children to get home at a reasonable hour. It takes a lot of work to make this affair a success and Business Manager George Chapple would like to thank all those who devoted their time and energy.

At the time this article reaches the JOURNAL, many of our wiremen will be thinking of this year's vacation. There are some who take motor trips, do sight-seeing in large cities, and some who enjoy good old Porchville. Then, there are those who enjoy the great outdoors and fishing. Over the past few months, your reporter has tried to contact any known fishermen from our local. The great northern lakes of Canada have been the fishing place for many of our wiremen. I have heard many fishing experiences, which at this time, I would like to share with you.

James Scott, Sr. and Jr., both long time Canadian fishermen went to Pigeon Lake with their wives. Their success was due to the constant trolling for muskie. After five days, Jim Jr. landed a 35 inch muskie. Dad wasn't far behind for he netted a 33 inch muskie. They took along their 16 foot Lonestar boat and a 45 hp Merc. motor. The family did real well on catching 4-5 pound wall-eyes.

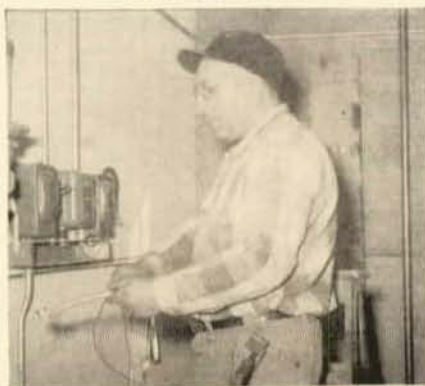
Robert Zilch and his party spent their fishing time at Camp Big Pog on Pogamassing Lake. They caught 12 pound-24 inch lake trout with the KB spoon. They caught something else too, but not with any rod. A 185 pound bear wandered into camp and took a liking to them. After much confusion and excitement we wonder

if Bob now has a bear rug in his living room.

A good combination for fishing was Robert Weiss and Dick Batke. Their first day on Lake Nipissing, they traveled by boat 60 miles along the shoreline. All this did not change their luck, they caught no fish that day. The boys fished in 130 feet of water where the wall-eyes were hanging out. After tremendous success they enjoyed a cook-out put on by their Canadian guide, who was one of the most interesting persons in Canada. Dick reminded me to tell you that if you are planning a trip, it's best to write ahead for reservations.

Hauling their 16-foot Lyman boat and a 35 hp outboard motor, Carl

Happy Man



Local 43, Syracuse, N.Y., Brother Sam DeFonde, enjoying his favorite pastime, earning money.

Eging and Gerhard Forke spent a few days at Long Lake, where Gerhard's seven pound muskie was the largest fish taken. Overcome by a sudden rain storm, that shook them up, the fellows had a rough time returning to camp, but with the able guiding of Carl they made it back. Their trip to Pigeon Lake where the wall-eyes were hitting hard was a trip that can only be told in the class room. Using the surface worm harness, they landed and brought home their legal limit of fish.

George and Hans Stadler, fishing 170 miles south of the Artie Circle, had one of the most unusual experiences that this reporter has heard. The first 15-pound northern pike that was brought close to the boat was netted, only to have the fish tear away the netting and swim to freedom. Hans kept a strain on the line and the fish was finally landed with the line running through the hoop of the net. They had 20 hours of daylight and four hours of semi-darkness. With their Cree Indian guide they found many good spots for fishing. Using a pearl spoon, they caught many lake trout. These weighed between 22 and 25 pounds. George and Hans have really lived their Canadian fishing

trip, and, it is because of these kind of people that I take great delight in writing this article.

(To be continued next month.)

PETE LOBAS, P.S.

• • •

Health, Welfare Plan For Retirees Outlined

L. U. 40, HOLLYWOOD, CALIF.—Through collective bargaining, management and the unions of the Motion Picture Industry negotiated a basic Health and Welfare Program for retirees of the Industry.

A separate fund to provide health and welfare benefits for employees retiring under the provisions of the Motion Picture Industry Pension Plan has been established. This fund includes certain employees retiring under the provisions of existing private plans in the industry.

To be eligible for benefits provided by this Retirees Health and Welfare Fund, a member must have retired under the provisions of the Motion Picture Industry Pension Plan.

Following are the basic coverages provided for in the Retirees Health and Welfare Fund: Hospitalization, surgery, anesthesia, doctors' calls in the hospital, doctors' office and at home appointment, X-ray and laboratory.

The fund is maintained entirely by payments from management. In creating this fund, the Motion Picture Industry became one of the first industries to provide basic health and welfare for retirees.

In addition to the Retirees Health and Welfare Fund, we have improved the benefits in our Health and Welfare Fund for the working employees. Our Pension Plan is now paying \$75.00 a month to our retired members which is in addition to the Health and Welfare Benefits.

The Hollywood Film Council is carrying on its program against Foreign Film Production or, as we term it, "Run-away-production." Approximately one-third of all American Pictures are being made out of the United States. We are primarily interested in those pictures that are made in foreign countries with American money. A resolution on foreign made-pictures was presented to the AFL-CIO Convention. Business Manager Thomas has been elected president of the Film Council for the next year.

PRESS SECRETARY

• • •

New Construction at Syracuse College Planned

L. U. 43, SYRACUSE, N. Y.—After a long and hard winter we are glad to announce the first sign of the coming

spring, the arrival of the seed catalogs!

Announcement was made this week by Syracuse University that they will soon start a new building to house the School of Journalism. We have several buildings in various stages of construction in progress there at the present time.

The New Process Gear Plant is under way and ground has been broken down at the Municipal Airport for a new and costly terminal building. Our Brothers on the bench will be glad to see these jobs materialize. I was there myself for a few weeks.

Brother Artie Harris has requested he be placed on the pension roll, or did I mention this before?

Brother Steven (Sandy) Hassett has been hospitalized, although we are not sure what his trouble is at this writing.

Our agreement committee is making its report at this month's meeting. All members have been requested by mail to attend this important gathering.

JAMES N. MCKAY, P.S.

• • •

100 Wiremen of Seattle Local 46 on the Bench

L. U. 46, SEATTLE, WASH.—As we reach the midpoint of another mild winter in the Pacific Northwest, we find that employment is holding about the same as a year ago with around 100 Wiremen on the bench.

The last of Seattle's big downtown jobs, the Washington Building and the Bon Marche Parking Tower, are in their final stages, and it looks like things will be rather quiet until some of the projects on our 1961 "Century 21" Exposition get rolling.

Business Manager Gene Nelson, reports that during this lean period several of our members who had foresight enough to sign up in our credit union surely were thankful. When they had to draw a little for the emergency, it was a good feeling to know that our own members can help one another without those fat banks and loan sharks getting their fancy cuts.

At the present writing, our town is relaxing after a big Rose Bowl "binge" that had even our own skeptics whooping it up for our Huskies, a Cinderella team of unknowns with a great coach, Jim Owens—voted Seattle's Man of the Year.

Now we are moving into a Mayorality campaign which together with contests for the City Council is on a non-partisanship level where you vote for the man and his ability and not his party. We would like to think that as much interest in selecting good public officials could be generated as in winning football coaches, but past records show too many voters stay at home if there are no "issues"

Pin Presentation at Seattle Local 46



Myron J. Stevens (left), president of Local 46, presented pins to the following members at the January General Membership Meeting: George L. Beers (25 years); W. L. Bradbury (25 years); M. R. Boyd (35 years); W. C. Hendrickson (30 years), and James T. Sullivan (40 years). Brothers who also received pins but were not present for the picture are: Bruce Clark; W. A. Grobe; Walter B. Jones; Barry Kirk; Fred Rosenberg, Jr.; A. J. Thordarson; (25 years); Asa H. Harvey; (30 years); Oscar Krumm; Victor M. Larson; Edwin H. Sargent; J. E. Stewart; (35 years), and O. S. Rosenquist; (40 years).

or they think things are being well managed.

All of which brings us to the subject of elections in our own local in the month of June. Anyone reading other union journals can see it publicly confirmed up and down the line that the greatest weakness of our present day labor unions is the growing apathy of the rank and file especially when it comes to attendance at meetings or in voting for honest officials to represent them.

So we are laying it right on the line—if you are content to sit back and enjoy the fine conditions and high wages your Union has gotten for you in the past 10 years, just remember that those gains could easily erode away by indifferent management.

In a certain big union that shall remain nameless we have recently seen a good example of how minorities have had to go to the Courts to be heard.

If you are the "let George do it" type and want to enjoy 10 more years of good conditions, be sure and get down to see that "George" is nominated and elected to do the job.

Pension application was recently received from O. S. Rosenquist.

Members of Local 46 who have passed on recently are Elmer S. Johnson, Montgomery Jackson, Alfred I. Miller and James E. Dillon.

"KNUTE" MALLETT, P.S.

• • •

Wage Boost Won by Alhambra Local 47

L. U. 47, ALHAMBRA, CALIF.—Local 47 has not made a report to the

JOURNAL for quite some time but we felt that now is an appropriate time. We have just finished wage negotiations with the Southern California Edison Company and the members are voting on a four-and-one-half percent wage increase. This will produce a lineman rate of \$3.24 per hour and a groundman rate of \$2.45 per hour. The members were disappointed that a larger increase could not be negotiated but there was a strong move in the area to hold the increase to four percent. Our Negotiating Committee, composed of Brothers Adrian Horton, Wesley Coyner, Curly Reed and Duke Spalding, did a fine job in persuading the company to come through with the four-and-one-half percent increase.

We have had another change in our disability program that may be of interest to our sister locals. In 1958, just before Brother Dick Rapattoni left our local to take a position as Assistant Utility Director of the IBEW, we negotiated a contract calling for a company-paid-pension and a very liberal sick leave program. Because of improvements in the California State Disability program, our agreement has been modified. Under our sick leave program, a member receives 15 days sick leave a year that is fully cumulative. Also, he receives complete medical care and hospitalization when off due to illness or injury. After a member had used his sick leave, he was entitled to 52 weeks at \$60 a week with full medical care. Because of the recent amendment to the contract, the \$60 will be raised to \$75 a week for a year.

In addition to the above-mentioned wage negotiations and the changes in our sick leave, we have been carrying

wage inequity talks in behalf of various classifications. We have had some success in these talks and certainly appreciate the assistance we have received from the International and the various locals we have contacted in quest of information.

Local 47 has been enjoying progress in the past several years and hopes that the future continues to be as fruitful as the past. We send our best wishes to all of the Brotherhood for a good New Year.

A. J. COUGHLIN, JR. B.M.

• • •

Newark Man Honored With Memorial Field

L. U. 52, NEWARK, N. J.—On Thanksgiving Day, 1959, the Brick Township Board of Education dedicated its high school football field as the L. Albert Keller Memorial Field.

Mr. Keller, who died in September 1956 was a member of the Board of Education in Brick Township from 1953 until the time of his death. He was vice president of the board when he died following heart surgery.

Board President J. Carleton Griffith, who served on the board with Mr. Keller, was the principal speaker at the dedication ceremonies. Honored guests, in addition to Mrs. Keller, were the board members who served with Mr. Keller: Carol Bonhag, Alan Thiele, and John Hunter.

Active in township organizations, Mr. Keller was a past president of the Brick Township First Aid Squad, a director of the Cedarcroft Club, and a member of Central Methodist Church in Point Pleasant.

"Al," as Local 52 knew him, was initiated on January 8, 1924, and rose through the working ranks to his last position as supervisor for Watson Flagg and Company.

MORRIS TARABAR, P.S.

• • •

Sees Electrician as Leader in Coming Years

L. U. 67, QUINCY, ILL.—With our January meeting on the first Monday, the Christmas holidays are past and the new year, and a new decade is with us. According to some commentators, 1960 promises to be a very prosperous year. We hope that their predictions are true and that labor members will continue to maintain their standing. We hope that the favorable settlement of the steel strike is an indication of better things for labor during the new decade.

Science promises man some wonderful things in the years to come, and if peace can prevail in the world we know that they will come to pass. New methods of home construction,

PRESS SECRETARY *of the Month*



James McKay

Due to be saluted as "Press Secretary of the Month" this time is Toronto's Brother James McKay.

Serving as president of his local (1595), James, or "Hamish" as he is called, is faithful correspondent of

that local and has been since December of 1957. Also, it should be pointed out that he put in a two-year term as local union vice president before his election as president.

This is all very remarkable when it is known that Brother McKay came to Canada just five-and-one-half years ago from Glasgow, Scotland. In those few years since being in Toronto, he has indeed served his local well.

Employed when in Scotland with G.P.O. Telephones, Brother McKay is today a cable-splicer with Dominion Electric Protection Company of Toronto.

A family man as well as a union man, Brother McKay is married and has two children, Margaret and Jim.

Eighteen years of marriage, and active union work, have still left Brother McKay time for other interests. Among his activities and hobbies he lists music and ballet, reading and the learning of uncommon words, and leadership in the Wolf Cub Pack.

We say, keep up the good work, Brother James McKay, and keep those fine letters coming in to the *Journal*!

Unemployment Hits Denver During Boom Period

L. U. 68, DENVER, COLO.—We here in Denver, Colorado are experiencing something of an enigma. Hardly a day goes by that the newspapers do not proclaim the boom conditions of the 60's and of the advances of the "Progressive Eisenhower Administration."

Denver is favorably located geographically and climate-wise for an increased growth. And grow is just exactly what has been happening to Denver in the past 12 years. In spite of what otherwise would possibly be good times for our members, we find that we are suffering from an unemployment situation. This is due to several reasons. Denver, like some other cities, has received a boost in its economy from government spending. There has hardly been a time since the outset of World War II that some large Government installation wasn't under construction the year round. At the present, for the first time in years, we find that this situation does not exist. Our people, who have become accustomed to working on such jobs, are now unemployed and finding it hard to move back into the residential and commercial work of the metropolitan area.

In addition to the above conditions, we find from definite experience that the constant change of Government policy and new laws pertaining to union membership has been a factor.

**Buy Easter Seals
HELP CRIPPLED
CHILDREN**

The leveling off of Government work has left this local union—temporarily we hope—with an overabundance of members.

We also find that the anti-union sentiment has made it difficult to organize. Nonunion contractors and workmen alike are suspicious to a degree, which we find was almost nonexistent 10 or 15 years ago. They stand on what they believe are legal rights or pseudo rights and compounded suspicions that have been ingrained in them through the adverse publicity that labor has been receiving generally.

These detrimental situations we also find are even affecting competition in the industry. The uncertainty and fear that we as labor organizations seem to be displaying, seem to be affecting the employers whom we deal with.

If labor is to survive the onslaught of those who have definitely planned this attack and its subsequent effects on us, two things are evident; we must, in the first place, rededicate ourselves and work harder for our basic philosophy. This, first, however, will not be enough unless secondly new and fresh ideas are forthcoming and set into motion. It becomes more evident every day that some of our old methods of resolving our problems are inadequate in the face of these new situations. We are living, as we all know, in a fast moving age. We are beset with new innovations in the fields of technology, travel, world relations and, in fact, every area of human endeavor. We in labor are not unique in this respect and therefore are subject to change. This I believe is why our thinking must continually keep pace with these changes. We must remain flexible so that as new problems are anticipated we stand ready to amend existing non-workable precepts to modern standards. This possibly sounds like a formidable task; however, labor has always proved itself ready, willing and capable of meeting any challenge, and I am sure that we will meet and progress in the face of this new challenge.

It will, of course, take not only the concerted effort of the best brains in labor, but the energy and devotion of a larger percentage of our members than we have been able to count on in the recent past.

LARRY FARNAN, B.M.

• • •

Switch to Diesels Means Loss of Jobs

L. U. 77, SEATTLE, WASH.—In December 1959, the Seattle Transit Commission passed a resolution to replace all the electric trolley coaches in the City of Seattle with diesel

busses. Later, on January 19, 1960, they delayed action until May 1, 1960 to allow additional companies to place their bids and to also give a newly-appointed commissioner the opportunity to become more familiar with the situation. If, on May 1, 1960, they go ahead with this proposal, it will mean the elimination of the jobs of many of our members.

The recent proposal to eliminate trolley coach operation in the City of Seattle forces the public to accept or reject this scheme without any proper foundation for making a sound decision. The reasons for this proposal presented to date, have been based on erroneous comparisons and are intentionally misleading. The greater trolley coach cost as presented to the public was determined through a comparison of the total 306 units, 19-year-old Trolley Coach fleet to only 100 new diesel coaches of the 208 unit motor coach fleet. The public must be informed that these four-year-old diesel coaches were maintained for more than a year at the manufacturer's expense and that their true cost was not reflected in the comparison. In addition, the temporary Gas Tax Exemption subsidy greatly exaggerated the comparative costs of the two vehicles. Moreover, the increased use of motor coaches on trolley coach routes and the resulting decrease in total trolley coach mileage also magnified this cost difference. The comparison was made at a time when total trolley coach fleet costs were greatest, due to a complete body and chassis rehabilitation program necessitated by 19 years of uninterrupted service. Since costs per mile are determined by dividing fixed and operating costs by the total miles operated by each type of vehicle, the present unusually high operating costs and the decrease in mileage have produced a higher trolley coach cost per mile.

Portions of statistics as currently employed, do not present the over-all picture and must be analyzed from the standpoint of total experience and the vehicles proper application in the transportation industry. Since the trolley coaches are operated on the routes established in the city's heavily-populated areas and have served the bulk of the riding public, it has been considered unfair to compare them to the motor coaches on the basis of the revenue produced by each. However, it is becoming evident that comparisons based only on total miles operated are equally unjust since they disregard the hard usage, longevity and the revenue producing history of the trolley coach. All of these factors must be considered in an unbiased evaluation of the trolley coaches actual value to the Seattle Transit System. The following pertinent facts are developed below to

arrive at a true comparison of the two types of operation.

Trolley Coach Operation:

1. Although the average age of the trolley coaches is approximately 19 years, they are comparable to the newest motor coaches manufactured.

2. The trolley coach fleet has been completely depreciated.

3. The trolley overhead and its related power distribution system is maintained to within 80 percent of its original condition and this incurred expenditure is charged against the trolley coach cost per mile.

4. The trolley coach fleet has been recently extensively rehabilitated which is reflected in the trolley coach cost per mile and has a prolonged useful life.

5. The trolley coaches have continually operated over the city's extremely hilly terrain and have for many years maintained a lower cost per mile than the motor coaches.

6. The trolley coach fleet has withstood the hard use imposed by both terrain and the heavy stop-and-go service of the densely-populated areas. This performance could not have been duplicated by the motor coaches.

7. The trolley coach equipment, overhead and feeder system represents a six million-dollar investment for a continued useful service.

8. City Light's network of substations which were intended for exclusive Transit use, represent an additional three million dollar expenditure.

9. Present 41 and 44 passenger seating capacities of the trolley coaches seem to be adequate and insure against further increases in coach spacing and resulting patronage losses.

10. New trolley coaches are as available as motor coaches and could be manufactured with modern body styling and comfort and with newer electric propulsion units.

11. The trolley coaches do not leave an offensive odor like the diesels do. Talk to your friends so they will get the true picture and help us keep our electric transportation system in Seattle.

STAN BOWEN, P.S.

• • •

Norfolk Employment Hits All Time Low

L. U. 80, NORFOLK, VA.—Our work has suddenly dropped to an all-time low with only three projects in prospect which offer no immediate solution as, oddly enough, they're all coming out of the ground at the same time.

We are sorry to announce that Brother O. F. Pemberton, who has lost so much time due to a crushed foot (by a reel of cable) some time

Airport Lighting in Fresno, Calif.



Federal Airways Superintendent Cox holding high-impact lighting equipment at Fresno Air Terminal. Behind him and reading left to right, Brothers Jim Dressman, Hank Hansford, Carl Morris and Bill Hammond. These lights are designed to withstand thousands of pounds of pressure, and the heaviest aircraft can roll over them without damage. The installation was made by Local 100 of Fresno.

back, has returned to the hospital. The Brothers all wish him an early recovery.

The membership of Local 80 extends condolences to the survivors of Mr. Howard I. Tuck, Jr., 39, president and treasurer of Tuck and Kendall, Inc., electrical contractors. Mr. Tuck, who was active in fraternal affairs, died at 3:20 a.m., Saturday, January 2nd, in a Norfolk hospital.

Apparently as a means of perpetuating the true democratic concept of good government, Harold Boyd, president, Virginia State Federation of Labor, AFL-CIO, announced on Wednesday, January 6th, that "a bill will be introduced into the Virginia State Assembly requiring payment of state poll taxes, retroactive for three years for persons 21 years of age or over." Though the tax actually has a provision for collecting the unpaid amounts, the lack of a mandatory requirement drastically reduces the electorate.

Drew Pearson's (non-copyrighted) column, published locally on January 4, 1959 quotes the contents of a letter written by Senator Lyndon Johnson (D., Tex.), Senate majority leader, to business friends on August 22nd: "Having voted for the Vinson Bill, the Smith-Connally Act, the Taft-Hartley Act, and, in the last two instances, having voted to override a Democratic President to make these measures law . . . As leader of the Senate, I asked the Democratic 84th Congress to create the McClellan Committee . . . Last year the Senate at my urging passed an effective labor bill by a vote of 89 to 1 . . . I mo-

tioned up the Kennedy-Ervin Bill and after nine days and nights we passed it 90 to 1 . . . I am attaching a statement by Senator Goldwater of Arizona . . ."

The excerpts above should kill any doubt that any union member may have regarding the ultimate results of political apathy.

An official who sits in the top councils of the United States Government recently said, "I hold the deepest pessimism concerning this nation's future." However, the comment following this statement was confined to a comparison strictly between this nation and Russia.

Top flight economists, on the other hand, daily claim the dollar value is shrinking fast due to excessive Federal spending for still more and more billions of foreign aid while the recipients of this aid have actually been rehabilitated to the extent of challenging or defeating our normal status in world economic competition. West Germany, for one, actually has an acute shortage of labor while here at home the daily line-up of unemployed—for their "rocking-chair" check—has the dual effect of restraining trade as well as drastically reducing the (estimated) 52 cents of the budget dollar paid by the individual income tax.

The United States gold reserve is also diminishing at an unsafe rate. At the beginning of 1958 it was \$22.8 billions, at the start of 1959, \$20.5 billions and only \$19.5 billions at the beginning of 1960, while it is estimated that the interest charges (alone) on the huge national debt, at the beginning of the fiscal year, will

reach a high of \$9,100,000,000.

Whether through extrasensory perception or through just plain horse sense, Nelson Rockefeller's withdrawal recalls Calvin Coolidge's "I do not choose to run in 1928," thus leaving the "two chickens in every pot," "two cars in every garage," and incidentally, the Wall Street crash all to Herbert Hoover.

(By way of clarification to numerous queries, a correction in the December 1959 edition of our JOURNAL is offered. The name Pastell should read "Patsell" and 13.8 k.w. should read 13.8 k.v. K is for kilo, the metric prefix for 1000, and v for volts—thus 13.8 kilovolt or 13,800 volts. The symbol kw. or kilowatt is somewhat confusing in this case as its equivalent or derivative—"the product of the volts and amps divided by 1000" fails to specify a definite voltage. As we know, 13,800 volts is a major hazard to life or limb and recovery from a shock at this voltage, as in Jerry's case, is almost miraculous.

How about all this payola mess and TV rigging? Do you suppose the vast preponderance of extrasensory, receptive minds within this great nation of ours will finally react to their consciences and admit that organized labor got the biggest rigging of them all? Or do you care?

Despite the apparent truth of the charges that the steel settlement was an overt attempt to boom Nixon, deify the steel industry and ingratiate it with old-guard Republicanism, no one with the good of the nation at heart, will deny that it was a blessing to hungry workers as well as a God-send to the economy. And by the same token, this same citizen, with the good of the nation at heart, will never condone the creation of a gargantuan aristocracy within our traditionally industrial democracy.

J. V. HOCKMAN, P.S.

• • •

Fresno Credit Union Pays 5 Percent Dividend

L. U. 100, FRESNO, CALIFORNIA—Our Credit Union paid off to the tune of a 5 percent dividend for all 1959 shareholders, and also elected officers at its annual dinner meeting. Officers for the coming year will be: Board of Directors: Brothers Harvey Wells, president, Chuck Prickett, vice president, Stan Kirschner, recording secretary, Gaylon Worthington, treasurer, and Roy Pretzer. Supervisory Committee: Brothers J. B. Dunham, chairman, Bob Keast, and Roy Earl. Credit Committee: Brothers Ronald Davis, chairman, Jack Proffit, and Kenneth Johnson. Those who have served on these committees in past years deserve a big hand, they've done a fine job which has not gone unnoticed.

We are officially on record as supporting the San Luis project being considered by Congress. Amendment controversies were not discussed, we just supported the project as such and urged Congressional action authorizing the irrigation project. We are also on record supporting legislation to establish a youth conservation corps, and, also, extending the veterans on-the-job training benefits.

We have been receiving our "Political Memo" from the Committee on Political Education, AFL-CIO (COPE Committee), address 815-16th St., N. W., Washington, D. C. The memos are very informative, outlining, for instance, the inside stories on the high profits from pain by some drug companies; how Dixiecrat-GOP coalition operates; how labor's opposition "politics" 365 days a year through the press, radio, television, and magazines; actual profits of "cry-baby" corporations; who, of the 181 representatives endorsed by labor, voted for the Landrum-Griffin Bill (actually 16 members), etc., etc. For two-bits a year, in lot of 10 or more to one address, it is possibly one of the wisest investments informed labor can make at this time.

Our photograph this month appeared in the local newspaper last December, and shows a group of our Brothers working on the high-impact lighting being installed at the Fresno

Air Terminal. A recent picture in the JOURNAL of Brother Bill Foster at work resulted in his getting in touch with Brother Tom Jones, whom he hadn't seen since '41. Tom got busted up, put his card in the I. O., and is now living in Pontiac, Michigan.

The Fresno and Madera Counties Building and Construction Trades Council held an open meeting before a packed audience at the Rainbow Ballroom the other night. We saw and heard a film of Senator Wayne Morse discussing his version of the Kennedy-Landrum-Griffin Bill, which appears to be one of the best explanations of this piece of legislation to date. Also, a narrated film on some of the construction activity of District 50 in this area, which has cost local workers up to \$2000 this past year. An outstanding remark made was that out of 7,500 homes built over the last several years, 6,000 were lost by AFL-CIO craftsmen. Speaker of the evening was C. J. (Neal) Haggerty, secretary-treasurer of the California Labor Federation, AFL-CIO, and the Invocation was by Reverend William Pitt Miles. After the meeting Brother Loyd Myers said, "We did more to educate ourselves this week than we have ever done before."

Mrs. Annie Draper spoke before the Brotherhood for a few minutes on behalf of the National Cap and Cloth

Hat Institute. While avoiding any references to shinning noggins, etc., she did suggest that we'd look better in a hat, especially if it had a union "bug." All of which had the members giving out with a little self-examination. No doubt we have fallen short in buying union whenever possible, so a timely reminder can be in order. Boycott is the only real control known in the drive for finer working and living conditions for all — especially with present restrictive legislation.

Picketing at the local Gottschalk's department store hit the *Fresno Bee* headlines under the caption, "NLRB Forbids Any Picketing of Gottschalk's." In publishing a retraction, the *Bee* indicated their source of information was Gottschalk's attorney, and thus put the "monkey on their back." Oh, well, it could avoid a libel suit.

Brother Fred Hardy reports: Work is very slow with approximately 40 brothers all told picking up bench slivers. The steel strike coupled with general weather conditions have been determining factors. This situation may not improve before spring. Most of the Brothers who were ill are ready for action. Wives of some of the Brothers are now having a bout with the flu.

Brotherhood in action: "Let us be a little kinder, let us be a little blinder to the faults of those around us."

Anniversary Party for Brother Brogen in Boston



Local 103 honored 50-year Member Axel J. Brogen in Boston, Mass. Shown, left to right: Pete Kazmier; Roger Poole; Bill McGrath; Charlie O'Connell; Axel Brogen; Bob Brown; Armand Bisson; Joe Rosata; Leo Duffy; Dick Gaines; Walter Donnelly; Ray Foley; Frank Costello; Jack Sheehan; Joe Nigro; Eddie Dunphy; Paul Sydel; Tom Rosata; Jim Nigro; Mort Brown; Pat Nigro, and his son.

(inscription at Ye Olde Hoosier Inn in Stockton).

HERB HETT, P. S.

• • •

50-Year Pin Awarded To Boston Brother

L. U. 103, BOSTON, MASS.—We would like to let you all know that Axel J. Brogen of Local 103 has entered the realm of the 50-year member-in-good-standing. In his honor the fellow workers of J. and M. Brown Company, Inc. held a party at Pat Nigro's home, where Brother Brogen was presented his 50th anniversary pin from the local by Executive Board Member Leo P. Duffy. He was also given an engraved Paul Revere bowl by fellow workers as a remembrance.

We would like to extend once again our sincere congratulations to Brother Brogen and to wish him loads of luck.

PAUL K. SYDELL, P. S.

• • •

Contractors Donate Prizes for Yule Fete

L. U. 129, LORAIN, OHIO—The annual kiddies Christmas party, sponsored by Local 129, was held at Lorain Public High School, December 20th at 2:00 o'clock.

The party, attended by 250 girls and boys, was a great success. An introductory and welcoming speech was given by President Ray Stanick. The program followed and consisted of selected short acts by "Clown" Joe DeSantis and company, and was much enjoyed by all.

Our invitation cards were deposited in a container and drawn for valuable and much-wanted door prizes. These prizes were contributed by various local electrical contractors for which we all say, thank you kindly!

The children met Santa Claus at the front door. He gave each of them a gift and a hearty welcome. Brother

Jimmy Ozzmun has taken the job as Santa a number of times and does a fine job. He "wows" the kids. One little boy, asking for a train for Christmas, walked away after Santa said he would get one if he was good. He was so surprised when he didn't get one on Christmas morning, that he threatened to go to Santa's house and ask him why. He said he knew where Santa lived. Watch out, Ozzie, concerning what you tell the kids!

With every one singing "Jingle Bells," the children joined in the grand march to the stage where they received their long-awaited gifts. The most wanted gift—for the oldsters anyway—was the five-pound brown paper bag, with popcorn balls, apples, oranges, assorted nuts and hard candies to a Santa Claus' taste.

We want to thank the committee, Leonard Tagmeyer, John Pintus, John Pattison, and also Joe Sedivy, Grover Withrow and the ladies—let's not forget the ladies who helped so generously!

I am sure that a fine time was had by everyone.

BILL CRANDALL, P.S.

• • •

Local 130 Installs Record Light Fixture

L. U. 130, NEW ORLEANS, LA.—Since our last contribution to the JOURNAL, members of Local Union 130, New Orleans, Louisiana have completed the electrical installation on the Moisant International Airport, the latest addition to our ever-growing city. We are proud to report that this job included what we believe to be the largest light fixture in the South. The contractor was Walter Barnes Electric Company of New Orleans. As a matter of interest, we might add that this fixture measures 160 feet long and eight feet wide. It weighs 20,000 pounds and consumes 77 K.W.

We thought that our Brothers around the country would be interested in a look at this installation and so we are enclosing some photographs.

GONZALES ORMOND, JR., P.S.

• • •

Watches and Pins for Chicago Veterans

L. U. 134, CHICAGO, ILL.—January 7th, 1960 at the Chicago Stadium, 1800 West Madison Street, Chicago, Illinois, Local 134, at its regular monthly meeting, honored 123 of its old timers who have been members of the International Brotherhood of Electrical Workers for over 50 years with 50-year I.B.E.W. pins and beautiful gold watches.

The Chicago Stadium is the largest auditorium in the City of Chicago, and some 10,000 members of Local 134 paid honor and respect to these hardy pioneers of the labor movement who have helped to establish one of the most outstanding Electrical Workers' organizations in our International Brotherhood.

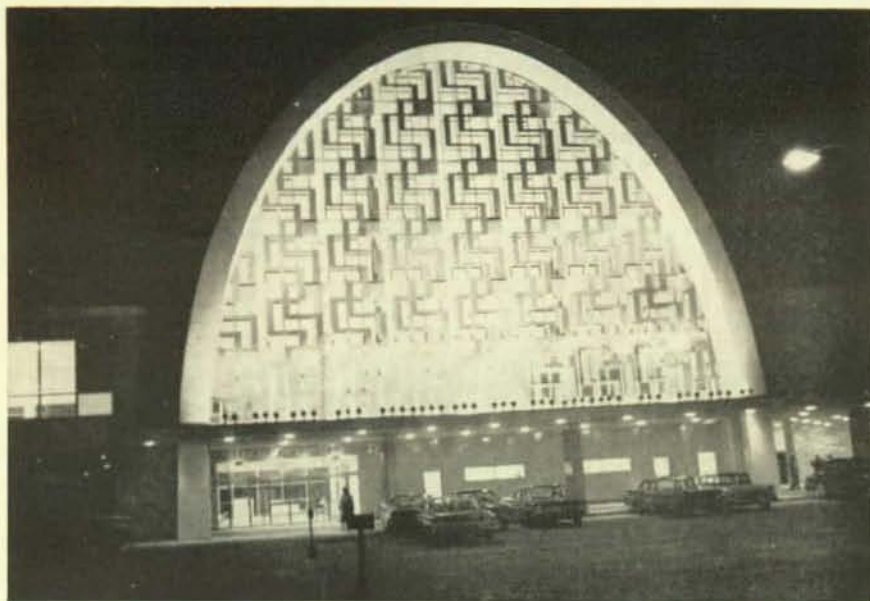
These men, during the past 50 years, have survived the Reid-Murphy five-year secession movement in our International Brotherhood from 1908 to 1912, two major lockouts, two major depressions, several so-called recessions, World War I, World War II and have seen the forces which would destroy labor, use every means at their command to break the spirit of their unionism. And today, these old timers are in a great measure, responsible for the successful efforts of Local 134 in controlling 100 percent of the new electrical construction work within the 900-square-mile area of Cook County, Illinois. These 50-year honor men in our organization had, and still have, that indomitable courage and spirit to make the necessary sacrifices to carry on, and the results of their efforts are the fine working conditions and high wages

Entertained by Ohio Local 129 at Christmas



This sea of smiling faces composed the appreciative audience at the Christmas party given by Local 129, Lorain, Ohio.

New Orleans Local Installs Giant Fixture



At the Moisant International Airport, the front entrance of which is seen here at night, Local 130, New Orleans, La., installed what they venture to say is the largest light fixture in the South. The unit is seen at right.



we are receiving today in Local 134. Oh, for this type of unionism to rub off and remain with all of the members of our IBEW today, so that we all may have the intestinal fortitude to find a means to the end, to correct and remedy the burden placed on labor's shoulders by the enactment of the Landrum-Griffin Act and its amendments to the Taft-Hartley Act. Good luck and long live these 50-year men and may we of the present generation, have the same fortitude that they have and follow in their footsteps.

The meeting was called to order January 7th, 1960, promptly at 8 o'clock sharp by President Rockwell C. Anderson.

Business Manager Kennedy addressed the meeting with a one-hour talk, the largest meeting which Local 134 has had in attendance since it was chartered by the IBEW in the year of 1900—over 10,000 members. He expressed his personal thanks for the great interest of the large membership in paying honor to these men of 50 years membership in our great Brotherhood and to be informed of "the future dangers of the vicious anti-Labor Landrum-Griffin law."

Business Manager Kennedy's report was on the most important issue of the evening; his subject was—"The Disastrous Effect of the Landrum-Griffin law on Local Union 134 and all Building Trades organizations throughout the United States."

He explained in detail to the 10,000 members assembled, step by step, the history of the Landrum-Griffin bill and the results of the final conference agreement between the 12-man

Committee of the Senate and House of Representatives. Both, the House of Representatives and the Senate finally approved the law, which basically follows the text of the Landrum-Griffin bill with clarifying amendments.

The two Senators from Illinois, Senator Paul Douglas and Senator Everett Dirksen, voted for the bill.

Business Manager Kennedy also explained during his one-hour talk,

every detail of this new vicious anti-labor law which would have a demoralizing effect on all building trades organizations.

He also stated that the Secondary Boycott provision of this Landrum-Griffin law provides that our members of Local 134 must work on buildings with non-union trades or refuse to work of their own accord. If one of our business agents stops our members from working on such jobs with non-union trades, he is guilty of violating this Federal law and is subject to prosecution by the Federal

New Orleans Labor Day, 1907



Lloyd Garcia, business manager of Local 130, New Orleans, La., recently brought us this picture for our Archives Collection. We thought our readers would enjoy seeing a copy of it. It represents some of the local's members in the Labor Day parade of 1907. In the front seat are Edward P. Phillips and George Cunningham and in the back are Arthur Porteous, Charles Sauer and Fred Buck. The car is a Crawford.

Government. What effect will this new Landrum-Griffin law have on Building Trades organizations all over America? It will definitely create an open-shop condition on these buildings, where union trades are forced by Federal law to work with non-union men. That is what the 86th Democratic Congress of the United States and Republican President Eisenhower has given to Local 134 and to every Building Trades organization across the country.

The garment industry is exempted from this Secondary Boycott provision of this most vicious and unjust law. Why is the garment industry exempted from this Secondary Boycott

provision of this Landrum-Griffin law and the Building Trades are not exempt? Why did Congress discriminate between these two industries? And what are we going to do to protect the interests of our families and ourselves? We are not going to violate any provisions of this Landrum-Griffin law, but we are definitely going all out to continue in Chicago and Cook County to have all new construction work installed by members of Local 134. The Building Trades Department of the American Federation of Labor should, without any further delay, appeal this Secondary Boycott section of this Landrum-Griffin law to the Supreme Court of

the United States on the grounds that it is unconstitutional because it discriminates. Our plan to protect our families and ourselves from losing this work will require the help of every single member of Local 134.

Business Manager Kennedy closed his address by wishing the members the best things in life for many years to come, and thanked them for the tribute they were paying to our honored 50-year members tonight. The entire attendance of 10,000 members stood in a body and gave him a standing and resounding ovation.

Bro. John O'Halloren asked for the floor and made a motion that the members present give Business Man-

Outstanding Group Honored by Chicago Local



An impressive display in any local—the fifty-year members of Local 134, Chicago, cover the stage on the recent presentation services. Almost as impressive is the fine turnout of members, below, who came to do them honor.



The beautiful gold program printed for L.U. 134's 50-Year Celebration included the following inspiring little poem by Henry Van Dyke:

"This is the Gospel of Labor—
Ring it, ye bells of the Kirk—
The Lord of love came down from above
To live with the men who work . . .

ager Kennedy a rising vote of thanks for all of the good conditions which he has been responsible for, during his past 1½ years of leadership as Business Manager of Local 134. This was done amidst a thunderous applause and all present were on their feet before our chairman had an opportunity to present the motion.

President Anderson asked Business Representative Quinlan for a report.

President Anderson introduced Business Representative Thomas J. Murray, Chairman of the 50-year committee and program.

Business Representative Murray called upon the 75-man "Svithoid Singing Club World Famous Male Chorus" under the direction of Professor Knute Hansen, for our National anthem. Very well received and wonderfully performed!

Business Representative Murray then called on Father Joseph Donahue, chaplain of the Chicago and Cook County Building Trades Council, who pronounced the invocation.

Chairman Murray addressed the 50-year men—his theme "All Honor to Our Pioneers." He traced the history of the Brotherhood through the good and the bad years and called attention to their many triumphs and difficult trials they met on the way.

Chairman Murray called on the Svithoid Singers and they entertained with a series of very fine numbers which were well received.

Chairman Murray introduced Business Representative Thomas F. O'Connell who gave a short address in which he traced through the years what these 50-year men helped to accomplish. Their outstanding contribution, was good work installed in a workmanlike mechanical manner, and he urged all to do that, so they would follow in their footsteps. He wished the 50-year men many more years of work in the Brotherhood and thanked them for all they had accomplished.

Chairman Murray then called on Business Manager Mike Kennedy and his committee to come forward and present to each of the members who were present as honored 50-year members, a solid gold 30-jewel watch and diamond lapel pin, and a 50-year scroll from the International Brotherhood of Electrical Workers.

Business Manager Kennedy was

assisted by Financial Secretary Matthew G. Lenehan, Assistant Financial Secretary Michael J. Hanlon and Ralph T. Thompson, secretary of the Executive Board, in making the presentations. Each 50-year man was individually introduced and the members received them most graciously.

As the grand finale of the evening, Chairman Murray stood by beaming, as he presented Michael J. Kennedy with his watch, diamond lapel button and 50-year scroll. Brother Kennedy responded with the statement that one of God's greatest blessings to him was the group of wonderful friends that he had made during his 50 years in Local 134 and that these friendships were his greatest possession in this whole world.

The presentations made, the Svithoid Chorus entertained.

EXECUTIVE BOARD OF L.U. 134

• • •

Good Representation By Florida Bowlers

L. U. 177, JACKSONVILLE, FLA.—
Below is a photo of two of our bowl-

Local 134 Veteran



Brother Michael J. Kennedy, the local's able business manager, was among those honored with gold pins and watches for fifty years of faithful membership.

ing teams. I'll have a photo and a story of our third team later on.

Pictured with the title of "Keglers of 177," on the bottom row are, left to right, with their averages, Art Wilson, 147; Don Barto, 152; Tom Kennedy, 159; Dave Workmen, 156; Bill Gehm, 151; and, missing from the photo is Howard Wilson, 152.

Back row, left to right are, Eddie Odom, 134; Bob Smith, 120; Wailen Sapp, 166; Joe Borrow, 163; John Goldman, 134; Ralph Starling, 144; and, missing is Ted Bowen, 150.

Keglers of Jacksonville Local 177



Two of the bowling teams that represented Local 177, Jacksonville, Fla., in the North Florida Handicap League pose in their attractive uniform shirts. Their names are given in the local's letter.

The bottom row team, no. 2, captained by Bill Gehm, has aqua colored shirts with red, gold, black coloring in the letters.

The top row team, no. 1, captained by John Goldman, has black shirts with white lettering edged in red.

I'll say without prejudice that our shirts looked better than any other shirts in the tournament.

On the back of each shirt are the words: "Electrical Work At Its Best, L. U. 177," thereby proclaiming our policy of union labor.

The tournament, A.B.C. sanctioned, is going on at the Jacksonville Lanes on the expressway, which was built entirely with union workmen. There are 14 teams participating in this North Florida handicap league, of which our team no. 1 is in 9th place and team no. 2 is tied for 5th place.

Boys, keep up the good work!

Our local sponsors our teams, pays for shirts, shoes, and will give a medal to the highest average bowler. Back in April, 1959, we had six teams and of these the best have continued on.

Now for the part that I personally am interested in, the *Apprentices*. All of the boys on the bottom row, Wilson, Barto, Kennedy, Workmen, Gehm, and including Odom, on left in the top row, are apprentices. In addition to working for a living, going to school one night a week, plus union meetings, these boys find time to go bowling for the best interests of our union. I may add to this that it was a pleasure to meet the wives of these boys. They, too, have faith in our union. I hear also, some of them are good bowlers.

The line working agreement was concluded most satisfactorily. We

did cooperate with management by accepting an increase in wages of five cents an hour. Most important to me in this negotiating process, is the fact that our agreement is now more understandable, by that I mean we have changed a lot of words and now one can easily read it, and not interpret it to mean something else. We have concluded a great milestone in negotiations, by making future meetings merely a process to move from an old agreement to the new.

Representing the contractors were Mr. Zinn, Mr. Gormley, and Mr. Paxson.

Representing the union were Mr. Gordon, Mr. Barker and myself.

Fellows congratulations!

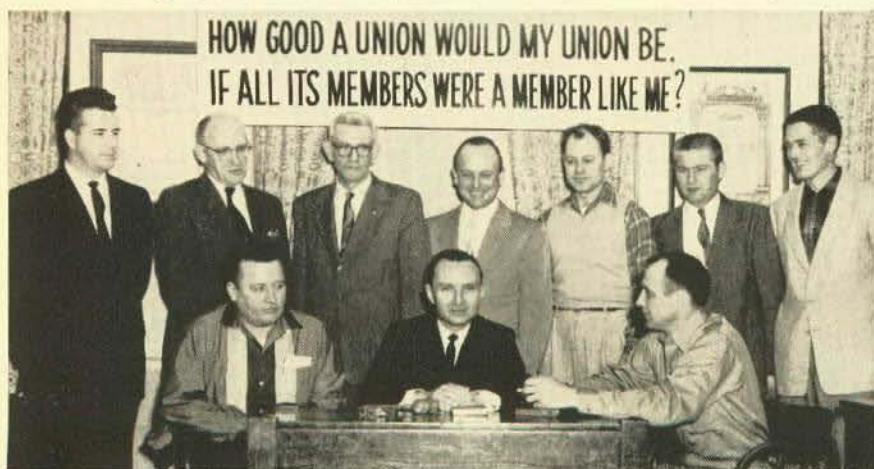
FRED CANCELLA, P.S.

• • •

Men of Sioux City Local 231 Meet



One section of the membership in attendance at the January 6th meeting of Local 231, Sioux City, Iowa. Below, the officers pose beneath the local's slogan. Left to right, front row: Marvin Behrens, vice president; Tim Murray, President; Charles Swanson, recording secretary. Back row: Tom Corrigan, Executive Board; Tom Dugan, financial secretary and business manager; Fred Hadley, Executive Board; Royle Clausen, Executive Board; Gerald Schulte, Examining Board; Pat McGinnis, Executive Board; Ray Davis, treasurer. (Not present: Earl Behrens, Examining Board; Bob Burke, Examining Board; Ed Wiltgen, Executive Board, and Les Miller, Executive Board.)



Employment "Humming" For Sioux City Men

L. U. 231, SIOUX CITY, IOWA — Local 231 is "humming" right along, with all the Electricians needed at this time, but, according to Brother Tom Dugan, business manager, it looks as if work here has about hit its peak. We expect it will hold up well this year and perhaps expand the next year.

Speaking of Brother Dugan, he reports a fine trip to California over the holidays and wishes to express his appreciation to L.U. 231 for granting him a paid vacation.

Brother Charles Swanson has been approved as the new recording secretary, taking the place of Brother Bill Hossack, who resigned due to press of other duties. Another replacement was Brother Bob Burke to the Examining Board, for Brother Ray Linquist who found it necessary to resign.

"Tommy," Brother Dugan's office secretary, is in the throes of a CPA audit for 1959 but, knowing how carefully records are kept—and audited quarterly by a member-auditing committee—there is nothing to be concerned about. The peace of mind which comes from doing everything fairly and honestly, is worth a great deal at a time like this. The L.U. 231 office is invariably complimented by the CPA doing the annual audit.

OUR OWN PROGRESS REPORT

ORGANIZATIONS OUTSIDE OF SIOUX CITY: Brother Tom Dugan has worked hard on the Type R and REA groups and has gained much for them, as well as adding to active membership in L.U. 231. Electricians in the outlying areas understand, much better, what the union can accomplish for them, also for their employers.

LABOR DAY ACTIVITIES: L.U. 231 participated in Labor Day activities in September of 1959, the first

Honored at Anniversary Night of Local 246



As Local 246 honored old-timers with pins and certificates during the 5th Annual Banquet and Dinner-Dance in Steubenville, Ohio. Left to right, front row: James McCoy (50-year pin), who retired 10 years ago; Walter Porter (40-year pin); John Ensell (40-year); E. Dean Long (40-year); Smith Kiefer (40-year); Frank Porter (50-year) Ray Markle (35-year); President Fred Jackson. Left to right, rear: International Representative, Fourth District, J. M. Parker; James Brown, business manager-financial secretary, Local 246; William Adey (35-year pin); Floyd Hazlitt (30-year); Chester Davis (25-year); John Huston, Jr. (25-year); Edward J. Gorman (25-year); Charles F. Porter (25-year); Ray C. Foreman (20-year); George P. Montgomery, former business manager-financial secretary. Missing from the picture were Robert J. Hocker (20-year pin) and Arlie Green (25-year).



Here we see a general view of happy electricians and their ladies enjoying Local 246's Fifth Annual presentation banquet. Table of honored guests at the annual celebration is seen at right.



Frank Porter proudly displays his sterling silver plate for 50 years of service. Brother Markle's gift—elephant bookends with trunks turned up for good luck. Brother Markle is a veteran circus fan, and says elephants were in existence long before that party!



Brother George Drake receiving 45-year pin and certificate.

observance which has been held in Sioux City for a number of years.

BROTHERS IN DISTRESS: It is always impressive, when a Brother is in distress, how the other members come to his aid, if only with correspondence, selling of tools if need be and occasionally taking up a collection in some cases. This is real, brotherly concern.

COOPERATION WITH OTHER ORGANIZATIONS: L.U. 231 is active in the Sioux City Building Trades Council; Adequate Wiring Bureau; Woodbury County Labor Council, State groups; cooperated with the State Labor Education Institute; did a fine job of bell ringing in December 1959, for the Salvation Army, collecting on street corners for Christmas baskets for the poor. Of course, L.U. 231 always cooperates with the International Office in every way, loaning funds, when possible, to the Pension Fund, observing every by-law and rule and making the effort called for by the I.O. to raise the work standards and attitude toward unions.

* * * * *

Your Press Secretary has never worked with a more cooperative group and even though we are concluding "OUR OWN PROGRESS REPORT" with this letter, we have listed by no means, all the advances and efforts made by L.U. 231. In Brother Tim Murray, president of L.U. 231, we are fortunate to have a fine leader, who lends dignity and purpose to an organized labor group which has accomplished much. I am proud, not only to be a member of Local 231 but to represent the local as press secretary. I only hope I have done justice to the job—and may continue to do so in the future.

Please note the banner back of the accompanying photo of L.U. 231 officers. That is a sufficient suggestion for this month. Keep it in mind.

FRED HADLEY, P.S.

• • •

Local Considers Fund For Strike Assistance

L. U. 245, TOLEDO, OHIO—Assistant

Business Manager Carl Yenrick who is also chairman of the Executive Committee of the Ohio State Utility Board reported at the January meeting of Local 245, Toledo, Ohio, the results of a special meeting of the Executive Committee held recently in Columbus, Ohio. Carl reported the committee is submitting to the member locals two proposed changes to the Board Bylaws; first, to reduce the committee membership from nine to seven, with one member from each utility local, one from the two municipal locals, and a chairman elected at large. The second proposal is to set up provisions for a mutual assistance strike fund. The plan provides that if a strike goes over seven days, members of participating locals will be assessed \$1.00 per week for the duration of the strike. Only locals that ratify the plan will participate in the benefits. Funds would be administered by the Executive Committee. Carl reported that the committee feels that if approved, these two measures will strengthen materially the bargaining position of the IBEW utility locals in Ohio.

Business Manager George Thomas is planning to attend the International's second annual regional utility conference in Atlanta, Georgia in February.

Also planning to attend the Fourth District Utility Conference in February are President Gunselman, Business Manager Thomas and Assistant Business Manager Carl Yenrick.

As an aftermath of the recent elections, we report that Brother Thomas will be unable to run for office for the next five years because of being a few minutes tardy in filing primary expense reports. Ohio election laws provide the five-year penalty. Brother Thomas pleaded extenuating circumstances and Attorney Jack Gallon appealed the decision. However, we are informed that the appeal was denied.

Now that all personnel laid-off by the Toledo Edison Company are back to work, we are happy to report the initiation of two new members. Welcome, Brothers Jerzy Wiercinski and Fred Kraemer.

Brother Glenn Reese reports that

the Negotiating Committee is now busy evaluating the suggested items to be included in our requests to be presented to the Toledo Edison Company this year.

Brother Louis Shertinger has now joined the ranks of the retired. Congratulations!

Recent deaths in the Local were Brother John Klee, a member for 17 years and retired Brothers Patzi LaPorte and Harold Schmager. May they rest in peace.

PAUL D. SCHIEVER, P.S.

• • •

Stage Fifth Annual Ohio Dinner-Dance

L. U. 246, STEUBENVILLE, OHIO—Well our Fifth Annual Banquet and Dinner-Dance is over. And as much as we hate to admit it, we are all one year older.

All of our members were present and accounted for except one, Robert Kidder, and I was informed that he had to attend a teentime program on WSTV, Channel nine, Steubenville. Sorry Bob, we had a wonderful time, did you?

The banquet was quite successful with all of our industries represented, along with the majority of our contractors. I will endeavor to name as many as I can of those representing industry: Ohio Edison—M. W. Smith, Robert Staief, W. Pinell and M. L. Russell; Weirton Steel Company—Gladden Warren and Al Jurivic. The contractors present were: NECA—Robert Fishier, Daniels Electric, Bowers Electric, Damewood, Tri-State, Guy Johnston, Henry Electric, Huston-Gorman, Northern, Pabst, Patterson, Empire Sign Company and Dingle-Clarke Electric Company.

There were quite a number of our business managers from surrounding locals present, namely: Harold Powell, Local 10, Butler, Pennsylvania; Walter Gerus, Local 56, Erie, Pennsylvania; Charles Bowdich, Local 64, Youngstown, Ohio; Charles Coleman, Local 93, E. Liverpool, Ohio; Joseph Sedivy, Local 129, Lorain, Ohio; Sam Oaks, Local 306, Akron, Ohio; Bernie Bambeck, Local 540, Canton, Ohio;

Good Time for All at Ann Arbor



High spirits and good-natured horse-play were the order of the evening at the Christmas party given by Local 252, Ann Arbor, Mich. Proceeds were sent to the Washtenaw County Hospital.

Complete Studies in Salem, Oregon



At the presentation of completion certificates by Local 280, Salem, Ore. From left to right (front row): Apprentices Ralph Duda, Darrell Allyn, Donald Hurless, Robt. Powell, Carl Jeffers; Stant Adams of N.E.C.A.; Apprentices LeRoy Marsh, Frank Taylor, Loren Free, Karl Lamberg, and Loren Johnson. Back row: Robt. Burns, Manager Oregon-Columbia Chapter, N.E.C.A.; Chas. Hoffman, Director of Apprenticeship for Oregon; Carl Sorensen, assistant business manager, Local 280; Jack Schiller, business manager, 280, and Glen McCall, president, Local 280.



Graduated apprentices standing with their wives seated in front of them: Darrell Allyn; Ralph Duda; Donald Hurless; Robert Powell; Carl Jeffers; Loren Johnson; LeRoy Marsh; Frank Taylor; Loren Free, and Karl Lamberg.

Paul Windisch, Local 712, New Brighton, Pennsylvania; Howard Cornish, Local 141, Wheeling, West Virginia and Forrest Kistler, Local 867, Sandusky Ohio.

Our president, Fred Jackson, was master of ceremonies and he did a wonderful job. Our newly-elected business manager, James Brown, was quite active in the festivities as you can see in the pictures.

Well the party came to a close and everybody is ready and waiting for the next one.

Along with all the gaiety of the party, we also had some sorrow too. We lost a good member and friend. Carl Livingston (better known to the members of our local as "Sticks") was called to the Great Beyond. We wish to express our deepest sympathy to his family. I am sure we of Local 246

join them in mourning their loss.

C. BYERS, P.S.

• • •

252's Christmas Party Aids County Hospital

L. U. 252, ANN ARBOR, MICH. — Plans were very well set up this year for the Christmas party that we had at the Tri-County Sportsmen's Club. It seems that every one had a good time. I guess that some of the members thought the price that was asked at the door, wasn't just the thing to do. Well, the money was turned over to the Washtenaw County Hospital as you may read in the following statement from the *Dexter Leader*, Dexter, Michigan.

"Each year at this time friends

of the Washtenaw County Hospital help to make the season a happy one for the hospital patients. For the third successive year, Ann Arbor Local 252 of the International Brotherhood of Electrical Workers has given money to be used for the patients' benefit. Their contributions have provided occupational therapy supplies, equipment, and wheelchairs in the past and this year their donation, a check for \$200, will be used to provide more chairs for the Day Room and possibly a TV set.

"The union raises its money each year with a Christmas party and the admission proceeds go to the hospital."

In the pictures this time, I'm not giving any names. You guess who they are. Of course in the middle of the evening, one didn't care what the

name was but later when it came time to go home, then you found out who you really were. Anyway, everybody had a good time.

Guess that is it for this time. I'll try and be in again for the next issue. See you later.

JOE EXELBY, P.S.

Consider Electronics Course for Journeymen

L. U. 280, SALEM, ORE.—This is a report from Local 280 for 1959. We have had a very prosperous and eventful year and hope 1960 will be the same.

During the past year our local established journeyman code classes in Eugene, Albany, and Salem, Oregon, and we hope attendance will increase. At the present time we are studying a means of establishing an Electronics course for journeyman wiremen and would appreciate hearing from other locals who are or have conducted such courses.

Our contribution to the community this year was remodeling of the Waite Memorial Fountain in Wilson Park, Salem, by the boys of a local shop, and in Eugene we installed field lighting on two baseball fields for the Pee Wee baseball league.

This year saw our first union picnic with good participation by the members and their families. Everyone

attending agreed the picnic should be an annual affair.

Our wages for 1960 will be \$3.85 per hour, effective January 1, with a 10 cents increase on July 1, in addition to our health and welfare.

APPRENTICESHIP

On December 19, 1959, we honored our new journeymen who graduated during 1959 with a banquet held at Eugene. We were very pleased with an attendance of 134 as the weather conditions (fog) were very disagreeable.

Twelve of our new journeymen received their IBEW pins from President Glen McCall, and the Oregon State Director of Apprenticeship, Mr. Charles Hoffman, who is a member of the IBEW, presented the State Certificates. Mr. Robert Burns, manager of the Oregon-Columbia Chapter, NECA, and Business Manager Schiller gave short talks on the cooperative training program of the IBEW and NECA.

The presentation of the joint NECA-IBEW journeyman certificates was made by Mr. Stan Adams of NECA, who explained the medallion which was also a gift and gave each apprentice one with his certificate. Brothers Harry Baker and Carl Sorenson are to be complimented on a job well done in arranging this banquet.

Enclosed are pictures of our presentation and we are looking forward to 1960 when we hope to have the outstanding apprentice of the year for Oregon from our jurisdiction.

In closing we wish to pay respect to three of our members who passed away in 1959, Brother Earl F. Marcy, Brother George Stanford, and Brother Austin E. Kiser who was a charter member of Local 280.

JACK SCHILLER, B.M.

Install Municipal Fire Alarms in Minneapolis

L. U. 292, MINNEAPOLIS, MINN.—

Our local has been a part of developing a most interesting and important phase of electrical work here in our city—that of the installation and maintenance of private fire alarm systems in connection with the municipal fire alarm system here in Minneapolis. We feel that the maintenance provisions are one of the most important parts of this fire protection because without proper maintenance at specified times, the installations might become a liability instead of an asset. The maintenance provision of the city ordinance entails a monthly inspection by a Local 292 licensed Electrician to be reported by letter each month to the Fire Department in addition to the actual test alarm coming into Fire Alarm Headquarters.

In 1952, the Minneapolis Fire Department and the Electrical Department of the Building Inspection Department in conjunction with the city engineer and city attorney prepared an ordinance regulating the installation of all private fire alarm systems connected to the Municipal Fire Alarm System, whereby any person or corporation desiring such protection could obtain it by adhering to the ordinance regulating the installation and operation of such fire alarm systems.

In preparing the ordinance, all interested parties of the proposed ordinance—including central station fire alarm people, Local 292, IBEW, and electrical contractors, were consulted and the resulting ordinance was accepted and passed by the City Council in 1953.

Previous to 1953 there was no legislation on the local or state level regulating the installation and maintenance of fire alarm systems in the City of Minneapolis other than the enforcement of the City of Minneapolis Electrical Ordinance by the Building Inspection Department of this city. In said ordinance, fire alarm inspection was by reference to the National Electric Code. Inasmuch as most fire alarm wiring was low voltage and was considered in the same category as communication, and signalling in many cases, no permits or regulations were necessary other than the standards of the insurance underwriters and other actuarial agencies when specific fire alarm systems were

Added Safety for Minneapolis Citizens



Left to Right: Ernie Lambert and State Representative James Adams (both members of Local 292) listening to Ed Heath, Superintendent of Communications for Minneapolis Fire Department, explaining the importance of the private Fire Alarm Boxes in our city. Representative Adams realizes the importance of this ordinance because nine of the 11 Minneapolis hospitals are located in his legislative district. Local 292 members install and maintain the boxes.

Attend Classes on National Electrical Code



The first class of Local 340, Sacramento, Calif., on the National Electrical Code was attended by 65 members. They were addressed by Brother Karl Olsen, the county's chief electrical inspector, and by Brother R. R. Abramson, administrator of the educational program.

installed for insurance reasons.

To date most of our hospitals in Minneapolis are taking advantage of this private fire alarm system type of protection and several of our schools have been connected to this system. We also have many business establishments that are using this service as of now.

If any local or individual should desire more detailed information on this ordinance, write to Ed Heath, Minneapolis Fire Department, Minneapolis, Minnesota.

JAMES L. ADAMS, P.S.

• • •

50-60 Sign for Two-Year Journeyman Course

L. U. 305, FORT WAYNE, IND. — A few meetings back, discussion was held on some kind of schooling for our journeymen. Brother M. Woll was asked to investigate what could be had. He brought back to the body a program that he thought would fill our needs. This was approved by the membership and a committee was appointed to get the class started. The full membership was notified and between 50 and 60 members signed up to take a two-year course.

As an amendment to our bylaws was approved last month, we now only hold one meeting a month, on the first Monday. Our classes will be held after the meeting and on the third Monday. Classes will start this month, so any Brothers who need some extra schooling (and don't we all) are welcome to sign up. The cost to you is only \$10.75 for books.

Work here is holding up well, but the engineers have not settled their walk-out yet. If they sign an agreement, work this spring should be very good.

W. L. WASSON, CO-P.S.



70 Unions Unite in Illinois AFL-CIO Merger

L. U. 309, E. ST. LOUIS, ILL.—Herb S. Wilhelm, secretary of the AFL-CIO Labor Council and a member of Local 309, reports that the past year was a good one for organized labor in the East St. Louis area. Brother Wilhelm reports East St. Louis labor made history in 1959 in spite of some substantial unemployment caused by the shutting down of one major packing plant.

The most important achievement was the merger between the old AFL Central Trades and Labor Union and the CIO Industrial Union Council which brought together 70 local unions with a membership in excess of 38,000 members.

Among achievements of the newly formed AFL-CIO Council is its Community Services program. This program covers a comprehensive educational plan under which local unions are able to give union members and their families effective counseling and help in health, welfare and other matters.

The Council spearheaded and co-operated in the United Fund Campaign, Community Progress, Inc., East St. Louis Boys Clubs, Salvation Army Fund Drive, Khoury League baseball teams, bring a section of Southern Illinois University to this

area and joining with St. Louis labor in playing a prominent role in the Bi-State Development Agency.

It joined with industry in the "Salute to Progress" operation which brought eight new industries to the area, joined with all metropolitan forces in the "Heartland, USA," promotion and has representation on the East St. Louis and St. Clair County Housing Authorities.

In 1959, the Labor Council sponsored what was undoubtedly the finest and largest Labor Day Parade held in over half a century.

Above all, the Council has helped materially to efface the "bad labor reputation" which was given to area labor unions by the indiscretions of a few. Today, employer-union relations are generally more cordial than they ever were, and inter-dependence and understanding and working for mutual benefit of employer, employee and the community is the new, and permanent outlook of the AFL-CIO for the coming year, Brother Wilhelm said. "Keep up the fine work" Herb, it is a credit to Local 309 to have one of its members in such a position as yours.

Work in our jurisdiction for the coming year looks promising. Work on the inside has picked up and we have a few line jobs scheduled for this year.

Our annual Christmas Benefit Dance was held on December 5, 1959. Thanks a lot for your support in this worthy cause Brothers. All proceeds went to disabled members of Local 309.

The Bowling Team from Local 309 raffled off a 17 pound turkey on the dance. It was won by Brother Ed Jacob of Local 134, Chicago, who returned it to the Bowling Team and asked that it be given to a disabled member. Thanks a lot, Ed. We know your kind gesture was appreciated.

RAY (MOON) MULLINS, P.S.

Chilean Guests Review Miami Utilities



A team of public utility trade unionists from Chile were the guests of System Council U-4 in Miami, Fla., recently. At left, Troublemaker E. E. Kelly explains to them the use of hot sticks, and at right, Chilean leader Carlos Benitez Carmona inspects the wiring behind the switchboard at the Cutler plant.



Business Manager A. A. Moore explains the Agreement to the visiting labor leaders.



McGregor Smith, chairman of the board, Florida Power and Light Co., issues "Smile" cards to the guests.

2 1/2¢ Contribution to Apprentice Training Won

L. U. 340, SACRAMENTO, CALIF.—We would like to report on our Apprentice-Journeyman Training Program.

Three years ago we negotiated with our Contractors to employ a full time director for Apprentice Training. Brother Abramson, our former business manager, was selected to administer the apprentice program as it was called at that time, and the contractors agreed to contribute one cent per hour to cover the cost. This was something new in this area, but it has worked so well we recently negotiated another one and one-half cents to apply to journeyman training, making a total of two and one-half cents for our training program. I might add this latter part was due to the desire of our present Business Manager W. J. Campbell to make every wireman

in our jurisdiction a good, competent electrical mechanic. He spent a lot of time working on the program and I will say the Contractors in our area were most cooperative in helping formulate a plan. They also see the justification of having competent, trained Electricians both for the industry and themselves.

We held our first class on January 19, 1960 on National Electrical Code. This class was attended by 65 members and for a start we are very pleased. As Code is very dry study material and most of the members have taken these courses before, we again say we are pleased at the turnout.

We were able to secure the services of the Chief Electrical Inspector for Sacramento County to start our first class. He is a long-time member of the IBEW and probably known by a lot of the members in other locals. Brother Karl Olsen has been a mem-

ber of Local Union 340, on withdrawal now, due to his position. He also was a contractor previously to taking the job with the county some eight years ago. We just hope his many duties do not conflict too much with his teaching.

Now, to bring this to a close, we would like to report on conditions in our local. We have a lot of travelers on the book this winter, but due to work slacking up and the early announcement on these Titan Launching Sites to be constructed near here, we had more men than we could take care of. By the time this gets to print they will probably all be working, as we look for a good year in 1960.

R. R. ABRAMSON.

• • •

IBEW Man Escorts Chilean Unionists

SYSTEM COUNCIL U-4, MIAMI, FLA.—(Representing Locals 359, 622,

Community Service in Santa Barbara



These men of Local 413, Santa Barbara, Calif., contributed their time and efforts to wire the beautiful community Christmas tree seen at right. Their names are listed in that local's letter.



627, 641, 759, 820, 1042, 1066, 1191, 1263, 1908.) This is to report on a visit by a group of Chilean Public Utilities trade unionist to Miami. The visitors were:

Carlos BENITEZ Carmona, electrician, General Secretary, Confederation of Workers;

Osvaldo MARTIN Cubillos, accountant, National President, Confederation of Workers;

Jose Miguel GUTIERREZ, carpenter, National Confederation Secretary, Organization and Grievances;

Eduardo LAGOS Latorre, accounting machine operator, National Treasurer, National Union of Professional Employees;

Catlos VARGAS Sanheuzza, mechanic, Advisor, National Confederation of Workers;

Norberto ROJAS Sepulveda, furniture maker or form builder, National Under Secretary, Confederation of Workers.

Accompanying the group as Team Manager was Brother O. F. Pete Smith from the United States Department of Labor. Pete, now a member of Local 317, was initiated into the IBEW and Local 575 in 1914. He served his Apprenticeship together with our International President Gordon Freeman.

The United States Department of Labor also supplied an interpreter, Senor Louis Esparolini. System Council U-4, Business Manager A. A. Moore and Assistant Business Manager L. J. Spring, held a conference with the group all day November 9, 1959 answering questions and explaining the operation of the council and local unions on the property of the Florida Power and Light Co. Questions were also answered concerning our agreement, job specifications and general working conditions. AFL-

CIO Community Services Representative E. T. Stephenson also attended the conference answering questions and explaining AFL-CIO Community Services activities. I have never met a more enthusiastic and intelligent group of union leaders.

The System Council gave a luncheon for the entire group at the El Centro Room of the McAllister Hotel at 12:30 p.m. Mr. McGregor Smith, chairman of the board, R. W. Wall, Jr., personnel director, and L. C. Hunter, Industrial Relations Director, of the Florida Power and Light Co., were also our guests at this luncheon.

Monday night Mr. McGregor Smith of the Florida Power and Light Company, honored the group with a dinner at the Dupont Plaza Hotel. Several officials of the company attended and the president, chairman of the executive board, business manager and assistant business manager of the Sys-

tem Council were invited guests at this dinner.

The following day the Florida Power and Light Co. arranged an all day tour of the property in the Miami area. The group visited the Executive Offices, the Main Dispatching Office, the Accounting Department, the Cutler Plant and crews out in the field. During the two days' visit of this group the finest example of union-management cooperation was exhibited, whereby both the company and the union jointly made every effort to give the group the information they were seeking and at the same time extended every personal courtesy. The union has personally extended our thanks to the company officials for their fine reception and courtesies extended to fellow unionists from a foreign land. Would that we could have more of such gestures from all segments of civilization. People

Service Far-Flung Jurisdiction



The distant stretches of the area serviced by Local 415, Cheyenne, Wyo., make these two cars a necessity. Eight new missile sites are included.

from everywhere are alike. Let them know we are interested in them, that we recognize that they are important to our *one* world and no matter how their leaders think, they will respond in kind. I hope that some day it will be possible to visit not only our Brothers in Chile, but many others in foreign lands. It may be that trade unionists are missing the boat. How better create goodwill and better relations between countries than to educate them and ourselves to each others' way of life.

The one sour note in connection with the visit of our Brothers from Chile was that neither of the two Miami newspapers would print one word of publicity concerning the Chileans' visit. This in the face of the fact that both the company and the union furnished the newspapers written information concerning their visit. The writer particularly pointed out the need for creating goodwill among our Latin American neighbors and urged that some publicity might create goodwill. It is indeed unfortunate if publicity was denied because the group was identified with organized labor.

Thought you might be interested in this bit of news. Am sending along several pictures with appropriate captions.

A. A. MOORE, B.M.

• • •

Donate Services to Wire Community Tree

L. U. 413, SANTA BARBARA, CALIF.—Though it is a little late we want to tell you, the "tree of lights" was decorated once again for the Christmas Season by the members of Local 413. This year we encountered extreme winds and the two boys on the top of the 90 foot tree enjoyed a real ride swaying in the breeze. No

one envied them hanging in the top of the tree and they deserved a lot of credit for a job well done. The two members who did this chore were Norris Mabry and James Shea.

There was no difficulty getting a full crew of groundmen and the following members donated their services to this worthy cause: Harold Johnson, Carl Casad, Dave Milne, Boris Querfurth, George Hill, Ben Bartlett, Philip Felig, Christian Padley, Tex Wilden, Tom Reynolds, Gene Morris, Ralph Woodcock, Walter Askman, Pat Stenson, Art Castagnola, Adolph Bareno, Al Castagnola, Pete Langlo, Gordon Campbell, Don Richardson, D. C. Wells, Don Closson, Dan Reberman, Ray Jackson, Ray Atherton, Roy Larson, Cecil Stanifer, W. Funke, James Bradsberry and C. W. Boynton.

Enclosed are some photos of the crew and the decorated tree.

D. G. MILNE, B. M.

• • •

Cheyenne Local Has Wide Jurisdiction

L. U. 415, CHEYENNE, WYO.—Enclosed are pictures of Local 415's two 1960 service cars, which are a must with the eight missile sites now under construction in the far-off corners of our jurisdiction, plus housing, school and bank projects in Cheyenne proper.

The background of one picture shows the new American National Bank Building under construction. The other is of the same two cars, yours truly included.

This has been a beehive of construction activity for the past 18 months and promises to continue for some time to come. However, owing to the economic conditions elsewhere there has been an overabundance of man power.

Local 415 has come a long way, with an office force of one stenographer, one secretary and an assistant busi-

ness manager and myself. Accomplishments have come through working with a most efficient Executive Board. Local 415 has 200 members and 400 Brothers from other locals are presently employed.

To the many veterans who were trained here at Ft. Frances E. Warren, you would hardly recognize the old place. Rows and rows of barracks that formerly housed the men, have been removed to make room for Convair personnel and many other that go to make a missile program possible.

Yes, Local 415 is proud of its progress which would have been impossible, were it not for the splendid IBEW craftsmen who came from every state in the Union. Hope you travelers do not misconstrue this to mean there is work galore here, for such is not the case.

JAMES GILLEN, B.M.

• • •

Last Minute Signing Averts Winnipeg Strike

L. U. 435, WINNIPEG, MAN.—At the time of my last report, several months ago, we were negotiating a new agreement. We exhausted all proper channels without making a satisfactory contract, however, a settlement was reached just as we were preparing to strike. Our wages are now \$2.80 with another dime in May and a nickel in November. Other benefits were negligible. In fact, one of our better shops is now paying less on some benefits. This was brought about by having benefits written into the agreement which were not standardized before.

Five hundred men at the Selkirk steam generating plant walked off the project in December due to a non-union company which had come on to the site to lay a pre-cast floor. Four days working time were lost. The men then agreed to return temporarily while the business agents attempted to have the work being done by the non-union men, sublet to a union firm. This was done.

The International Nickel Development at Thompson, Manitoba is now without electricians due to the failure of the company (Foundation Company) and the IBEW to reach an agreement on a shorter straight-time work week. Until the time of the strike, January 4th, the agreement called for a 54-hour week. We are hearing the usual conflicting reports which go along with these disputes. The most humorous to me is that the unemployment office here has received a letter asking for men, stating that they must be IBEW men or join the union before they start work. The Foundation Company of Canada had expected to require 200 electricians. This local has very few men unem-

Gifts on Bridgeport Graduation



Albert S. Indenbaum, Apprentice Committee chairman, presents gifts from Local 488, Bridgeport, Conn., to the three most recent graduates of the local's training course. The honorees are named in their local's letter.

Yule Fete Staged by "Wonderful" Ladies



The genuine success of the Christmas party of Local 505, Mobile, Ala., was due in no small part to these ladies who form an attractive backdrop as Santa Claus "does his stuff." They all worked hard on the affair. Right: Santa had a good time, too. He is Brother H. T. Fox and his two presents are Mrs. B. G. Negus, left, party chairman, and Mrs. R. L. Stubbs.



Also under the tree was a gift for retiring charter member Joseph H. Wilson, Jr.

ployed, but there are other locals in Canada who have men available.

I would like to inform our readers in the warmer climates that we are enjoying a very pleasant winter. We do have a pleasing amount of snow but at our closest ski resort, a snow-making machine has had to be used.

A. M. TROOP, P.S.

• • •

Gifts Presented to Bridgeport Graduates

L. U. 488, BRIDGEPORT, CONN.—Graduates of the Bridgeport Area Electrical Joint Apprenticeship and Training Committee, were presented with gifts at a recent meeting of this committee, which was held at the Union Hall, 865 East Main Street, Bridgeport, Connecticut.

Albert S. Indenbaum, chairman of the committee presented the gifts, (*American Electrician's Handbook*) on behalf of the Joint Industry Board for the Electrical Contracting Industry for Bridgeport and vicinity.

In the picture left to right: Albert



This handsome building is Local 505's new home.

S. Indenbaum, chairman of the Apprenticeship Committee, presenting gifts to graduates: Thomas Nicholas Sportini, Donald Clifford Gilbert and Joseph Stephen Gorel.

FRED L. DALY, P.S.

• • •

Council Grants Raise To Mobile Local Unit 505

L. U. 505, MOBILE, ALA.—Did you ever start to write and have so much to write about that you didn't know where to start? As usual, we have had quite a lot of activity as regards local affairs. You may remember in another issue of our JOURNAL I told you about our failure to reach an agreement on a new contract and it was going to the Council. Our case came before the Council in November and we received 2½ cents effective the first pay period after November 20, 1959 and an additional 5 cents effective Jan. 1st, 1960. Another event of interest was our annual Christmas party held December 20th. Although it's a little late we want you to see pictures of the occasion. Of course the parties are like a three-ring circus. They get bigger and better every

year. We have a wonderful group of wives who give of their time and talent each year to insure the success of the party. Our chairman was Mrs. B. G. Negus, who did an outstanding job together with all her co-chairmen. Brother H. T. (Santa) Fox was also a very popular character.

Santa presented Brother Joseph H. Wilson, Sr. with a present from the boys upon his retirement. Brother Joe is a charter member of L.U. 505 and has been very active in local union affairs in his many years of service. Good luck, Brother Joe, and may your remaining years be filled with happiness and good health. I would like to take this opportunity to say a great big "Thank You" to all who had a part in the gala affair! Our hearts are saddened by the loss of three of our beloved Brothers: Fred M. Ward, Marion Rodgers and J. G. Chancey. Our deepest sympathy to their loved ones.

As we began the New Year things do not look so good here at the present but we have hopes of some work coming up in the middle of the year. At present we have about 160 members on the bench so if any of you have more work than you can do we will be glad to help you out. I don't

Something to Remember Us By



Local 516 President Hort Garrison presents gifts to retiring members in Red Bank, N. J. They are Ernest Neiman, George Dunn, Sr., and Fred Iseli. Two other retirees, Phillip Kelley and Rudolph Vogel, Sr., were unable to attend.

believe there has been a picture of our new home in the JOURNAL so I am enclosing one. We moved from the downtown area in July of '58. I surely appreciate hearing from a lot of my old road buddies. I'll get around to answering all of you soon. God made us neighbors, let justice make us friends.

TOM DRUEY, P.S.

• • •

45c Per Hour Increase Won In New Jersey

L. U. 516, RED BANK, N. J.—A number of interesting things have taken shape within the confines of our local since our last article appeared in the JOURNAL.

To begin with, our agreement committee in its negotiations with the contractors succeeded in gaining a 45-cent-per-hour increase. Our new hourly rate, therefore, compares quite favorably with our sister locals in New Jersey.

Of course, to attain this result, we had to give a little, namely a reduction in the overtime scale on bona fide maintenance work. When the committee weighed the pros and cons of this issue, it was decided to accept.

The local extends thanks to the committee and Business Manager Bill Darby for a job well done.

Brother Darby is currently engaged in negotiations with our BA units, namely the Wheelock Signal Company and the Associated Products and Service Company, both of Long Branch.

It is expected that when the new agreement is reached, these members will gain an increase, plus other benefits.

Last May we held our 20th anniversary dinner-dance. Twenty years in business leaves us with a mighty proud feeling—sort of "coming of age."

We were honored with the presence

of two ex-business managers, Brothers Fred Iseli and Joseph Havens.

As we were out for a truly entertaining evening, the speech-making was held to a minimum. However, short talks were in order, and as a finale, Business Manager Darby gave a brief resume of the local's progress during the past 20 years. He stressed that our goal is continued progress for the next 20. Our local is firmly committed to this task.

President Horton Garrison presented 20-year IBEW pins to all the 20-year members, who by the way, are charter members. It was noted by your scribe that the ranks of our "firsts" have thinned somewhat. Well, time does march on, doesn't it?

The big shopping center with Bamberger's store as the nucleus, is well under way. In fact, the Bamberger store is almost completed, and the other additions are rolling nicely. This job was of great help in clearing the bench, also in giving work to a number of traveling Brothers.

We are hoping to keep that bench clear, as summer will be coming our way and with it, more work opening up. Anyway, here's hoping!

Of course, our annual Christmas party was held at the Hall on December 18th. And once again—our hats are off to the house committee for such a splendid job. Plenty of refreshments, eats, etc. There was a large turnout together with a number of visiting Brothers.

We were signally honored with the presence of Mr. Robert Morris of Point Pleasant, Monmouth County, candidate for the United States Senate. Mr. Morris gave a brief speech and certainly made it clear as to whose side he is on. It's just a pity there are so few lawmakers in this category, hence the barrage of anti-labor laws. Brothers, we must all do a lot of mind searching before pulling down the lever come next election.

One of the highlights of the party was the presentation of gold wrist

watches to our retiring old-timers. These retiring Brothers will receive, in addition to the watches, suitably inscribed, framed scrolls. There will also be a scroll to hang in the hall and contain names of all present and future retired members.

The enclosed photo shows the presentation by Local President Hort Garrison to old-timers: Ernest Neiman, George Dunn, Sr. and Fred Iseli. Phillip Kelley and Rudolph Vogel, Sr., also retiring members, were unable to attend.

Congratulations to our five "old-timers!" You will not be forgotten!

WILLIAM E. KNIGHT, P.S.

• • •

Work in Canton Area Described as "Fair"

L. U. 540, CANTON, OHIO—Local 540 held its annual Christmas Party, December 19th. The afternoon event was for the children of 540 members. They were entertained by a magician and a puppet show. Then Santa Claus arrived on the scene much to the joy of over 200 children. Old Santa passed out gifts to all them and then they were served hot dogs and orangeade. At last count, 500 hot dogs had disappeared. Our two clowns, Joe Fenn (Jo Jo the clown) and Joe Kromba (Bozo the clown), handed out candy and balloons. Bozo hasn't got all the make-up off yet. Joe Malloy was our Santa this year—and he needed no padding. Joe says he's losing weight; but its only out over his belt.

The evening festivities for the adults included round and square dancing and plenty of refreshments. There was a very good turn out for the parties which is a pleasing thing to the committee who worked very diligently. The committee this year was composed of Joe Abbonizio, Sam Williams, Bernie Bambeck, Harold Fockler and Dick Rodriguez. We especially want to thank our wives who wrapped most of the gifts and did most of the kitchen work.

Work at L.U. 540 is only fair with about 10 members on the bench most of the time. The prospects for work this spring are very good.

We are very grieved to report the passing of Emil (Dutch) Wirth. He was a member of 540 since April 1940. Dutch was county electrical inspector for many years, until his retirement in 1959. His job was then taken over by his son, Dick, who also is a 540 member and is doing a very fine job.

Our Business Agent, Bernie Bambeck, attended the 4th District meeting in Washington and reported back on the important phases of the meeting.

Chet Tressel, our city electrical in-

spector and a 540 member attended the International Inspectors Convention. He reported back on the changes of the 1960 code. He also was elected to the Executive Board. We are always happy to have any retired member of our local attend meetings and functions. Among recent visitors were Lee Goven who now resides in Syracuse and Cliff Hinds who now lives in Westport, Connecticut. Also Chuck Lindsey. We hope to see more of these Brothers in the future.

Attend meetings, get behind union.

DICK RODRIGUEZ, P.S.

• • •

Veterans Recalls Early Experiences in L.U. 551

L. U. 551, SANTA ROSA, CALIF.— We are back on the line again to tell of an important event for both the Local Union and one of its members. We in the Brotherhood are quite proud of our history and particularly of those who have helped make it.

Many of those early days were so interestingly recalled by Brother Wm. E. (Bill) Cook on the occasion of his presentation with a 50-year pin and scroll from the International Office. During the meeting and afterwards during refreshments Bill told of the early days and his part therein.

Brother Bill Cook was born in Santa Rosa on April 15, 1891, where his father was a tanner. His mother whose name was Carrillo came from an early Spanish-California family. Bill is a cousin of Leo Carrillo the famous movie and TV star.

He was initiated into old Local Union 594 of Santa Rosa, and the predecessor of our present L.U. 551, on August 9, 1909. And, thereby hangs a long tale of a determined young man who wanted to be an Electrician and who wanted to be a union Electrician above all, when the bylaws of the local said that one had to have worked for at least 6 months at the trade, and in another place said that one could not work at the trade unless he were a member. Bill had obtained and studied these By-Laws so he well knew what they contained. Bill eventually and dramatically got his point across, he was initiated into the local, and the local union changed its bylaws all about the same time.

Brother Cook worked as a lineman and as a wireman. He, like nearly all of the old time linemen, boomed over the country, and got to know many of the great in the early history of our brotherhood. He had his card in many locals in the ensuing years including Portland, Spokane, 609, Oakland 283, San Francisco 151, and others. He represented the old District Council at the 1923 convention

in Montreal. He was active there on the floor, advocating that the Brotherhood establish a pension instead of a home for the aged. Bill is now drawing that pension.

He visited all locals from the Oregon line to San Francisco in helping put across our Death Benefit plan. He also told of the fight to establish many of our other conditions, all in the same humorous vein that so well emphasizes the magnitude of the job these old timers have done. One of the stories concerned the time he needed money with which to eat and went to work for the old United Railway in San Francisco (as did nearly all of the old linemen hereabouts). The catch was that the United would not knowingly hire a union member. Bill asked for a job after pinning his union button on the inside of his hat. He was hired and immediately sent up a pole. About two hours later a gust of wind blew his hat off, landing upside down in front of the foreman. On seeing the union button inside of the hat, the foreman immediately fired Bill without even bothering to call him down from the pole.

He told of dividing paychecks by those line men working with those who were not, of work with the old power companies, and of the Navy job at Skaggs Island near here which Bill ran at the start of the War. He told of serving the local in many capacities including acting Business Agent, all of these without pay.

In 1943 Bill went to work for the People of Sonoma County as Chief Criminal Deputy Sheriff. (Over half of the main personnel of the sheriff's office carried cards in some craft or other). Bill has done a good job in this position for the people of the county. Many a workingman can be thankful that there was an understanding peace officer on the job. Lately, under modern Civil Service terminology the job has been reclassified (same work) and now carries the title of LIEUTENANT, Criminal Division.

The Local is proud to honor Brother Bill Cook because he exemplifies all the work and devotion that went into the building of our organization. I am proud to tell of him because of the IBEW association and because he is my friend, and a fishing pardner. To the many who knew Bill they will be glad to hear that he is hale and hearty and sends greetings.

CHARLES M. GEILER, P.S.

• • •

Cites Retirees of Portland, Me., Local

L. U. 567, PORTLAND, ME.—As there hasn't been too much activity as far as work goes, in the last couple of months, I thought this might be a good time to say a few words about

our retired members. Some of you fellows might like to know who they are and their addresses, and I thought perhaps some of you older Brothers might like to make a call and renew old acquaintance. I know they would appreciate it, some having been out of touch for a long time. Here is the list and addresses:

Edward Fessenden, 13 Eastern Promenade, Portland, Maine.

Frank McCafferty, 164 Frances Street, Portland, Maine.

George McCrum, 94 Alba Street, Portland, Maine.

Emery Walker, 42 Alba Street, Portland, Maine.

Weston Snow, West Scarboro, Maine.

Albert McCann, 51 High Street, Portland, Maine.

John Shaw, R.F.D. No. 1, Scarboro, Maine.

Arthur Holman, 954 Forest Avenue, Portland, Maine.

George Phillips, 17 Peary Terrace, South Portland, Maine.

Horace Pelton, 66 Lexington Ave., Portland, Maine.

William Bradford, 456 Summit Street, Portland, Maine.

John J. Joyce, Sr., 16 St. Lawrence Street, Portland, Maine.

The latest to retire is Horace Pelton, who has been chief Electrician for the Guy Gannet Publishing Company, Portland plant, where he has been since 1937. He echoes the thought of every one of us who has had to travel around the country, "For the next year I plan to get acquainted with my home, and later do a little traveling and a lot of fishing." Good luck, from us all, Horace.

A word of the passing away of Arthur H. Bowden, 70 years of age, a former member of the local, will be noted with regret, by some of the older members.

Our apprenticeship school recently had the services of the "old pro," Norm Thurston, of C. M. P., who gave a fine lecture with slides of the atomic energy plant at Rowe, Massachusetts.

Jobs added to our list lately are, Dole Electric of Bangor, doing a Telephone Company job in Rumford, and Kerr Electric of Auburn, doing two jobs in Lewiston, a Shopping Center on Main Street, and an addition to St. Mary's Hospital.

A fine addition to the port of Portland, has just been announced. Walsh Construction Company, which has been using the East Yard basins, for salvage of World War II vessels, has just announced plans to build a \$10 million dry dock in the East Yard of the former shipyard. The dry dock designed by Walsh engineers would be 1,230 feet long and 200 feet wide, capable of handling ships more than 1000 feet long and drawing 35 feet of water. It would be designed to use basins five, six and seven and would allow use of portions of the big basin

to repair more than one ship at a time. It would be the only large dry dock between Boston and Quebec, and certainly help the economy of Portland, South Portland and the outlying districts and boost Portland as a responsible seaport of real importance.

Something to think on!

Recently we have had a number of new bowling alleys added to our area. The latest, near Northgate Shopping Center, has put in half their alleys as ten-pins. Now, traditionally, New England has had nothing but "candle-pins," and Maine has had some of the finest bowlers, while the rest of the nation have bowled "ten-pins." I'm afraid it's coming to it Brothers, we are going to have to change our ways. I have talked to managers of other alleys and the "ten-pins" are going over so well, they are going to put in new alleys to accommodate this trend. (more work for us).

It's time to think about "carrying your own ball." Our own International sponsors a national tournament which we can have no part in because we don't belong. How about thinking about it this summer and in the fall let's try it with a league of our own or a mixed league with our lady friends, or at least put a team in a league which will be formed shortly. Who knows the IBEW, may have a new champion from the Pine Tree State. How about coming to a union meeting and hashing it over some time?

WILLIAM H. ANDERSON, P.S.

• • •

Local President Named To Arbitration Board

L. U. 568, MONTREAL, QUE.—The latest development in our arbitration proceedings concerning our proposed agreement with the Electrical Contractors concerns the appointment of Brother Raymond Beaudry as the labor nominee on the Arbitration Council. Brother Beaudry who is our local union president, was chosen by the membership at our last monthly meeting. The management nominee is Mr. Howard Simpkin of the firm C. H. Simpkin Ltd. The council will begin regular sessions as soon as the judge is officially appointed by the Minister of Labor.

A reminder to all our members that the date of our 40th Anniversary is fast approaching . . . APRIL 22nd is the day! This is your last chance to get your tickets to attend the banquet and dance in the Queen Elizabeth Hotel. . . . No tickets will be sold after April 15th, so do it now!

Every member of our local should have received a copy of our revised bylaws by this time, and should have had time to read them as well. . . . If you did not receive yours call your office immediately.

Due to a great increase in the number of members attending our monthly meetings, all our members are notified that from now on, all our monthly meetings will be held in the Auditorium of the Carpenters' Hall instead of in Hall No. 1; please take note and look for our sign at the entrance of the meeting hall. The attendance prize has reached the tidy sum of \$290.00 for the next meeting. . . . That's all for now, see you next month.

Le dernier développement dans nos procédures d'arbitrage pour notre nouveau contrat de travail concerne la nomination du confrère Raymond Beaudry come arbitre syndical sur le Conseil d'Arbitrage; le confrère Beaudry, qui est notre président local fût choisi par les membres à la dernière assemblée mensuelle. L'Arbitre Patronal est M. Howard Simpkin de la Compagnie C. H. Simpkin Ltd. Le Conseil doit commencer les séances régulières aussitôt que le Juge est nommé officiellement par le Ministre du Travail.

Nous désirons rappeler à nos membres que la date de notre 40ième Anniversaire approche . . . le 22 AVRIL. . . . Ceci est votre dernière chance de vous procurer vos billets pour assister au banquet et à la danse à l'Hotel Reine Elizabeth. Il n'y aura plus de billets à vendre après le 15 avril. . . .

Tousles membres du Local 568 devraient avoir reçu une copie de nos nouveaux règlements locaux à date; s'il y en a pour une raison ou pour une autre qui n'ont pas encore reçu leur copie, veuillez en aviser le bureau immédiatement.

Dû au fait que l'assistance aux assemblées mensuelles augmente sans cesse, les membres sont avisés que dorénavant toutes les assemblées mensuelles du Local 568 auront lieu dans la salle de l'Auditorium des Charpentiers au lieu de la salle No. 1 dans le sous-sol. . . . Veuillez en prendre bonne note—l'enseigne du local est toujours affichée à la porte d'entrée de la salle d'assemblée. Le prix de présence est maintenant \$290.00 pour la prochaine réunion du mois; toujours le 3ième lundi à 8:00 p.m. A la prochaine fois. Les photos de nos membres sur les chantiers d'union sont toujours bienvenus pour publication, Veuillez les faire parvenir au soussigné.

LOUIS G. THERIAULT, P.S.

• • •

Members Hear Attorney Score Landrum-Griffin

L. U. 595, OAKLAND, CALIF.—At our last meeting in January at the invitation of the membership, Mr. Stanley Neyhart, attorney, representing the firm of Lazarus, Brundage, Neyhart and LeProhn, on re-

tainer basis by Local 595, appeared to address and enlighten the members regarding the one-sided Labor Management Reporting and Disclosure Act of 1959, otherwise known as the Landrum-Griffin Bill. Each member was supplied with a copy of the bill, to better follow Mr. Neyhart's remarks.

In the lush years following World War II, Local 595, along with many other organizations, suffered decreasing attendance at meetings. This I believe in part is due to the busy lives led today by our members and others everywhere, and partly—I am sorry to state—by apathy and complacency. Accordingly, such vital issues as the passage of the above described act has gone practically unnoticed by many; and one day the income of the family bread-winner shrinks, and then—it's too late!

According to Mr. Neyhart and other highly-respected attorneys who interpret labor law, this has already happened, and for the first time a certain amount of organized labor members realize it. Prior to becoming law and the President having signed this discriminatory bill against a certain percentage of Labor, who had no chance to vote on this legislation, our officers at every meeting warned of the evil effects which would follow passage. Apathy followed as usual; union meeting attendance failed to increase; little interest was shown; too few became informed. Union officers everywhere wondered if they were failing in the education of their members. In my opinion, I do not think so. They did their best; everything possible was done; warnings went unheeded; and democratic legislators friendly in the past to labor causes, voted for the passage of the Act. The public was ignored. In his three-hour appearance, (the clock was stopped at eleven) Mr. Neyhart quoted the law seriatim and answered all questions propounded to him in an understandable legal manner.

One observation Mr. Neyhart noted was the voluminous amount of clerical work now necessary as required by the Act. Reports to the new agency maintaining vigilance in its future enforcement would keep union office personnel jumping. He continued, stating that our Local has an office in which to process this large added amount of clerical work, but what of smaller unions represented by his firm where all officers work on outside jobs? These unionists certainly will not be expected to spend their free time compiling reports in Government offices. And so it follows that union members will not consider nomination in future elections.

The most alarming statement uttered by Mr. Neyhart while reading Title VII was, in the writer's opinion, the fact that problems in this title were so complex and confusing for

attorneys, International Representatives and others as to make a calculus problem, by comparison, readily solved by a juvenile. Mr. Neyhart is not easily confused by audiences or the law. He teaches two nights a week at Hastings Law College in San Francisco. After the meeting, one member was heard to remark to another, "The situation sure looks black for us." Black indeed—Be brave!

WILLIAM M. SMOCK, P.S.

• • •

Illinois Local Fields Active COPE Committee

L. U. 601, CHAMPAIGN AND URBANA, ILL.—The January meeting came about with a fine turnout.

Our COPE Committee is really working for the local. The committee is doing a fine job. With the new duplicator and address machine things are going to move ahead.

Our business manager is out of the hospital and looking well. He needs a couple of more weeks of rest. Brother Dale Hubert has been filling in and doing a fine job.

We were very glad to see the Steel strike settled. Because our local was interested, we donated a little over \$800 to aid the cause.

ARLO DEREMIAH, P.S.

• • •

Schedule Change for Jackson Local's Meetings

L. U. 605, JACKSON, MISS.—We en-

close herewith four snapshots of some of our members employed by Southeastern Utilities Service Company, in Jackson, Mississippi doing distribution work for the Mississippi Power and Light Company. This is a fine group of fellows and as to that matter they are a fine looking group too.

We wish to use this medium to pass the word on concerning the change of our regular union meeting schedule: Effective from February 1, 1960, to January 1, 1961, we will meet at 7:30 p.m. on the first Tuesday and third Friday of each month. With permission from our International Office we have set up this new schedule on a trial basis. (As only one of our monthly meetings is changed) After which trial if found to be feasible we shall take steps to make it permanent by amending our bylaws.

Our last meeting was over by 9:00

Distribution Crew of Jackson Local 605



This distribution crew of Local 605, Jackson, Miss., consists of: Brothers Burke, Sebren, Glass, Dennis, Peoples, Wells, Peden and Hanna. At right, Brothers Dennis, Glass and Sebren "in the act." Across the page below are Brothers Hanna, Peoples, Rials, Wells and J. W. Cade, groundman, guarding the safety of his linemen in higher altitudes.



p.m. And our chairman has promised that these future meetings especially on Tuesday nights shall be short. For which we commend him very highly.

We already have air conditioning for summer and the chairman has appointed a three-member committee to bring in some plans for eliminating cigarette smoke from the hall during meetings, which plan we sincerely hope will be a matter of fact by the time this is published.

We had a very fine turnout for our last meeting. And so, with the planned improvements and streamlined short meetings, we anticipate the greatest attendance and participation for 1960, of any year since our first year of existence. May God bless our local union and our whole Brotherhood.

J. W. RUSSELL, P.S.

• • •

Prizes Boost Meeting Attendance in Phoenix

L. U. 640, PHOENIX, ARIZ.—While Christmas time has long passed here in Arizona, we thought that you readers would still enjoy a picture of the tallest Christmas tree in Phoenix. This tree is on the 20th floor of the Guaranty Building on North Central. The top of the tree stands about 230 feet. On the 10th of December snow was reported on the nineteenth floor. (For Phoenix this is something.) Jim Goodrich, of White Electric was good enough to relay this information to me. He and about 20 other men from the local are working together on this building. Bill Thompson, assistant business agent was good enough to procure this picture for me.

Seen for Miles



This is far and away the highest Christmas tree in Phoenix, Ariz. It sits atop the 20-story Guaranty Building and was wired by members of Local 640.

At the December meeting of Local 640 attendance prizes were won by the following men: Joe Green won 1st prize and it was a cigarette lighter. Bob Huey won a carving set, and Ralph White who won third choice won a Toastmaster toaster. For more information about these attendance prizes come to the next regular meeting, the third Monday of every month.

Business-Assistant Forest Seiss has reported that all of the television stations, that are signatory to our agreement are working under new contracts calling for a 5 percent increase in wages in most cases. These

stations are KOOL-TV Channel 10, KVAR Channel 12, and KTVK Channel 3.

Edith Schubnell has informed me that the spring dance will be held around the 7th of May. The exact date can be learned by calling the local office. The door prizes should be as good as those in the past and the proceeds again will go to such good causes as the Samuel Gompers Children's Clinic.

Preparations are being made for the 19th Annual District Meeting of the Joint NECA and IBEW at the Westward-Ho Hotel here in Phoenix. This will be a joint meeting of District No. 7 IBEW with Vice-President A. E. Edwards and District No. 5 NECA and G. C. White. Named to the Progress Meeting so far are Ralph Salem, Cecil Irick, and myself. This meeting will cover the following states: Arizona, Arkansas, Kansas, New Mexico, Oklahoma, and little "ole" Texas.

Information about the Progress Meeting may be procured by writing to: District Meeting, Post Office Box 6517, Phoenix, Arizona or calling Phoenix—AL 8-7886. Here's hoping we have a good attendance.

JOHN D. STUELAND, P.S.

• • •

Meet Challenges of Trade Through Education

L. U. 669, SPRINGFIELD, OHIO—Hello, everybody! This is just a word from us to you. We are not too busy here, but still operating. We have men working out of the city. Maybe things will improve as the building season comes along.

First Pensioner Celebrates Twice



Brother and Mrs. George Eide were recently honored on their 40th wedding anniversary by his local. At right, we see Brother Eide being presented pension certificate and first IBEW pension check by R. T. Dunlop, business manager of Local 706, Aberdeen, S. Dak. He is the first Local 706 member to be eligible for the IBEW pension.

Community Service for Albany Christmas



These members of Local 724, Albany, N.Y., are smiling happily over a job well done as they wait for the thrown switch to light the beautiful tree they wired. Seated, left to right: Brothers Frost, Haggerty and Stuart. First row, standing: Brothers Joyce, Davis, Glenkusky, Ostrander, Business Manager Joseph A. Koreman, Executive Director of the Albany Housing Authority Robert M. Bender; Thomas Rysedorph; Brothers Mirabile, Mroz and Jewell. Second row: James Hicks, housing inspector; Brothers Angerame, Saccone, Fred Rysedorph, Ryan and Hamill. Third row: Brothers Cummings, Greene, Van Amburgh, Fliegel, Joe Rysedorph and Fox.

Once again I wish to say, members, try to improve yourselves so you will be able to handle all of the requirements in our trade. Also continue to try to work out some method to increase death benefits and pension payments — including assistance for widows of deceased pensioners.

Do not forget—if you do not VOTE to help correct conditions you do not like, blame no one but yourself, because your way is clear. Vote by proxy or better yet, if at all possible, go yourself and cast your ballot. Let's hold faith in our Government. It is the best in the world. My mother, who is 87 years young, says all will come out in the wash, in the future as in the past. I am 67 and also feel this way. How about you? Someone quoted: "Together we stand—divided we fall." This is true as sure as truth can be. Do not let any one divide us.

W. F. (PAPPY) DALIE, P.S.

Present Watch to Aberdeen Retiree

L. U. 706, ABERDEEN, S. DAK.—The members of L. U. 706 and their wives gathered together for a pot-luck supper on January 7th at the Northwestern Public Service Company room to honor Mr. and Mrs. George Eide.

Brother George retired from Northwestern Public Service Company in 1958 after 31 years of work in the Aberdeen power plant. At that time his fellow workers presented him with a watch as a token upon his retirement. George has been a valued member of L. U. 706 since its organization in 1939. In December 1959 he became



the first L. U. 706 member to be eligible for the IBEW pension.

January 7, 1960 also marked the date of the 40th wedding anniversary of Mr. and Mrs. Eide. We all wish them the best in years of retirement.

R. T. DUNLOP, B.M.

New Brighton Pact Raises Scale to \$4.65

L. U. 712, NEW BRIGHTON, PA.—Greetings from New Brighton and Rochester. It's been some time since my last writing and I have no legal excuse, so I won't try to make any. One of my New Year's resolutions is to write a little more often.

On January first of this year, we started working under a new contract. We now have a two-year agreement which calls for a 40-cent-an-hour in-

crease in wages over this period. At its end our hourly rate will be \$4.65. As for the remainder of our new agreement, it is the same as the old one.

Also, at this time I might add that our bylaws were revised to comply with the recently-passed labor laws by our good friends in Washington.

Work in our area isn't too good. At the present time we have about 35 of our Brothers on the bench; but our business manager, Brother Windisch, informed me that he hopes to have them all working in the near future, now that the Steelworkers have finally reached an agreement with the steel industry.

Our bowling league is progressing very well, due to a lot of hard work by our Bowling Committee. The first half ended on January 8th. Upon its completion we found the team under the leadership of Brother Bob Hurni to be in first place in the ten pin division. In our duck pin division we found a tie between Valley Electric and the Reno Electric teams. I will let everyone know which team was the victor in my next writing and also I will send in a few pictures.

We have a new organization in Local 712. This organization is Ladies Auxiliary of Local Union 712. The idea for such an organization stemmed from a couple of our Brothers' wives getting together while their husbands were attending our regular monthly meeting. To refer to these ladies by name they are: Mrs. George Derbaum, Jr., and Mrs. Albert Thompson.

At their first meeting, Mrs. Thompson and Mrs. Derbaum explained the auxiliary's functions and purposes. After this was completed, election of

Personalities of Ft. Lauderdale Local



This stalwart group of keggers that compose the bowling team of Local 728, Ft. Lauderdale, Fla., pose with the owner of the bowling lanes, Ex-Champ Rocky Marciano. The team's president is Tom O'Neil, the treasurer is Burt Lahiff and Joe Marks is secretary.

officers took place. Those elected were as follows: Mrs. Wesley Winkle, president; Mrs. Russell Bowser, vice president; Mrs. Ronald Alger, treasurer; and Mrs. George Derbaum, Jr., secretary. Elected to the Executive Board were: Mrs. Albert Thompson, Mrs. Charles Bender and Mrs. Edward Lasaze.

Since this auxiliary was formed several months ago, the ladies have had two very nice affairs—a Halloween masquerade dance and a New Year's Eve dance. Everyone who attended these affairs had a tremendous time. Congratulations ladies on a job well done! If in the near future you would like for me to put your activities in my JOURNAL articles, don't hesitate to get in touch with me or my wife, Pat, and I will be only too glad to do so.

In closing, I would like to send my get well wishes for a speedy recovery to all of our Brothers who are on the sick list.

HERB RAWDING, P.S.

• • •

Work at Standstill for Ft. Lauderdale Local

L. U. 728, FT. LAUDERDALE, FLA.—Sorry to have been absent from "Local Lines" for one or two issues. Work here in Local 728 has been at a standstill—have been just about holding our own.

Glad to hear two of our sick list Brothers, "Snakie" Jake Walters and J. B. Wise are back on the work list.

Brother H. L. Lewis is the proud



Brother E. H. "Pop" Bryant, CEI, believed oldest white hat in the Navy (L.U. 728 member), along with Oscar Poling, Civil Service Worker, check their stock.

father of a big baby boy, "Rickie." Both mother and son are fine. Best wishes to you Lewis's—we need good linemen.

The line work here in Broward County is beginning to look up. The large steel job out of Port Everglades, Florida is about to kick off after much delay. February 1st should see it under way. Bechtel Corporation has the line work. L. E. Myers Company has the 138,000 substation out of Dania Steam Plant.

Still have the same distribution contractors in our ever-growing County and City of Fort Lauderdale, Florida.

The picture accompanying this report is of our bowling team. They are doing real well and expect to go to Milwaukee, Wisconsin some time in May. The gentleman in the center of the picture, out of uniform, needs no introduction. He is none other than

the owner, the well-known Rocky Marciano at whose alleys our League bowls.

Sorry the names of all the members are not available at this time. The President of the League is Brother Tom O'Neil; Treasurer Burt Lahiff; Secretary Joe Marks.

The brothers look real sharp with their red shirts lettered with "Electricians Local 728, Fort Lauderdale," on their backs.

Will try to keep up with this wonderful activity each week in Hollywood, Florida at Rocky Marciano's Bowling Lanes.

We wish every member and all their loved ones happiness and success all through 1960!

* * *

Inside wiremen have several members and travelers "warming the bench," while several new jobs are in the making for line work. These jobs should put most everyone here to work for a while in the Line Department.

An item has been brought to my attend concerning one of our very well-liked and long-time members whom we have had to share with "Uncle Sam" for a few years.

E. H. "Pop" Bryant, CEI, who is 67 years young and a construction electrician's mate first class (presently attached to the Public Works Department) last year was the honor guest of Admiral Ramoser. At that time a party was given in his honor and he was acclaimed as the oldest member of the Seabees.

Before Brother Bryant went into the service he built and maintained power lines through Southern Minne-

sota and Iowa and he was city inspector here in Ft. Lauderdale.

When World War I started "Pop" joined the United States Army and served with the 86th Division in France as a machine gunner. He was awarded the Victory Medal and War of Civilization award.

He was sworn into the Navy in December of 1942, but not called until March of 1943. During the war, while serving with the 71st Construction Battalion and the 3rd Marine Amphibious Forces, he won the Navy Unit award, the Asiatic Pacific medal and the Liberty medal.

Although I did not know Brother Bryant personally, I have heard nothing but good about him. "Pop" Bryant, may I say best wishes from Local 728! You have made a wonderful record both for Uncle Sam and for all of us here in Ft. Lauderdale.

C. L. "CHIGGER" ACKER, P.S.

• • •

High Hopes Held for Knoxville Construction

L. U. 760, KNOXVILLE, TENN.—Once again it's time to send along some news about Knoxville, Tennessee.

Things are still slow here, but here's hoping we have more work in the spring and summer. For one thing, I believe TVA will start Melton Hill dam after July, because the President has a proposal in his budget to start the dam this year. Also TVA says there will be another steam plant in the Eastern area. I hope it will be near Knoxville.

Once again it is time to start getting ready to vote for some friends in the coming elections. And if labor ever needed friends, now is the time. Every day there is more anti-union legislation being passed in some state. Also, every time labor tries to organize another place it seems some one gets out an injunction against labor. So wake up, and get out and vote for your choice this year! And I'm sure you'll make a good choice.

If any of you Brothers have any news items you would like to get into the JOURNAL or if you would like to get in touch with some of your buddies through the JOURNAL, just drop your press secretary a line. Address it to: Clarence H. Garrett, 5721 Wil-Loyd Drive, Knoxville, Tennessee.

I have enjoyed being your press secretary for these past three and one-half years, so maybe when the election is over in June you will get a good secretary. Let's hope so.

We are in negotiations with K.U.B. once again. When the new agreement is reached, I'll send you the news.

Until next month.

CLARENCE H. GARRETT, P.S.

Tennessee Scribe Pate Writes from Wheelchair

L. U. 835, JACKSON, TENN.—Victor Hugo wrote, "He who every morning plans the transactions of the day and follows out that plan carries a thread that will guide him through the labyrinth of the most busy life. The orderly arrangement of his time is like a ray of life which darts itself through all his occupations. But where no plan is laid, where the disposal of time is surrendered merely to the chance of incident, chaos will soon reign."

I have tried to do this starting with the first day of 1960. It worked fine until this morning. Guess I slipped some place. Will start all over.

Thanks to each of you for the cards while I was laid up. Hope to be back on my two feet by May this year. Am back on the job, working in a wheelchair. I'm learning to handle the thing quite well.

Brother Robert Byrum, New Johnsonville, Tennessee, broke his leg and will be off from work until mid summer. Write him at the above address. By the way, Robert, welcome to the club, BROKEN LEG ASSOCIATION. I will nominate you for president of the club if you will nominate me for vice president.

Also on the sick list are Paul James, Clay Shults and Norman Page and Thompsy Fesmire.

Brother L. G. Pratt has finished our apprenticeship training course and has received the certificate, and medalion for completing the apprentice program. Brother Dugger and Brother R. Bruce Tomlin presented him with the above at our December 4th meeting. Also receiving his certificate was Bob E. Fesmire.

Our apprenticeship program, of which we are very proud, is doing a fine job. I think it is separating the men from the boys. The committee for this program is doing very well. The following are on the committee: Leon Dugger, L. W. Hailey and Grady Maners.

To those working, be thankful! To those on the bench (we have quite a few) may the year 1960 bring work and happiness to all.

ANN L. PATE, P.S.

• • •

Faithful Attendance Keeps Locals Strong

L. U. 934, KINGSPORT, TENN.—Here's wishing one and all a wonderful and prosperous New Year! (*Better late than never.*) Let's all hope that the next decade won't be as hard on organized labor as the past few years have been. We must understand, when labor goes to court, the

Oldest Climber?



Is Brother Sam Johnson the oldest lineman still climbing poles in the United States? Local 934, Kingsport, Tenn., thinks so.

way the judge interprets the law is the way it usually is disposed of. Whether the judge is appointed or elected, they are involved in politics.

Don't get sore at your Brother or friends over our two political parties. We know that both parties have liberals and conservatives and both parties have anti labor and friends of labor. Ask your business manager or write COPE on how your Senator and Congressman voted on labor laws, then do your own thinking and voting but *please vote*. (Editor's Note: We will run a voting record in the JOURNAL a little later on.)

You'll find a picture in your JOURNAL of Brother Sam Johnson, who to our knowledge was the oldest lineman still climbing in the United States. A picture of health with a wonderful outlook on life, Sam worked for Elizabethton Electric System before retiring December 31st. Come to think of it, Brother Johnson was climbing before I was born, but he surely doesn't look like it. I'll say one thing, I bet he can tell some "tall tales." Anyone knowing Brother Johnson drop him a card or letter, even if you don't know him write. His address is 1110 Arney Street, Elizabethton, Tennessee.

Amos Burchfiel received a broken back in Washington, D.C. a few months ago. He is recovering but it will take time. He says "you can't keep a good man down." I believe him. He drove his own car to the last union meeting.

If local unions let corruption and dissension occur it is because members don't attend union meetings. The greatest thing any local union can do,

Christmas Party for Local 1073 Members



Scenes from Local 1073's Children's Christmas party held in the Ambridge, Pennsylvania, high school.

is to have over 75 percent of its membership present at all time in regular meetings. We urge every one to attend union meetings whether at home or away from home. Even your presence there will help organized labor.

Work in this area has fallen off. We are hoping in a few months Goblian Glass Works will get underway, also another unit at the Carbo Steam Plant.

To our many friends and brothers L. U. 934 sends its best wishes and we do hope and pray that things will be better this coming New Year.

PRESS SECRETARY

• • •

Builds Church as Tribute to Christmas

L. U. 1048, INDIANAPOLIS, IND.—R. W. (Bill) Locke, Local 1048 member and an Electrician on the maintenance crew of Indianapolis RCA, arrived at a basic conclusion this past Christmas season—one that many

True Spirit



This remarkable little church, complete to pulpit and glass windows, is the handwork of Brother R. W. Locke of Local 1048, Indianapolis, Ind. It formed the focal point of his front lawn Christmas display.



Left to right: Jan Colades, vice chairman; Stan Karolak (Santa Claus); Herbert Hartle, chairman; Lou Cvetnich, Local 1073 president.

folks never fully realize—the Church is more symbolic of the Christmas message than is the Christmas tree!

With this in mind, Bill Locke started out last Thanksgiving time to "build a church" for Christmas. Locke's idea was to erect just a simple structure, and around it build a Christmas display on his lawn for the holiday season. But the project grew, and took most of his free time between Thanksgiving and Christmas. When he had finished, the energetic union member had constructed a scale model five feet long and 30 inches wide—complete with pews, a pulpit with a tiny Bible, choir loft and benches and 12 glass windows. A bell chimes from the steeple, and from hidden amplifiers in the tiny Church comes Christmas music.

Mr. Locke built the church with a revolving star on top of the steeple. He plans to replace the star with a cross for the Easter season. At the time the accompanying photo was taken, however, vandals had broken the star from the top of the steeple.

Once again this mid-western local comes across with its annual heart-felt campaign! During the 1959 Christmas season Local 1048 members clothed 542 needy children, and spent over \$13,000.00 on the project!

Local 1048 has less than 5000 members, but each year for the past de-

cade or so they have been contributing and serving the community in this manner. Starting out with just four youngsters a number of years ago, each year the number clothed has increased.

Local 1048 participates in the "Clothe-a-Child" Campaign sponsored by the *Indianapolis Times* daily newspaper. The names of children to be clothed are supplied by the *Times*, whose trained staff of social workers checks each applicant to certify the need. On specified days the newspaper staff furnishes the local union with the number of children desired, and local union members then take the youngsters and shop for them.

Backbone of the local's fund-raising plan is a weekly "Clothe-a-Child card," issued in 5, 10 and 25 cent denominations. Union stewards make regular weekly collections from the membership, and punch out the cards as the money is contributed. This year almost nine thousand dollars was raised in this way. In addition, two thousand dollars was raised through the sale of Christmas candy, and an additional \$1300 plus was contributed by way of a new feature in the Local's annual campaign — their "Christmas greeting" program.

The "Christmas greeting" program was suggested by T. G. Skinner, manager of plant personnel of Indian-

apolis RCA, and has been in use the past two years. Through it RCA employees are encouraged to send "greetings" to their friends in the various departments—but to do it with ONE CARD, posted on attractive posters displayed in the cafeterias. The difference saved between INDIVIDUAL cards (and postage) is contributed to the "Clothe-a-Child" campaign.

This season the city-wide Clothe-a-Child campaign clothed 1569 children—over one-third of this number, 542, were taken care of by Local 1048.

JOE NICHOLS, P.S.

• • •

Dissolve Ambridge Social Benefit Fund

L. U. 1073, AMBRIDGE, PA.—The Social Benefit Fund Committee closed its books at the January meeting. It has now been voted to use the 25-cent fund, which formerly was used for the picnic and Christmas parties, for Local 1073.

This committee and all those who were on the committee, did not make this just a seasonal job, but worked hard on hot or cold days regardless of the weather, and especially when unemployment hung over us, during the last picnic and during the children's Christmas party. The committee and all of us hope that the unemployment problem passes eventually and that things will work out for the best. We do still hope that there will be a way to hold picnics and Christmas parties. (You will notice more Christmas party pictures in this issue, even though we're late getting them in.)

Mike Frynkewicz, Braiders, was proud to go with his son Mike, who won the championship bowling pin busters for youngsters on Channel 4. The program is on at 12:30 p.m., Saturdays, and Nick Perry is master of ceremonies. Mike, Jr. represented the Ambridge youngsters in the bowling championship contest. Those that watched Channel 4 on January 23rd saw Mike Frynkewicz plainly.

Bill Edmundson, machine operator, whose picture was in the local newspaper on the Candid Comment believes that Kennedy will be the Democratic choice for President.

Robert Sparcie, Nepcoduct Department, was elected vice president of the Serbian Club of Ambridge.

George Wetter and Henry Langa, synthetic operators, are debating whether or not to spend their vacation this year at Key West, Florida. They both have been there before.

Austin Ford, Bernie Sebastian, and Mike Nester are the auditors and the watch dogs. They will tell you where your union money is being spent.

Local President Lou Cvetnich and the officers wish all a Happy Easter!

JOHN GOZUR, P.S.

Form N.Y. Educational Development Committee

L. U. 1212, NEW YORK, N. Y.—Radio and TV Broadcast Engineers, Local 1212 has started a Committee for Professional and Educational Development. This committee was appointed by President Milton Greenwald and is headed by Norman Levine (CBS). Its members include Brothers William Edwards (Telestudios) and Franklyn Fink (CBS).

To date they have enabled the membership to participate in a special video tape course to be given by RCA. Video tape is a new field in the Broadcast industry which seems to hold great opportunities for our members.

It was gratifying to see that International President Gordon M. Freeman, in his December 1959 editorial, called the attention of the membership to preparation for the future by means of advancing themselves with education in new areas of the electrical field. The formation of a group dedicated to educational purposes is a first in Local 1212 history.

CHARLES PASTERNAK, P.S.

• • •

Plan Advance Course For Augusta Journeymen

L. U. 1253, AUGUSTA, ME.—Enclosed is a picture of an event in Local 1253. Irvin Rogers was chairman with regard to the check-donating to the Salvation Army. Work is rather slow now but we hope to see it pick up soon now that the Steel Strike is settled. Plans are under way to have classes to instruct the officers to know more about the new law so as not to get into any trouble whatsoever.

The local is going to start instruction in the advance course for Journeymen also. A committee has been set up to negotiate a new agreement for a State-wide rate. Our Contractors are in favor of such an agreement.

Our business manager and financial secretary has been elected by the Maine State Building and Construction Trades Council to the office of President. He also is talking strong of entering the political race for the office of State Senator. He is very active in all organizations as much as possible in order to keep the IBEW in the limelight. We believe this is good public relations.

Glynn has studied with I.C.S. in advanced math, Electrical Engineering with the University of Maine, Advance Economics with Henry George University, Human and Public Relations at Burdett College, Law with Blackstone School of Law, Chicago, also he is a Harvard Alumni in the trade union movement. He is out to win but more to give the true side of labor as it should be given. "A quitter never wins, and a winner never quits," could well be his motto. "Win with Glynn," is ours.

A number of jobs are in the making. The cement mill in Rockport which should go \$1,000,000 to \$40,000,000 just as soon as steel is available; new shopping center, in Augusta; new unemployment building, new Kennebec Journal building is also in the offing.

Everyone has been asked to be more than active by the business manager in the coming elections if they want to hold on to their gains made through organized labor.

A meeting for the officers is to be set up to meet at least once a week. They will be taught the art of public speaking so that they may take a more active part in selling to the non-

In the True Christmas Spirit



Local 1253, Augusta, Me., contributed a check for \$300 to Salvation Army Capt. Albert E. Milley, left. Making the presentation is Irvin Rogers, chairman of the committee from the Local. In the background are workers making up packages for needy families in the area. The union gave up its annual Christmas party to furnish the Salvation Army with ingredients for its holiday boxes. On the committee were Earle Tracy, president; Ephraim Call, treasurer; Percy Lint and Thomas Glynn, business manager and financial secretary.

union the great benefits everyone receives in belonging to the IBEW. The business manager has asked that everyone give more of their time. He has so much good information sent to him from the International Office that it is more than important that everyone cooperate to their utmost. It will prove itself very effective believe me. Local 1253 wishes every local of the Brotherhood a good 1960.

HENRY ULMER, P.S.

• • •

Aid to Others Brings Meaning to Existence

L. U. 1439, ST. LOUIS, MO. — How quickly the seasons come and go in this time of plenty, prosperity and yes, even with the aforementioned, still we have starvation, etc. Perhaps some is uncalled for. But if we who have enough can try to help our Brothers (not only union Brothers), but each one and his neighbor, then we can fully realize our use on earth.

Let us if possible, make 1960 the year we lift the lonely and the forgotten up so that forgottenness becomes a past tense.

Many L.U. 1439 members went

away for the holiday season, others were joined by their families and all-in-all a fine spirit prevailed among us here in Saint Louis.

Negotiations of untold importance will be started and many union contracts will be made soon in all parts of the country, so again, let's all pull together in complete unison and harmony for 1960.

I wish to take this opportunity to thank the members of the western section IBEW for their gracious invitation. Perhaps, who knows? Maybe we will meet some time soon.

So with that, I'll pass along this little thought:

"When at home after a hard day of strife

In the presence of all you love, children and wife,

Close your eyes softly and thank Him above

And ask to go ever onward through His help and love."

DICK SHINNICK, P.S.

• • •

360 Attend Dance for Local 1464 Journeymen

L. U. 1464, KANSAS CITY, MO.—The

second annual dance honoring men who have become journeymen in the past year and also honoring our retired members was held January 16th. At our first dance last year we had only about 200 guys and gals attending. This year was different as the word got around about the good time to be had and this year we had over 360 guests. The apprentices honored this year were: C. L. Blackwell, V. A. Hugunin, E. E. Krause, Jr., D. G. Lloyd, C. W. Fox, Jr., and J. G. Kerr, linemen; Alexander Huggins and F. R. Henry, System Maint. operators; E. L. Fuller, R. J. Stephens, and M. W. Mischevich, Tree Trimmers.

The Old Timers in attendance were Dave Clark, D. W. Zigler, Carl (Dutch) Testorff, and Louis Alagna.

In the Special Guest List we can list Don A. Murphy, area supervisor, Bureau of Apprenticeship, United States Department of Labor. Don has always been ready and willing to sit down with us and help plan the best Apprentice Training Program possible. We are all very happy that Don could be with us on this evening. Our other special guest was Carl Mitchell, International Representative. Our guests were all in accord in saying that it was one of the best

Dinner-Dance Marks Missouri Graduation



These newly-graduated apprentices of Local 1464 were honored in ceremonies at Kansas City, Mo. The local staged a dinner-dance in their honor. From left are: C. W. Fox, Jr.; V. A. Hugunin; E. E. Krause, Jr.; J. G. Kerr; Alexander Huggins, and M. N. Mischevitch. Right: Old-timers in attendance at the evening's festivities were: Louis Alagna; Dave Clark; Carl "Dutch" Testorff, and Dale Zigler.



During the evening, we see from right: Bill James, business manager; Don A. Murphy, area supervisor, Department of Labor; Carl Mitchell, International representative, and Mr. and Mrs. John Bledsoe. Right: The dinner was followed by a pleasant evening of dancing.



parties that they have ever attended. Our program was the same as last year—no speeches, no long drawn-out introductions, just plain no anything to keep anyone from having a good time.

It seems that any utility outfit in the State of Missouri that wants a decision as to the legality of the King-Thompson Bill is going to have to strike! Let the Governor seize the property, force them to go back to work, then not settle their differences until we can get a ruling from the Supreme Court. We held out a year, then settled thinking that the courts would give us a favorable ruling. Our attorneys had filed their briefs with the courts before we settled so we had every reason to think that a decision would be given. A Federal Court here thought differently. They ruled that since our differences had been settled the suit was moot and did not require a decision.

January 25, the United States Supreme Court refused to rule on a similar suit presented by men working on the Laclede Gas Company property—all members of the Oil, Chemical and Atomic Workers Union. The vote in the Supreme Court was not unanimous, however, and there is some hope that if we have further differences we should hold out until we can get a decision.

Another thing that would help would be for every member of our union to get information as to how the different members of our legislature voted on things pertaining to labor. This information is available. Then get out to the Polls on Election Day and use the power you have to express your opinions. Also sit down and write to your legislators and tell them what you think and also ask them to get a true and unbiased picture of what would be best for the country as a whole then vote.

Harold Riley, president and Bill James, business manager went to Minneapolis to attend the Utility Workers Conference and next month your reporter will have some news of what transpired there.

JOHN F. HOWELL, P.S.

• • •

Prospects Prosperous For Ohio Local 1466

L. U. 1466, COLUMBUS, OHIO—And a Happy New Year to you too, from all us peons in L. U. 1466. Most of us have sobered up somewhat, from the gala holiday season and are now ready to charge into the "Golden Sixties" and the problems at hand—contract negotiations with the Columbus and Southern Ohio Electric Company for a new contract to run from March 1, 1960 to March 1, 1962.

Last year, as some of you remem-

Raise \$1,000 Plus For Indianapolis Needy



These groups of unusually attractive looking young people were the members of Local 1504 who took on the chore of collecting among their fellow members for the needy of Indianapolis, Ind., at Christmas. The group above was on the day shift. Front, left to right are Betty Graves, Elizabeth Akard, Carol Gaulden, Phil McDonald, Morris West. Standing are Bonne Kissick, Glenda Woods, Edith Ross, Sarah "Tommy" Logan, Mary McGuire, Hazel Keith, Betty Stephenson.



On the night shift were, front, left to right: Walt Puckett, Bill Rehak, Jim Ward; standing, Minnie Rush, Doris Grissom, Irene Lawson, Kim Watson, Frances Sexton, Wilma Graves, Martha Eaton, Jerry Ward, Mary Gray, Juanita Mabry.

ber, our negotiations hit a snag and we had a five week strike before an agreement was reached.

We of L. U. 1466 and our sister Local 832 are optimistic about this year's contract for several reasons—(1) The Golden Sixties are going to usher in the greatest economic boom in history. Ohio, as the third ranking industrial state will be right smack dab in the middle of this boom—C and SOE Co. has the greatest potential for load growth of any electric utility in Ohio. (2) Last August the C and SOE was granted a 3.4 million PER YEAR rate increase in the city of Columbus and unincorporated areas of Franklin County. (We peons are

tickled pink to see our company get all this money. Maybe a few crumbs will fall our way.) (3) C and SOE has shown an average load growth of approximately 9 per cent per year since 1947, and is presently expanding generating and transmission facilities rapidly to keep pace with the growing load. (Company spokesman announced this month that construction would begin soon on No. 3 unit at Conesville generating station. It will be 125,000 MW and will raise station capacity to approximately 450,000 MW per hour). Company capacity will then be app. 900,000 MW. (4) Earnings for C and SOE for a 12-month period ending November 30, 1959 were 2.38 per com-



WATCH YOURSELF GO BY

Just stand aside and watch yourself go by;
Think of yourself as "he" instead of "I."
Note closely as in other men you note
The bag-kneed trousers and the seedy coat
Pick flaws; find fault; forget the man is you,
And strive to make your estimate ring true.
Confront yourself and look you in the eye—
Just stand aside and watch yourself go by.

Interpret all your motives just as though
You looked on one whose aims you did not know.
Let undisguised contempt surge through you when
You see you shirk, O commonest of men!
Despise your cowardice; condemn whate'er
You note of falseness in you anywhere.
Defend not one defect that shares your eye—
Just stand aside and watch yourself go by.

And then with eyes unveiled to what you loathe,
To sins that with sweet charity you'd clothe,
Back to your self-walled tenement you'll go
With tolerance for all who dwell below.
The faults of others then will dwarf and shrink,
Love's chain grow stronger by one mighty link,
When you, with "he" as substitute for "I,"
Have stood aside and watched yourself go by.

STRICKLAND GILLILAN

mon share. This compared to 2.01 earned per share during same period a year ago, a 37¢ per share increase!

Total kilowatt hour sales increased 26.2 percent and operating revenues were only 12.4 percent higher.

These are the things the optimists point out when speaking of contract negotiations, while the pessimists remind us of the company's changed attitude in dealing with the union since the strike—"the colder, stiffer go by the book," impersonal attitude in day-to-day dealings.

They point out that last year the company forced the local unions to strike and that this year they will attempt to bust us.

Some of our spies tell us that a strike this year is inevitable.

By the time this is printed, our 1960 negotiations will probably be a thing of the past and we of L. U. 1466 will either be a fat happy, and prosperous bunch of peons, with a new contract for '60-'62 tucked securely away in our hip pocket or a bunch of lean, hungry, bewhiskered strikers trying to keep our picket lines secure while we fight off nasty little headaches such as scabs, injunctions, court orders, bad publicity, lack of money, grumbling wives, etc., etc.

Only time will tell the outcome, but of one thing, "yers truly" is sure—no matter what happens the men of L. U. 1466, will give a good account of themselves as union men and members of the IBEW. L. U.'s Negotiating Committee this year is made up of Brothers Emmett Johnson—Powerhouses, Ervin Hammon—Line Department, Bud Maxwell — Substation Department—Charles L. Pancake, president, and W. Hamler, B. A.

On the brighter side of the picture this writer is happy to report, that after three years of negotiations, the unions and C and SOE have finally agreed on a Joint Safety Manual to be enforced as part of the contract.

We of the Unions feel that it is a real good manual—especially the sections on voltage limitations (we have a 5,000 volt limitation on all rubber goods—rubber gloves, blankets, pigskins, etc. What this means is that all voltages over 5000V will be worked with sticks—or the line will be killed. We also have a tagging procedure in the manual which is second to none in the country, also many other items too numerous to mention here. If any of you other utility people want any details of our manual—drop me a line, and I'll see that you get them. By the way—the new safety slogan of the Ohio State Electrical Utility Board is "Kill the Line, Not the Lineman."

(To be continued next month. The writer had some excellent information and comments but the letter ran long and will have to be concluded in our next issue.)

CHARLES L. PANCAKE, Pres.

Christmas Collection For Indianapolis Needy

L. U. 1504, INDIANAPOLIS, IND.— We are sending in two pictures to the JOURNAL. They show the interested, hard-working members of L. U. 1504 who collected \$1,118.96 in a Christmas Collection, to buy clothes, food, toys, etc., for the needy of Indianapolis at Christmas time.

We want to mention here that some other good workers were unable to be present when the picture was taken. These were Aletha Vance, Murial Lakin and Donald Clyngenpeel — Day Shift and Beulah Waganer — Night Shift.

Will send in more news for our JOURNAL soon.

DONALD L. RIDENOUR, P.S.

• • •

Seven Stops on Waltham Local's Christmas Parade

L. U. 1505, WALTHAM, MASS. — While it's a little late, we want to tell you that the Toy Parade Caravan headed by Santa Claus (genial guard Jack Duran) took off early Tuesday morning December 22nd on its annual visit to local hospitals and institutions. President John F. O'Malley and Business Manager Andrew McGlinchey and members of the Toy Parade Committee proved capable assistants for Santa Claus as he distributed over 1200 gifts, and 50 pounds of candy in this annual visit to the sick and needy youngsters.

Seven stops were made as follows: Childrens Hospital, Fernald School—Waltham, Home for Little Wanderers, Childrens Unit—Metropolitan State Hospital—Waltham, Associated Day Care Services, North End Union and the Boys Club of Boston.

Gifts for this sixth annual visit were contributed by employees in the Waltham area and also from Spencer Laboratory in Burlington and the Wayland Laboratory. It was almost dusk when Santa's last sack was finally distributed to the happy and smiling youngsters.

A word of praise to the members of the committee who worked so diligently for over four weeks to insure the success of the sixth annual Toy Parade. Raising of funds was only part of the work performed. They spent many evenings and Saturdays in the purchasing, sorting and packing of the gifts so that everything was in readiness for Santa and the caravan on Tuesday, December 22nd.

So to Violet Calderoni, Eunice Duran, Paul Dube, Jay Cammaretta, and Chief Stewards Dick Goudie and Julius Gordon who represented Local 1505 on the committee, our heartiest congratulations for a job well done.

Waltham's Annual Toy Parade



As part of the annual toy parade of Local 1505, Waltham, Mass., officers and committee members accompanied Santa Claus on his tour of area hospitals. In front are Violet Calderoni and Eunice Duran. In the rear, from left: Business Manager Andrew McGlinchey; President John F. O'Malley; Jay Cammaretta; Paul Dube, and Chief Stewards Dick Goudie and Julius Gordon.



Santa gets a helping hand from President John F. O'Malley and Business Manager Andrew McGlinchey.

I am sure that your time and efforts which you gave so generously were more than repayed by the gleeful shouts and flashing smiles of the youngsters as they welcomed the arrival of Santa Claus. Not to forget, a word of thanks, also, to the many volunteers who assisted in the wrapping after their work day was over.

And last but not least a vote of gratitude to each and every one whose contribution of either funds or gifts really made this Toy Parade a success. If each one of you could only have witnessed the quiet courage and joyous smiles exhibited by these youngsters—some who faced long periods of hospitalization while others faced a bleak and lonely Christmas—I feel sure your thanks would be far greater than anything I can express on behalf of the Toy Parade Committee for your outstanding efforts. God Bless You All!

President John F. O'Malley, Business Manager Andrew McGlinchey and Legislative Agent Larry Thomson attended the AFL-CIO Legislative Conference in Washington last month. A new 12-point legislative program was introduced at this conference with special emphasis on plans to obtain a national minimum wage of \$1.25 per hour to replace the now obsolete rate of \$1.00 per hour still existing in some parts of this country. Many members of Local 1505 realize only too well the effect of this lack of uniformity of a minimum wage rate since many were affected by the serious loss suffered in the textile industry in this area. The representatives of Local 1505 at this conference also personally visited all Congressmen from the area served by Local 1505 and explained their position on a uniform minimum wage law as well as the other 11 principles

of the new legislative program. Their work, however, is not enough. Every one of us must take a more active part in all legislative programs that will affect the laboring man. At least follow the activities of State and Federal legislation more closely in the daily press. When necessary express your views to your Senator or Congressman by post card, letter or telegram. Remember, our officers and legislative agents cannot do it alone, it is a team job and requires greater efforts by all of us.

JOHN J. LAWLESS, P.S.

• • •

Non-Union Contractors Winning Nebraska Jobs

L. U. 1525, LINCOLN, NEBR.—It has been some time since this local has had a column in the ELECTRICAL WORKERS JOURNAL, but these past happenings may be of some interest.

In our recent election, July, 1959, a new slate of officers were elected, with the exception of Virgil Cash, business manager. Hugh Ragen is our new president, Richard Shalla, vice president, Ross Shannon, recording secretary, and Henry Snyder, Executive Board member.

There has not been too much work in this local for some time. The tower line around town was finished in May. There is a small crew working on distribution at Capehart Housing (Offutt Air Base). There have been a few members working in Nebraska on the new Air Force World Wide Communications stations, mostly three or four men and several months lagging between jobs.

We were all surprised when Omaha Public Power let the highline contract for the line to Sioux City, Iowa to a non-union contractor. We lost the first 230,000 volt line in Nebraska early last year to another non-union contractor. This is what happens when you have "Right-to-Work."

Present Service Pins at Harmon



These veteran members of Local 1631, Harmon, N.Y., received their service pins, for 30, 25 and 20 years of membership. Top row, left to right: F. L. Hoffman; F. Rusch; L. Lenahan; C. McCloskey; F. O'Donoghue; P. Puglia, and A. Burgdorf. Bottom row: A. Lewis; W. Jones; J. Haass; H. Roscoe, and M. Boddington.



Mr. F. L. Hoffman, superintendent of the Harmon Shops presents a completion certificate to Walter Martin while Toastmaster P. Puglia looks on.

Brother Ray Faust returned to Omaha from Greenland looking fit and well.

So long for now.

ROBERT FOREY, P.S.

• • •

Local Will Insist on Agreements in Writing

L. U. 1595, TORONTO, ONT.—Wage demands and other benefits were discussed at this month's meeting. Constructive criticism was given and with it the pros and cons for our ultimate demands to management this April first.

This year's negotiations will be lengthy, we believe, due to putting stops to vague agreements now existing. This arrangement has been a sore spot with the Executive body. Countless hours of agreements, suspicion, etc. have been encountered simply because it's not down in black and white in our agreement.

"Benny" Barrett, our financial secretary, is in E. York hospital with an injury sustained from a fall on the ice. Benny will be off work for a few months and hopes for a speedy recovery go to him from every member of our local union.

Jimmy Howat, president of our Executive Board, is on the sick list as well. Pleurisy is the cause. The same sentiments to you, Jim, from all of us.

G. Looker of the Operating Department missed out on the \$15 draw prize this month. Next month \$20 is on the list, so let's see you all at next month's meeting to participate and maybe be lucky.

That's all for this month's report. Keep cheery!

HAMISH MCKAY, P.S.

• • •

Annual Christmas Party Of Harmon, N.Y., Local

L. U. 1631, HARMON, N. Y. — On December 9, 1959, L. U. 1631 held its annual Christmas Party. It was a great social success as it has been in the past.

Those present for management were Mr. F. L. Hoffman, superintendent of shops and Mr. E. S. Mustain, assistant superintendent of shops. Representation for the union was the well known "daddy" of this local Brother C. McCloskey, International Representative, and the local's officers. The Government was represented by Brother A. Ciano who is with the Bureau of Apprenticeship. Speeches were made by Mr. F. L. Hoffman, Brother McCloskey and brother A. Ciano. Brother Puglia acted as toastmaster.

Brother McCloskey in his speech cited his close relationship with 1631 since its inception, and was proud to

Guests of West Orange Local 1917



This happy group of guests of Local 1917, West Orange, N.J., include Edison President Paul Christiansen, Vice President of Industrial Relations and of Instrument Division Bill Ballantine. The layout and the smiling faces at right were occasioned by the local's Fifth Annual Christmas Party.



The Jan sisters obliged with a song as part of the evening's entertainment and one of them posed at right as one of the winners of the balloon dance.

take part in its social and business affairs. Mr. F. L. Hoffman made a short speech and cited how he shall always make an effort to represent management at these affairs. It is our hope too, that management will be represented at our affairs and that the resultant good fellowship that is enjoyed by all at the affair, will carry through to the shop and thereby make for a better understanding among all. Mr. Hoffman then presented Walter Martin with a certificate issued by the last National Apprenticeship Conference for the most outstanding apprentice. We are all proud of W. Martin for the achievement he has bestowed on us at Harmon. It is indeed an honor to win such an award in view of all the competition of these intelligent young men that are represented.

Brother McCloskey then proceeded to give the pins and awards to the 30, 25, and 20-year members. These men were Mr. L. Lenahan, 25 years; Mr. A. Burgdorf, 25 years; Mr. A. Lewis, 25 years; Mr. F. Rusch, 25 years; Mr.

W. Jones, 25 years; Mr. J. Haass, 25 years; Mr. H. Roscoe retired with 15 years; and Mr. M. Boddington and Mr. F. O'Donoghue retired.

Plans for a dinner-dance were announced at the affair to celebrate the coming 10th Anniversary of Local 1631.

H. A. CIANO, P.S.

• • •

West Orange Local Stage "Best Party Yet"

L. U. 1917, WEST ORANGE, N. J.—We are enclosing a few pictures taken at our Fifth Annual Union Christmas party. The union committee and top representatives of management posed together for a picture but unfortunately it would not develop. The company agreed to pose with us in front of a three foot IBEW emblem only when one of them jokingly assured the rest that the clenched hand in the emblem was that of our founder,

Thomas A. Edison. Who knows, maybe the guy's right.

Over 240 members and friends attended and almost to a man it was declared the best party yet. Many door prizes were awarded which had been donated to the party committee. The company came through with a couple of electrical appliances from Toastmaster, a division of McGraw-Edison. Our very popular baloon dances highlighted the evening which also included a grand community sing. We engaged the JAN Sisters to sing for us again this year and they were wonderful. A surprise visitor was Edison's President, Paul Christiansen, who showed up with a ticket.

A tragic accident took the life of our young chief product engineer a few months ago and since then we have detected a remarkable change in attitude on the part of all employees towards the Safety Committee. The writer has been a member of this new committee since its inception and we

Good Will Activities in Lynbrook, L.I.



These smiling faces were seen at the Christmas party for the officers and stewards of Local 1922, Lynbrook, L.I., N.Y. The local is a new one but has made excellent progress. Bottom row, left to right: Cono A. Dezego, vice president; Dorothy Husted, International representative; Daniel Kapilow, business manager, and William J. Oates, president. Top row: J. Kenneth O'Connor, attorney; Anthony Composto, Executive Board member; David Edwards, Executive Board member; Leonard J. Lanzisera, financial secretary; Frank Mancuso, business representative; George Nester, treasurer, and Theodore Lukralle, Executive Board member.

know each member has devoted much of his own time and energy to make all the employees safety conscious. The Safety Committee determined at the outset to eliminate hazards . . . and unlike many of the previous groups, did something about it. When you see a friend and fellow worker, a skilled engineer, electrocuted, it suddenly makes you realize how important this business of safety really is.

It's fantastic where this wonderful **ELECTRICAL WORKERS' JOURNAL** of ours ends up. Recently our Financial Secretary, Lewis White, received a pen pal letter from a high school student in Nigeria, West Africa. The young man saw a picture of White in a recent issue and wrote a letter in care of this local. We think the **JOURNAL** is tops. Its penetrating editorials, pictures, features, and the Local Lines section are superb. Our congratulations to Editor Gordon M. Freeman and his fellow Officers and the **JOURNAL** staff.

The results of our last campaign for the Community Charities were very gratifying. After your press secretary was assured that our local union would get the credit due it, we accepted a bid from management to again serve on this committee. The final tabulations show more contributors from our members than any other group, hourly or salary, in any division of Edison, West Orange. Incidentally, we did get the credit this year as demanded. Several letters of commendation for our members were received including one from the president of the company himself.

The work situation is healthy and employment continues to rise. As of this writing we have reached our all

time membership high with over 200 members and pledges. There are great plans in store for our division and one day in the not too distant future they may start to materialize.

PETER B. MCCUE, P.S.

• • •

Outstanding Progress By Five-Year-Old Local

L. U. 1922, LYNBROOK, L. I., N. Y.—I would like to send our greetings to all sister locals of the International Brotherhood of Electrical Workers. This is the first newsletter to be submitted to the **JOURNAL** by our local. I am very proud to have been elected the press secretary for our local union and I intend to do as informative a job as I possibly can. I will quickly bring you up to date. Our local is five years old and we have progressed tremendously in our organizational work in Nassau and Suffolk Counties. The officers and members of our local union have shown a vital interest in seeing that all workers of the manufacturing, service and electrical supply fields of Nassau and Suffolk Counties come under our banner. However, I must take particular time out to make specific mention of Dorothy Husted, International Representative, who has been of untold service and value to our local union. She is with us whenever we need her, day or night, and it is impossible for me to put into words the contribution she has made to our organization.

Just recently the members of this local union, after reading an article in the **ELECTRICAL WORKERS JOURNAL** adopted a little American-Indian child



This young lady is Betty Yellowhorse, an Indian maiden adopted by the Lynbrook local. Gifts were sent for her January birthday.

named Betty Yellowhorse who had a birthday on January 15th. The members of this local union sent her a gift of clothing for her birthday and we all feel very proud of the fact that this little girl is now a ward of our local union. I am enclosing a picture of Betty Yellowhorse and I hope that the editor finds room to print it.

This past December as the first affair ever held by this local union, a Christmas party for the officers and stewards was held in a hotel in Nassau County. To say it was a success would be to use a gross understatement. It was wonderfully well received by everybody and the camaraderie and the attitude of the stewards and the officers in attendance was really something to see. I have enclosed a picture of this affair and these too, I hope that the editor will find room to publish.

Among other things that we accomplished are the beginnings of a Credit Union and we have a Blood Bank that is presently in operation and which has performed some needed emergency service to some of our members or their dependents. In future letters to the **JOURNAL** I will try to bring our sister locals up to date on specific doings in the various divisions of our local union. For the present, again I would like to say that it is a pleasure to make a contribution to the **ELECTRICAL WORKERS JOURNAL** for the first time and I hope to see and hear from all of you out there more and more often. If you care to write to our local union for any information that you may need or any data that you may require, just address it to:

Local Union 1922, I.B.E.W.
59 Urban Avenue
Westbury, N. Y.
CONO A. DEZEGO, P.S.

Member's Life Saved By Plastic Helmet

L. U. 1948, MIDDLETOWN, N. Y.—The enclosed picture and clipping recently appeared in our town's paper, *The Middletown Times Herald*. This story surely brings home the benefit of safety helmets and safety in general. The article does not bring out the fact, though, that a committee of Local 1948 brought about the wearing of the helmets. I was a member of the committee and we had to do some "selling" to get the company to approve our suggestion. Now I am sure that even they see the benefit of this added expense to them.

Here is the news item as it appeared:

"Fred C. Roll, of Montgomery Road, an Orange County Telephone Company lineman, was inducted into the 'Turtle Club' at an informal ceremony held yesterday in the office of Charles C. Chappell, company president.

"The club is a national organization of those whose lives were saved by wearing a plastic safety helmet.

"The certificate given to the utility company lineman stated that on April 14 of this year, while working on a telephone pole, he began handing up a cross-arm to Warren Kerrigan, who was working above him. Kerrigan made a move to put hammer into his belt but the hammer slipped from his grasp falling 20 feet and striking Roll on the head.

"Roll's plastic safety helmet was cracked by the blow, but Roll was not injured.

"The motto of the Turtle Club is 'Shell on Head, We're not Dead.'

"Roll has received a new helmet bearing the insignia of the Club, a turtle carrying a flag inscribed with the word 'Safety.' The sponsor of the club is E. W. Bullard, of Sausalito, California, who is associated with the manufacturer of a line of the yellow safety head gear.

"Mr. Chappell presented Roll a framed certificate of membership in the club as well as a wallet card and lapel pin."

WARREN PAT KERRIGAN, Pres.

• • •

Achieve Perfect Records For Meeting Attendance

L. U. 1999, MANKATO, MINN.—Recently, the following men of Local Union 1999 received the lapel pin for perfect attendance of union meetings for a twelve month period, Karl Bernstein, Carl Buhr, Marvin Borchardt, J. E. Coughlin, Howard Cowan, Emil Ganske, Archie Griffiths, John Grommersch, Reuben Heller, Ray Heller, Howard Heller, Melvin Herme, Ervin Holzinger, Elmer Johnson, Francis Leuze, Val

Page, Roland Peterson, James Shouts, Vincent Wilmes.

These men surely deserve a lot of credit and their good example should encourage other union members to attend as many meetings as they can.

F. J. CORNELIUS, P.S.

• • •

Solidarity Follows Solution of Problems

L. U. 2005, PHILADELPHIA, PA.—Our charter has been draped since January. We were saddened by the passing of Sister Marjorie Henderson in January and Sister Adella Ernst in February, both well known and liked by the members of Local 2005, well they will be long remembered.

It seems that the manufacturing end of the Electrical Union also has its recession periods. For the past three years the winter months have been forcing our members to a state of inactivity. We are now happy to report that most of our membership is now back to work, due to the introduction of many new designs of home lighting fixtures.

Our internal problems have been quite a problem to us being a young local union and I am happy to say we are becoming more solid with the solving of each.

We are planning an entertainment night for our members in the very near future. We are proud to say that all the talent is home grown—strictly from the shops and it promises to be a fine affair.

Also with the New Year, a News-

letter committee has been appointed and their first attempt on such a venture met with the approval of the membership.

Through the past issues of the JOURNAL I have read with interest, I find that ours is not the only local union having trouble with meeting attendance. The Welfare committee has instituted a "Beat the Clock Hour", they will put \$5.00 in a pot every month and a member's clock number will be drawn. If he is present he wins, if not an additional \$5.00 will be added for the next monthly meeting and so on until some one wins.

To all Electrical Workers throughout the Brotherhood may we of Local Union 2005 wish you all a very good 1960!

FRANK SMITH, Pres.

• • •

Congressman Defends Landrum-Griffin Law

L. U. 2018, FERNANDINA BEACH, FLA.—On December 7, IBEW Local 2018 was host at a dinner and an open discussion for United States Congressman D. R. "Billy" Matthews.

Local 2018 had attacked Representative Matthews for voting for the Landrum-Griffin bill and asked him to come here and explain his reasons for voting for such a bill.

The meeting was held at the new Fernandina Beach Municipal Auditorium and the public was invited.

Claude Wingate of the International Association of Machinists was master of ceremonies for the meeting.

Safety Device Really Works



Local 1948 member, Fred C. Roll, second from left, an Orange County, N. J., Telephone Company lineman, being inducted into the "Turtle Club." The Turtle Club is composed of those whose lives have been saved while wearing a plastic safety helmet. On the left is Local President Warren Kerrigan, holding the cracked helmet that saved Roll's life. Telephone Company President Charles C. Chappell presents Roll with framed certificate while Vincent J. Reisert, foreman, looks on.

After extending a welcome to all present, he called upon Reverend Robert Huling of the I.A.M. for the invocation.

At the outset of the program Wingate introduced the local union heads. Several union leaders made speeches, the first was Roger Hursey, vice president of the International Brotherhood of Pulp Sulphite and Paper Mill workers Local 802, who made the point that even the small businessman was classified by the N.L.R.B. as a self-employed laborer.

James I. Hughes, president of Pulp and Sulphite Local 802, gave an excellent follow-up speech on Vice President Hursey's speech. Hughes also pointed out how all the good the unions do is ignored.

Darwin L. Smith, president of Pulp and Sulphite Local 415 was the next speaker and explained the truth about the steel strike and explained what a hoax the inflation and featherbedding angle was.

Kenneth H. Sweat, vice president of International Brotherhood of Electrical Workers Local 2018 was next. He said that the Landrum-Griffin Bill was the biggest fraud rammed down the throats of the American public since the "Right-to-Work" law and that the "Right-to-Work" was only an effort by big business to get cheap labor.

Wingate then stated that the next speaker he knew from his correspondence with Representative Matthews was the man who brought this meeting about. He then introduced Hayes B. Alverson, president of IBEW Local 2018.

Alverson stated that the Landrum-Griffin Bill was only another effort by the big-business-controlled politicians to bust unions. Alverson added there were no Jimmy Hoffas in the Florida 8th Congressional District and no reason for Representative Matthews to vote for such a bill and that it puts extra work, more restrictions, makes organizing more difficult, and gives a black eye to the honest unions he represents in the United States Congress.

Guests of the unions on the platform and next to be called on was Florida State Representative, T. H. Askins (who has supported labor all the way). Askins said, "I was a member of the Labor Committee for the House and am happy to say that, sitting on the Labor Committee and hearing both sides, I was able to support labor 100 percent on all bills."

The next guest called on was State Senator Harry O. Stratton, who in reference to Vice President Sweat's remark about cheap labor and the "right-to-work" law, said Florida doesn't need or want cheap labor. We have what every industry wants, the climate. He added he always has and

will continue to support labor and since being chairman of the Senate Labor Committee no bills have been introduced in the Florida Senate to hurt labor.

Mayor W. H. Melton, of Fernandina Beach was next presented by Wingate Melton. He said that these boys (referring to the labor union members) have made Fernandina Beach the progressive town it is today. They have made possible the new 18-hole golf course, the beautiful new recreation center and swimming pool, this wonderful new auditorium. He then introduced Representative Matthews.

Matthews said he was proud of this opportunity to talk to so many in his district. He said that the speakers in front of him made it sound like everybody loves these boys but old Billy Matthews, but Billy Matthews loves these boys too and if any of the unions here are hurt by this new labor bill, he would be proud to introduce legislation to remedy the situation. He added that he hated Jimmy Hoffa and others who stole dues and misappropriated funds, and asked how could he fail to vote for a bill to keep his kind in check. "Let's give this bill a chance to see how it affects us before we condemn it!" Matthews said. In discussing the steel strike he added that free collective bargaining was the only way to settle a labor management dispute.

After Matthews concluded, Wingate turned the program over to P. Harvey Wrye of Local Union 2018, who conducted a question-and-answer period. Union Heads Alverson, Hursey, Hughes, Darwin Smith, Sweat, R. L. Pope, president of Pulp and Sulphite Local 365, Norman Ogilvie, president of Pulp and Sulphite Local 966, Virgil Lyles, financial secretary of

IBEW Local 1924, J. W. Smith, vice president of IBPSPMW Local 415, and Fred Darling, president of International Association of Machinists Local 40 all fired questions at Matthews, who answered all in turn and fully.

The labor leaders, realizing Matthews was their invited guest, avoided personalities, and the session maintained a complaining but friendly plane.

Before the meeting the unions were host at a seafood dinner at the Sea Side Hotel for Congressman Matthews. Besides Matthews and the union heads others attending the dinner were Mayor Melton, Senator Stratton, Representative Askins, Donald Ladd of Matthews' staff, Ray Caldwell, editor of the *Fernandina Beach News Leader*, Robert Roland, manager of Radio Station WPAP and Thad Lee, president of the Junior Chamber of Commerce.

I would like to add that David Golden, recording secretary, Parnell Boatright, chairman of the Political Committee, Clyde Hickox, social chairman and Harry Jones, publicity director of IBEW Local 2018 did an outstanding job in making this meeting the success it was.

BILL PERRY, P.S.

• • •

Electronics Workers Chartered as Local 2044

L. U. 2044, SANTA FE, N. MEX.—Our Local received its charter in March, 1959. We represent the Eberline Instrument Corporation, which designs and manufactures Electronic Instruments. In our first election, the following officers were elected: President Don Scott, Vice-President Bernie Montoya, Recording Secretary Richard West, Financial Secretary Lawrence Anderson and Treasurer Gerald LaForge.

Recently the IBEW Label was placed on one of our instruments for the first time. Don Scott, president, put the label on, with Thomas Poage, steward for the assembly group, looking on. (See photo).

When our local was first initiated, we had 18 members. Now our membership has increased to approximately 65. We hope to increase our membership in the future. The type of work our local covers includes machinists, welders, sheet metal workers, painters and assemblers for production of Electronic Instruments.

We held our first Christmas Party December 19, 1959 at the Fraternal Order of Eagles Hall. A party was given in the afternoon for the member's children and the evening portion of the program included a Cocktail Hour, Dinner and Dancing.

This is about all we have to report

Milestone



The first label of Local 2044, Santa Fe, N. Mex., is affixed by Local President Don Scott, as Steward Thomas Poage looks on.

this time but hope to have more news for you next month.

RICHARD E. WEST, R.S.

San Leandro Local of Westinghouse Workers

L. U. 2050, SAN LORENZO, CALIF.

—The newest local union of the IBEW in the San Francisco Bay Area was recently formed in nearby San Leandro, under the capable guidance of Representative Wallace Barrett. It is known as Local 2050.

Its membership is comprised entirely of employees of a new Westinghouse Electric manufacturing and distribution center which is located nearby.

With an original charter membership of 22 persons the members now total 50 as of this date. The following officers now preside over the new local: President, Ray Vyeda, Jr.; Vice President, George Glenn; Treasurer, Leo Hopkins; Recording Secretary, Lela Parks; Financial Secretary, Albina Cesar; Press Secretary, Kenneth Brooks.

The new branch of Westinghouse will be mainly dealing in the Manufacture of fluorescent fixtures and street lighting equipment. With the completion and installation of a new assembly line the production of fluorescent fixtures is expected to be doubled. The new assembly was constructed by Ray Vyeda, who is our President and is employed as a maintenance man at the new plant. He was assisted by Bert Walker who is a machine operator.

We have eight female members in our new local and all are members in good standing and are doing a fine job.

Though we are small in size, we have a lot of spirit and our membership is expected to increase greatly with the expansion of the manufacturing division and we hope to be one of the biggest locals in the Bay Area soon.

As our activities increase more news will be available for the JOURNAL and will be forwarded as soon as possible.

KENNETH BROOKS, P.S.

Introduce Leaders Of Norwich Local

L. U. 2053, NORWICH, NEW YORK.

—Enclosed is a picture taken at the signing of the contract for Local 2053 IBEW at General Laboratories Associates in Norwich, New York on June 29, 1959.

Our officers appear in the picture, left to right: Robert Freilander—financial secretary; Robert Hinckley—president; Frank Benton—recording secretary; Robert Haynes—vice president; Marjorie Scott—treasurer and Sol Miller—International Representative.

Leaders of New Norwich Local



These are the officers of the newly-chartered Local 2053, Norwich, N. Y.

We are sorry to be so long in sending this in but delay of picture was due to the illness of Sol Miller—to whom we extend our appreciation for

his help during negotiations and wish to extend our best wishes for his continued improvement in health.

PRESS SECRETARY.

Brothers Paid To Argue

ED and Ray Hayes of Corpus Christi, Texas sit on opposite sides of the negotiation table and through their opposition manage to produce smoother labor-management relations in Corpus Christi.

These Brothers Hayes are in a very interesting position. Ed is business manager of Local 278. Ray is secretary-treasurer of the local division of National Electrical Contractors Association.

Both agree that it is easier for them to sit down and discuss difficulties than it is for others holding similar jobs.

"We understand each other's problems," Ed says.

"Wage negotiations are our sore spot," Ray admits.

Last year from the end of June until November, the Brothers Hayes were in Washington, D. C. attending Council on Industrial Relations meetings. The settlement covering their area handed down by the Council, included give and take on both sides.

Ray quite naturally, thought the wage raise too high, and Ed, of course, thought his local union members should have received more.

But both of them were and are proud of the Council and its work, agreeing that eventually all labor-management negotiations will have to have a similar council as a last resort in order to prevent talk breakdowns.

This dispute before the Council, incidentally, brought the Hayes brothers into close contact for the longest period in years.

While they both turned to the electrical career at an early age, during all their years as electricians in Corpus Christi they have never worked on the same project.

To begin with, they came separately to Corpus Christi from their home state of Minnesota. Ed came in 1936, and Ray a few months later. Ray went on to become chief electrical inspector for the city in 1941 and later city fire marshal, while Ed worked as an electrician and supervisor, becoming business manager of his local in 1954.

During the war years, Ed was stationed on Johnson's Island in the Pacific, while Ray served in the Aleutians. This was despite the fact that they had enlisted in the Seabees on the same day in 1942.

Today, Ed, besides guiding his local as business manager, serves as third vice president of the State Electrical Workers and as eighth vice president of the Building Trades Council.

Ray is not only chairman of the NECA state chapter managers' group, but is treasurer of the Texas affiliated chapters of NCEA and secretary of National Electrical Benefit Fund in this area.

Both are married and both have one child each. Ray has an eight-year-old son and Ed, a 16-year-old daughter.

Pressure of their jobs keeps the brothers from having time for social life, and the two do not often get together outside of work. And there of course, their jobs keep them "on opposite sides of the electrical fence," where "they're paid to argue."

Research

(Continued from page 24)

Our population will increase 15 percent, from 180 to 208 million over the next 10 years. But the number of workers will grow even faster, increasing by nearly 20 percent and reaching 87 million in 1970. Nearly half of this increase in the labor force will be accounted for by young workers, those under 25. There will also be a much larger number of workers in the 45 and older age group. The number of workers 25 to 34 years old will show a relatively small increase and the number of so-called "prime" workers between 35 and 44 will actually decline.

A larger proportion of women, especially of older women, will be in the work force. The forecast is that the number of women workers will increase at nearly twice the rate for men and that by 1970, one out of every three workers will be a woman.

Along with these changes in the composition of the labor force, changes will continue in our industrial makeup. As our technology advances, proportionately fewer workers will be needed to produce the goods we need. More workers will be needed to provide the increasing services required as our standard of living goes up.

Rate of Growth Will Vary

Industries will vary widely in their rate of growth. The construction industry, which employs large numbers of IBEW members, is one which will grow much faster in the next 10 years compared with the overall rise in total employment. The accompanying chart shows the growth forecasts for the nation's major industries.

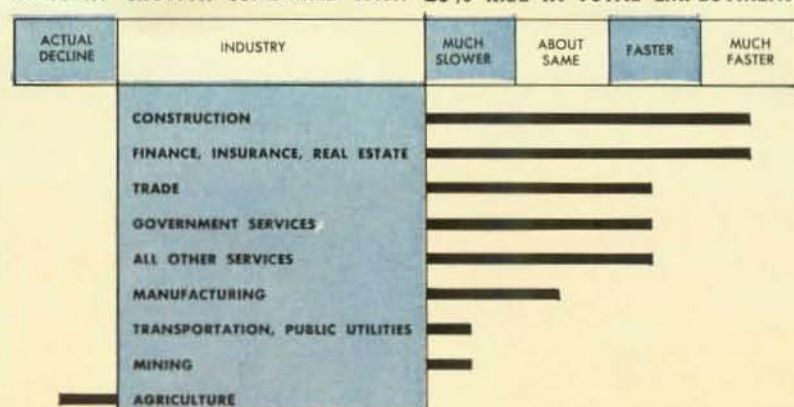
The kinds of jobs industry offers also are changing. During the coming decade, the fastest growth will occur among professional and technical occupations, especially engineers, scientists and technicians. Among the manual occupations, the need for skilled craftsmen will increase, but the number

of unskilled jobs will stay about the same. Thus, the biggest increases will come in occupations requiring the most education and training. Skilled electrical workers

are among those that will be needed in larger numbers.

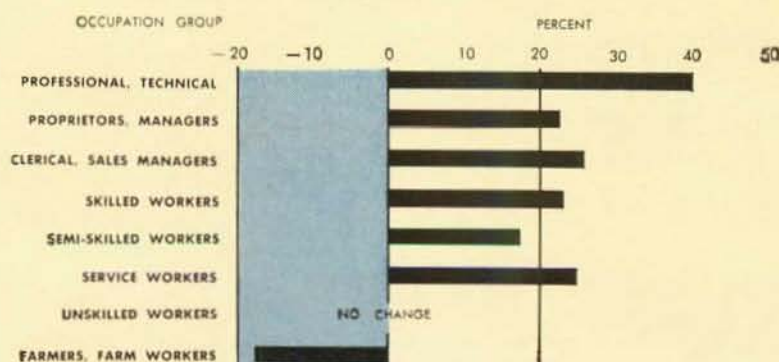
In discussing these changes, Labor Secretary Mitchell said they will require a major overhaul in

INDUSTRY GROWTH COMPARED WITH 20% RISE IN TOTAL EMPLOYMENT



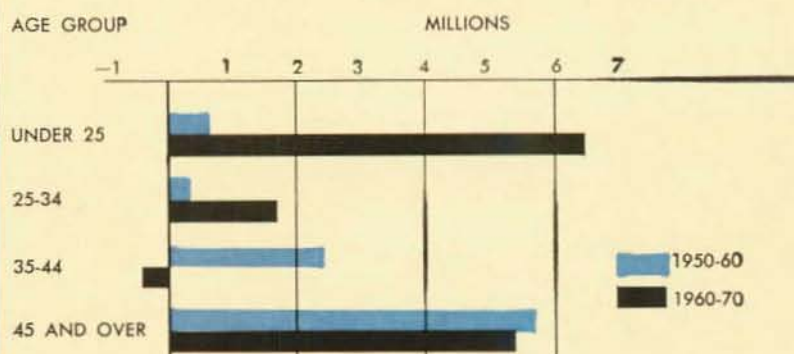
SOURCE: U.S. Department of Labor, "Manpower—Challenge of the 1960's."

PERCENT CHANGE IN EMPLOYMENT 1960 TO 1970



SOURCE: U.S. Department of Labor, "Manpower—Challenge of the 1960's."

CHANGES IN THE NUMBER OF WORKERS IN EACH AGE GROUP 1950 TO 1960 AND 1960 TO 1970



SOURCE: U.S. Department of Labor, "Manpower—Challenge of the 1960's."

the employment policies of many businesses. He said, "Employers who do not abandon policies against hiring workers because of their age or sex or race, religion or nationality, or because they may be handicapped in some way, may have real trouble finding enough workers in the decade ahead."

The Labor Department study says that because of the many changes expected in our labor force the Nation will have to face major challenges if it is to make the best use of its manpower. Some of the groups requiring special attention

are new young workers, middle aged and older workers, part-time workers including working mothers, minority group workers and farm workers.

In summary, the study says we must:

Expand and improve all forms of training on the job, including apprenticeship and the skilled trades.

End all forms of discrimination in hiring and use of manpower.

Develop and make full use of

increasingly effective placement services.

Support and strengthen our school systems.

Expand and improve guidance and counseling services.

Improve health and safety in the work place.

Develop better national and local information on manpower resources and requirements.

These are goals to which every IBEW local could well devote its attention, to help fulfill the promise of the years ahead.

Death Claims For January, 1960

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
I. O. (1)	Gougeon, C. E.	1,000.00	I. O. (508)	Bolton, W. R.	1,000.00	141	Wilson, C. C.	1,000.00
I. O. (3)	Rahn, F.	1,000.00	I. O. (584)	Haggard, L. L.	1,000.00	159	Anderson, L. V.	1,000.00
I. O. (3)	Mulvihill, C.	1,000.00	I. O. (595)	Beach, A.	1,000.00	164	Fetzer, C.	1,000.00
I. O. (3)	Lauer, H.	1,000.00	I. O. (623)	Cashell, W.	1,000.00	194	Parker, F.	1,000.00
I. O. (5)	Marke, P. J.	1,000.00	I. O. (649)	Kolditz, J. H.	1,000.00	238	Presley, H. G.	1,000.00
I. O. (6)	Kellogg, C. M.	1,000.00	I. O. (683)	Conlon, J. L.	1,000.00	245	Klee, J. N.	1,000.00
I. O. (7)	Shea, J. J.	1,000.00	I. O. (683)	Brieker, C. A.	1,000.00	259	McCarthy, T.	1,000.00
I. O. (11)	Young, E.	1,000.00	I. O. (702)	Kline, J. R.	1,000.00	270	Turleyville, F. H.	1,000.00
I. O. (11)	Harrison, A. C.	1,000.00	I. O. (707)	Martin, J. P.	1,000.00	270	Pursiful, P. Y.	1,000.00
I. O. (17)	Macdonald, R.	1,000.00	I. O. (717)	Valatka, V.	1,000.00	295	Bonner, R. I.	1,000.00
I. O. (18)	Schrank, C.	1,000.00	I. O. (721)	Moore, W. W.	1,000.00	295	Bovette, G.	1,000.00
I. O. (23)	Clarke, G. J.	1,000.00	I. O. (723)	Dull, H. S.	1,000.00	304	Sears, G. M.	1,000.00
I. O. (23)	Conley, P. J.	1,000.00	I. O. (750)	Beatty, H. W.	1,000.00	304	Holdefer, W. L.	1,000.00
I. O. (31)	Peterson, A. J.	1,000.00	I. O. (800)	Merrill, J. M.	1,000.00	304	Johnson, L. R.	1,000.00
I. O. (34)	Anderson, W. H.	1,000.00	I. O. (809)	Hanson, O. D.	1,000.00	308	Thomas, S. N.	1,000.00
I. O. (38)	Laughlin, R.	1,000.00	I. O. (817)	Desantis, J.	1,000.00	308	O'Keefe, P. J.	1,000.00
I. O. (39)	Aufdenhaue, J. R.	1,000.00	I. O. (838)	Werte, F. G.	1,000.00	309	Day, L. J.	1,000.00
I. O. (48)	Donal, W. H.	1,000.00	I. O. (851)	Sturm, L.	1,000.00	309	Fields, L.	1,000.00
I. O. (48)	Ware, W. W.	1,000.00	I. O. (865)	Stevens, C. T.	1,000.00	312	Jordan, J. B.	1,000.00
I. O. (54)	Potter, W. A.	1,000.00	I. O. (874)	Huggins, S.	1,000.00	323	McLain, W. F.	1,000.00
I. O. (56)	Schoettle, P.	1,000.00	I. O. (907)	Plemmons, D. K.	1,000.00	353	Beatty, M. H.	1,000.00
I. O. (58)	Emerson, R. W.	150.00	I. O. (910)	Turner, L.	1,000.00	409	Leontovits, G.	1,000.00
I. O. (58)	Ryan, J. A.	1,000.00	I. O. (1145)	Caulley, M.	1,000.00	429	Lee, J. E.	1,000.00
I. O. (58)	O'Rourke, J. M.	1,000.00	I. O. (1758)	Johnson, J. W.	1,000.00	429	Leone, J. F.	1,000.00
I. O. (79)	Nicholl, W. B.	1,000.00	1	Carroll, J. F.	1,000.00	429	Hulan, Jr., W. M.	1,000.00
I. O. (77)	Frew, A. D.	1,000.00	1	Quinn, J. E.	1,000.00	429	Duncan, H. T.	1,000.00
I. O. (77)	Cameron, K. J.	1,000.00	1	Mikech, H. W.	1,000.00	441	Taplin, K. F.	1,000.00
I. O. (77)	Sennour, O. R.	1,000.00	1	Braun, E.	1,000.00	441	Barham, T. G.	1,000.00
I. O. (77)	Parker, F. E.	1,000.00	3	Szczepkowski, J.	1,000.00	456	Kohn, B. D.	1,000.00
I. O. (77)	Hubbard, R. O.	1,000.00	3	Mioduser, P.	1,000.00	474	Massa, G.	1,000.00
I. O. (82)	Wiethe, A. J.	1,000.00	3	Geis, A.	1,000.00	477	Pigwood, B. C.	1,000.00
I. O. (86)	Stee, J. P.	1,000.00	3	Bail, T. J.	1,000.00	477	Johnson, C. F.	1,000.00
I. O. (89)	Miller, C.	1,000.00	3	Butler, J. M.	1,000.00	480	Miazza, P. H.	1,000.00
I. O. (90)	Killo, W. V.	1,000.00	3	Hunt, J. T.	1,000.00	483	Cummins, R. S.	1,000.00
I. O. (98)	Snyder, R. A.	1,000.00	3	Selland, E.	1,000.00	483	Murray, T. O.	1,000.00
I. O. (103)	Sibila, P. L.	1,000.00	3	Sappern, I.	1,000.00	494	Meske, V.	1,000.00
I. O. (103)	Goodwin, C. C.	1,000.00	5	Hurley, S.	1,000.00	497	Clements, W. J.	1,000.00
I. O. (103)	Ford, R. W.	1,000.00	5	Dainty, T. L.	1,000.00	505	Chanvey, J. G.	1,000.00
I. O. (103)	Darling, C. E.	1,000.00	11	Degroot, G. F.	1,000.00	515	Dunn, D. W.	1,000.00
I. O. (103)	Roine, E. J.	1,000.00	11	McDonald, C. B.	1,000.00	522	Haley, J. A.	1,000.00
I. O. (103)	Rodgers, E. J.	1,000.00	16	Derossett, A.	1,000.00	527	McDonald, J. M.	1,000.00
I. O. (104)	Brantley, E.	1,000.00	18	Lambell, G. E.	1,000.00	538	Davis, H. G.	1,000.00
I. O. (110)	Johnson, O. L.	1,000.00	22	Brown, G. A.	1,000.00	558	Norris, R. C.	1,000.00
I. O. (115)	Snider, H. J.	1,000.00	22	Sprengle, J. H.	1,000.00	561	Lacroix, J. D.	1,000.00
I. O. (134)	Bosche, V. J.	150.00	27	Hates, R. L.	1,000.00	569	Davis, D. E.	1,000.00
I. O. (134)	Ohlsen, W.	150.00	31	Rutz, G. R.	1,000.00	574	Campbell, A. P.	1,000.00
I. O. (134)	Bender, A.	1,000.00	31	Stromberg, R. L.	1,000.00	611	Lopez, A.	1,000.00
I. O. (134)	Sanamons, W.	1,000.00	46	Jackson, M.	1,000.00	619	Howard, W. B.	1,000.00
I. O. (134)	Coty, A. L.	1,000.00	51	Fuller, H.	1,000.00	604	Combs, C. E.	1,000.00
I. O. (134)	Hallen, A.	1,000.00	51	Baumgardner, G. D.	1,000.00	609	Predmore, L. C.	1,000.00
I. O. (134)	Ingold, E.	1,000.00	58	Cohen, M.	1,000.00	682	Jaeger, H. N.	1,000.00
I. O. (134)	Hilgao, J. O.	1,000.00	59	Everts, A. L.	1,000.00	683	Worthington, H. D.	1,000.00
I. O. (134)	Long, A. R.	1,000.00	73	Cottrell, H. L.	1,000.00	706	Gardner, W. A.	1,000.00
I. O. (134)	Grajewski, G.	1,000.00	76	Booth, E. W.	1,000.00	702	Rogers, E. L.	1,000.00
I. O. (134)	Johnson, C. A.	1,000.00	77	Cameron, J. H.	1,000.00	704	Pinge, W.	1,000.00
I. O. (163)	Barber, W. F.	1,000.00	77	Tuttle, W. F.	1,000.00	709	Moffatt, J.	1,000.00
I. O. (163)	Kachensky, F. C.	1,000.00	80	Tuck, Jr., H. I.	1,000.00	714	Soderstrom, J. E.	1,000.00
I. O. (185)	Galt, H.	1,000.00	90	Clark, Jr., M. E.	1,000.00	716	Murphy, M. L.	1,000.00
I. O. (213)	Greer, S.	1,000.00	103	Gardner, C. H.	1,000.00	840	Kelly, J. G.	1,000.00
I. O. (214)	Fountain, O. L.	1,000.00	108	Turney, W. H.	70.95	845	Gray, J. W.	1,000.00
I. O. (214)	Larsen, W. J.	1,000.00	112	McNelly, J. P.	1,000.00	861	Brown, L. F.	1,000.00
I. O. (231)	Brecht, E. H.	1,000.00	112	Diller, C. W.	1,000.00	880	Bellmer, F.	1,000.00
I. O. (245)	Laparte, P.	1,000.00	124	Crook, H. E.	1,000.00	964	Lowe, J. L.	1,000.00
I. O. (278)	Mathieu, J. E.	1,000.00	124	McCutcher, F.	1,000.00	1029	Allard, G. L.	1,000.00
I. O. (280)	Kiser, A. E.	1,000.00	125	Struthers, W. A.	1,000.00	1072	Dross, E. C.	1,000.00
I. O. (309)	Parrish, C.	1,000.00	126	Chestnut, J. L.	1,000.00	1138	Weaver, S. H.	1,000.00
I. O. (309)	Yates, V.	1,000.00	126	Adaire, H. W.	1,000.00	1141	Kennon, J. A.	1,000.00
I. O. (329)	Jones, L. A.	1,000.00	134	Aberer, H.	1,000.00	1232	Hankin, C. F.	1,000.00
I. O. (332)	Dunworth, W. W.	1,000.00	134	Hellwig, A. P.	1,000.00	1245	Riegger, F. G.	1,000.00
I. O. (332)	Brown, W. F.	1,000.00	134	Mav, B. D.	1,000.00	1245	Doyle, J. J.	1,000.00
I. O. (340)	O'Leary, D. D.	1,000.00	134	Doheny, C. J.	1,000.00	1339	Spittal, A. L.	1,000.00
I. O. (340)	McDonald, F.	1,000.00	134	Zimmer, W. H.	1,000.00	1354	Berry, A. L.	1,000.00
I. O. (347)	Harmon, E. F.	1,000.00	134	Perry, D. W.	1,000.00	1377	Cykes, P. Y.	1,000.00
I. O. (349)	Mew, S. H.	1,000.00	134	Coughlin, J.	1,000.00	1377	Placko, J. E.	1,000.00
I. O. (405)	Haarala, R. S.	1,000.00	134	Quill, C. J.	1,000.00	1438	Burke, T. E.	1,000.00
I. O. (494)	Karweik, W. T.	1,000.00	134	Kirby, P. E.	1,000.00	1579	Renson, M. L.	1,000.00
I. O. (494)	Molloy, J. L.	1,000.00	134	Childichino, J. J.	1,000.00	1946	Shumake, C. L.	1,000.00
I. O. (499)	Wuite, H. J.	1,000.00	136	Mobley, J. M.	1,000.00			
I. O. (500)	Board, A. H.	1,000.00	139	Austin, E. C.	1,000.00	Total		\$230,720.95

IN MEMORIAM

Prayer For Our Deceased Members

Dear Lord, Thou Who didst create our world and every thing in it, listen to our humble prayer. Spring, the beautiful season which touches the gray old earth with green life is once more approaching, and our hearts quicken to earth's rejuvenation. There are those, Dear Lord, who did not live to see this spring 1960. We ask Thy mercy on these our Brothers, Lord. May they waken in Thy presence and never more know darkness or death or age or sorrow, but only the joy of eternal spring, eternal youth, eternal happiness.

Speak kindly to their loved ones, Lord. Let them know that the resurrection of the earth is but a promise of the resurrection which Thou hast promised for all mankind.

Help us Lord, we who pray to Thee today. Give us comfort for our sorrow, hope for our despair. Let us follow after Thee in Thy footsteps. Make us gentle, even as Thou wast gentle. Make us kind, even as Thou wast kind. Make us loving, by touching our hearts with Thy Divine love. Amen.

John W. Holzbog, L. U. No. 16
Born July 22, 1901
Reinitiated February 23, 1937
Died January 11, 1960

Edward A. Young, L. U. No. 17
Born June 11, 1909
Initiated May 27, 1936
Died January 17, 1960

Bert Owen, L. U. No. 18
Born March 25, 1884
Initiated August 4, 1948
Died January 14, 1960

Ripley Spencer, L. U. No. 18
Born January 15, 1885
Initiated March 19, 1937
Died December 17, 1959

George A. Brown, L. U. No. 22
Born May 30, 1888
Initiated March 10, 1943
Died December 6, 1959

George Landgraf, L. U. No. 28
Born April 21, 1891
Initiated June 6, 1919
Died January 30, 1960

B. F. Fairbanks, L. U. No. 40
Born August 6, 1899
Initiated September 1, 1933
Died November 22, 1959

E. G. Marks, L. U. No. 40
Born December 17, 1888
Initiated June 22, 1929
Died December 21, 1959

Jack Reynolds, L. U. No. 40
Born April 11, 1900
Initiated May 29, 1936
Died October 17, 1959

Frank G. Turnham, L. U. No. 40
Born October 14, 1891
Initiated August 29, 1932
Died January 1, 1960

Frank L. Matthies, L. U. No. 41
Born June 15, 1894
Initiated July 2, 1912
Died January 27, 1960

James E. Dillon, L. U. No. 46
Born October 2, 1910
Initiated November 9, 1950
Died January 23, 1960

Montgomery Jackson, L. U. No. 46
Born December 2, 1893
Initiated January 13, 1943
Died December 28, 1959

Elmer S. Johnson, L. U. No. 46
Born May 21, 1914
Initiated November 17, 1939
Died December 28, 1959

Alfred I. Miller, L. U. No. 46
Born February 10, 1882
Initiated October 7, 1915
Died January 9, 1960

Joseph Steo, L. U. No. 86
Born September 22, 1893
Initiated July 18, 1923
Died December 3, 1959

M. H. Beatty, L. U. No. 353
Born February 2, 1898
Initiated October 28, 1926
Died December 16, 1959

C. L. Taylor, L. U. No. 353
Born August 4, 1896
Initiated June 13, 1929
Died January 9, 1960

Harry M. Broad, L. U. No. 367
Born April 18, 1884
Initiated November 1, 1926
Died February 1, 1960

Louis W. Nau, L. U. No. 369
Born May 3, 1905
Initiated March 29, 1955
Died January 13, 1960

Earl Reisser, L. U. No. 369
Born August 1, 1922
Initiated May 14, 1946
Died January 14, 1960

Joseph Jung, L. U. No. 381
Born March 19, 1899
Initiated July 1, 1947
Died January 27, 1960

Ernest J. Clements, L. U. No. 428
Born August 20, 1906
Initiated June 4, 1928
Died January 29, 1960

Richard S. Haarala, L. U. No. 465
Born April 10, 1893
Initiated March 5, 1937
Died December 16, 1959

George D. Massa, L. U. No. 474
Born June 1, 1898
Initiated February 18, 1938
Died December 25, 1959

C. A. Welch, L. U. No. 558
Born April 14, 1903
Initiated January 19, 1934
Died January 8, 1960

Lee Cantrell, L. U. No. 602
Born April 7, 1896
Initiated February 12, 1945
Died January 19, 1960

Alta L. Crawford, L. U. No. 702
Born August 21, 1894
Initiated October 4, 1933
Died September 23, 1959

Earl Fisher, L. U. No. 702
Born February 12, 1894
Initiated January 31, 1940
Died August 23, 1959

J. Ray Kline, L. U. No. 702
Born October 1, 1893
Initiated July 16, 1922
Died December 26, 1959

William E. Morton, L. U. No. 702
Born September 23, 1893
Initiated June 30, 1923
Died January 11, 1960

Hal Obermark, L. U. No. 702
Born June 7, 1893
Initiated November 22, 1917
Died August 23, 1959

Earl Rogers, L. U. No. 702
Born September 21, 1905
Initiated June 1, 1943
Died January 1, 1960

Dale E. Wilson, L. U. No. 702
Born January 19, 1923
Initiated September 20, 1946
Died January 14, 1960

Robert E. Cartee, L. U. No. 760
Born December 29, 1902
Initiated January 3, 1952
Died January 22, 1960

Fred C. Kohl, L. U. No. 763
Born February 15, 1889
Initiated June 22, 1943
Died December 6, 1959

Rufus Timothy Hamilton, L. U. No. 904
Born January 30, 1899
Initiated October 17, 1937
Died January 10, 1960

Edward Morano, L. U. No. 1470
Reinitiated February 1, 1951
Died December 1959

Henry E. Chaput, L. U. No. 1505
Initiated November 1, 1958
Died January 9, 1960

Jeremiah J. Connolly, L. U. No. 1505
Initiated April 1, 1958
Died January 27, 1960

Catherine F. Conroy, L. U. No. 1505
Born November 7, 1902
Initiated July 17, 1946
Died January 19, 1960

Harold C. Holland, L. U. No. 1505
Born March 26, 1904
Initiated January 23, 1952
Died January 26, 1960

Joseph Hurley, L. U. No. 1505
Initiated July 1, 1957
Died January 8, 1960

H. Margaret MacNeil, L. U. No. 1505
Initiated April 1, 1946
Died January 25, 1960

Clifford E. Noreen, L. U. No. 1505
Initiated August 1, 1954
Died January 27, 1960

Edward Kubick, L. U. No. 1857
Born October 9, 1893
Initiated October 23, 1953
Died December 18, 1959

CAUTION ON THE JOB
(The Voice of Experience)

When your leg is in traction suspended
by weights
And awkward movement brings torture
to you,
When it's solidly plastered in an all-
embracing cast
The details of your mishap are passing
in review.

You wonder if that was a negligent step
That caused the fall you didn't plan.
You try to recall the tragic event
That made an invalid out of an active
man!

Your mind, though pain-fatigued, is be-
ginning to clear,
"I learned my lesson," you repeat and
repeat.
"I'll appreciate my limbs and handle them
with care
When the Lord puts me back on my
feet!"

This is no poem, it isn't intended as one.
It's a sermon with a moral easy to
explain!
There's nothing poetic about an arm in a
sling
Nor in limping, stiff-leggedly, with the
aid of a cane!

Be cautious at your work whatever you
do
Every single minute all day through!

A Bit O' Luck,
ABE GLICK,
L. U. 3, New York, N. Y.

HIGHWAY OR BYWAY

As I searched along the highway for a
road of my heart's content,
I was beckoned by a byway into a field
of wonderment.
Before me were treasures co-mingled with
pleasures while sin stood in disguise.
I reached for these treasures, took on
these pleasures, and beastly grew my
eyes.
There I stood with open mind to all
which came my way.

While evil grasped me in its claws and
let my soul decay.
Drugged with the presence of riches un-
told
Cluttered with diamonds and silver and
gold
I cried, "Hell take the highway,
I'll stick to the byway . . ."
Now here I lie ragged and cold.
So hark well my story, all you who seek
glory.
I leave you this one thought behind.
Just follow the highway, let hell keep the
byway
And surely success you will find.

THOMAS PATTI,
L. U. 1249, Syracuse, N. Y.

TROUBLE SHOOTER

We trouble men get many calls
When people blow out fuses.
But there are also other times
We're called for other uses.

And one that I am thinking of
That sort of tickles me,
Is when some anxious voice calls in
"My cat is up a tree."

When lightning streaks across the sky
And a howling storm sets in,
Or when it rains, or sleet, or snows
We expect the phone to ring.

But that is really trouble,
So it kind of pleases me
When I answer to a plaintive voice
"Please, my cat is up a tree!"

RAY CONLEY,
L. U. 646, Sheridan, Wyo.
(Now Retired)

The golden moments haste away,
The days they swiftly fly.
We spend our lives here on this earth
Our years they soon pass by.
We spend our lives in search of gold
Some pleasure to procure,
The rich may laugh, but gold's like chaff
And cannot long endure.
Then after all is said and done
Our lives we've spent in pleasure
With gray hair to our grave we come
We still cling to our treasure.
This then death takes us by the hand
To lead us from this earth
We find when to God's bar we come
That gold has been our curse.

H. H. ROSS,
L. U. Hannibal, Mo.
(Now Retired)

In the March 1959 issue of the WORK-
ER I find this poem titled, "Aftermath of
War" (In memory of a son lost in Korea).
In an imaginative sense I am seeing
this lost son writing this message home,
"All is Well" to someone near and dear
to him.

ALL IS WELL

Smoke rings curling upward
Pictures dear of you
In a state of reminiscence
I feel that lovely bliss
Of the day when I first met you.
War cannot change the situation
Of the bursting shells overhead
We can go on in separation
When the days of Peace are just ahead.
I feel the warmth of your message
It gives me courage too
To never relax a moment
As we go fighting thru.
Like an Angel you guide me always
I hear your humble prayer
As in the days of childhood
On Mother's knee, free from care.
So in return I send this message
Be happy or try to be
For all is well, that ends well
When it leads to God's eternity.

BEN CARPENTER,
Local 103, Boston
(Retired)

**ADDRESS
CHANGED?**

Brothers, we want you
to have your JOURNAL!
When you have a
change of address,
please let us know.
Be sure to include your
old address and please
don't forget to fill in
L. U. and Card No.
This information will
be helpful in checking
and keeping our rec-
ords straight.

NAME.....

NEW ADDRESS.....

City..... Zone..... State.....

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown - check with Local Union)

OLD ADDRESS.....

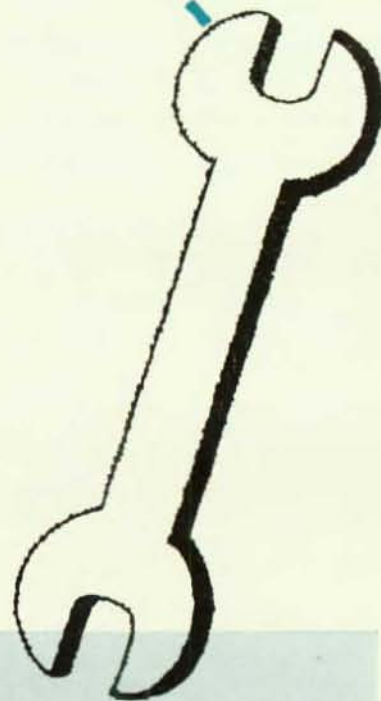
City..... Zone..... State.....

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS
WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
P.O. Box 1735, Washington, D. C.

JUST ONCE



And You'll
be glad
you wore it
10,000
other days!



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS AFL-CIO**